

# Hillel Constitution

## Article I: Name

The name of this organization shall be Middlebury College Hillel and will be hereafter referred to as Hillel in this document.

## Article II: Purpose

The purpose of Hillel is to provide an outlet for those interested in Judaism and Jewish issues. Such outlets may include, but are not limited to, the provision of religious services, the maintenance of a kosher kitchen, the sponsorship of educational events relating to Jewish issues, and the support of events whose purpose is to bring together Jewish students on campus in a social environment. In addition Hillel strives to promote social justice and Israel awareness. Hillel will endeavor to address the needs of Jewish students on campus.

## Article III: Membership

All students are invited to become members of Hillel. Those who attend meetings and programs with regularity will be considered active members.

## Article IV: Officers

The officers of Hillel are expected to attend board meetings regularly and assist in event planning throughout their term. The Executive Board consists of the co-presidents, treasurer and secretary. The remaining board positions are comprised of chairs. The officers and chairs of Hillel and their duties follow:

Co-presidents – Each president serves for one year, one serving from the end of the Spring Term through the following Spring Term and the other serving from the beginning of the Winter Term through the following Fall Term. The co-presidents' duties include leading weekly board meetings, maintaining a current membership list, assisting the Chaplain's Office in Jewish programming, and serving as liaisons between the Hillel board and the various offices of the college affecting Jewish life.

Treasurer – The treasurer manages the finances of Hillel. S/he serves as the liaison to the SGA Finance Committee and assists in event programming. All spending must be authorized by a majority vote of the board present at a scheduled meeting.

Secretary – The secretary maintains the Jewish Center's library, handles publicity, is responsible for correspondence with Hillel benefactors, and takes minutes at the board meetings. S/he is responsible for updating and maintaining all Hillel bulletin boards and will serve as archivist.

Ritual Chair – The ritual chair is responsible [sic] all religious services and practice including but not limited to, Shabbat, High Holidays and Passover in conjunction with the Hillel advisor and Havurah as appropriate.

Meals Chair – The meals chair shall coordinate with Dining Services to plan meals necessary for Hillel events such as, but not limited to Shabbat, Break the fast, Passover and the Bagel Brunch. S/he should arrange for a cooker and a clean up crew for any event using the Hillel kitchen.

Tzedek Chair (Social Action) – The Tzedek chair serves as Hillel's liaison to the Middlebury community as well as organizing events that embody Judaism's commitment to social justice.

Israel Chair – The Israel chair is elected to promote Israel awareness.

Education Chair – The education chair serves to engage the college community in academic forums on Jewish topics.

Social Chair – The social chair’s primary responsibility will be to expand Hillel’s outreach through programming related to bringing Jews together in a social environment.

**Article V: Elections**

The officers must be Middlebury students. One term of office is one year. In the case of an officer’s need to resign after the first semester of his or her term, a replacement officer will be elected for the remainder of that term with the option to run for a full term in the following election. Elections are to be held during the last week of classes of the fall and Spring semesters. Officers must be elected by a simple majority of the members physically present at the meeting when the elections are held. Any active member may be nominated for office in Hillel.

**Article VI: Meetings**

Hillel board meetings are to be held once a week and will discuss all topics pertinent to the organization’s role on campus.

**Article VII: Committees**

The co-presidents may appoint temporary committees as the need arises.

**Article VIII: Faculty Advisor**

The membership agrees to maintain an advisor from the faculty or staff, as required.

**Article IX: Affiliation**

The Middlebury College Hillel is affiliated with the national organization,

Hillel: The Foundation for Jewish Campus Life  
800 Eighth Street NW  
Washington, DC 20001-3742

**Article X: Discrimination Policy**

This student organization operates in full accordance with Chapter Four, Section II, A of the *Middlebury College Handbook* concerning Student Organization Policies of Discrimination, Freedom of Association, Anti-Hazing, Freedom of Inquiry and Expression, Student Publication, Funding, Advertising, and Scheduling. Any and all changes made to the Student Organizations Policies section of the *Middlebury College Handbook* will immediately become policies adopted by Hillel.

National Affiliate Statement of discrimination Policy

Hillel is an equal opportunity employer. Equal employment has been and continues to be both Hillel’s policy and practice. Its policy of equal employment opportunity is to recruit, hire, train, promote, and base all other employment decisions without regard to race, color, sex, gender, national origin, age, sexual orientation, disability, or any other protected status.

**Article XI: Ratification**

- A. The constitution must be ratified by a two-thirds majority of the membership.
- B. The constitution must be approved by the Student Government Constitution Committee.

**Article XII: Amendment**

- A. The constitution must be ratified by a two-thirds majority of the membership.
- B. The constitution must be approved by the Student Government Constitution Committee

Approved as to form	March 7, 1972
Edited and approved as to form	October 2, 1978
Edited and approved as to form	February 26, 1986
Edited and approved as to form	October 17, 2002
Edited and approved as to form	March 8, 2006