

MIDDLEBURY COLLEGE

PAN-CARIBBEAN STUDENT ORGANIZATION

Article I Name: The name of the organization shall be the Middlebury College PAN-Caribbean Student Organization.

Article II Purpose: The fundamental purpose of the Middlebury College PAN-Caribbean Student Organization is to promote the interests of Caribbean students in the Middlebury College community.

To do so, PCSO will host political, cultural and social events to share the Caribbean experience with the college community. PCSO also wishes to work with the Middlebury College Admissions Office to recruit Caribbean students. The organization will strive to ensure that its members not only contribute to, but make the best of the educational process at Middlebury College.

Article III Membership: Membership is open to all Middlebury College students.

To be considered a member of the Middlebury College PAN-Caribbean Student Organization one must attend at least one regularly scheduled meeting each semester.

Article IV Officers: The officers of the Middlebury College PAN-Caribbean Student Organization must be Middlebury College students. The executive board of officers will consist of a President, a Vice President, a Secretary and a Treasurer. As the executive board, the four are responsible for the internal workings of the organization.

The President shall schedule regular meetings and shall be the official spokesperson for the organization. The president should also set the tone of the organization at the first meeting of each semester. The Vice President shall be responsible for any duties assigned to him by the President. The secretary shall be responsible for keeping accurate membership records. The treasurer shall handle all financial matters concerning the organization including preparing the annual budget request and serving as the formal liaison between the PAN-Caribbean Student Organization and the SGA Finance Committee.

An official liaison to the Intercultural Student Leaders Council should be identified annually from among the organization's members. Executive officers are not excluded from being selected as the official liaison to the ISLC. The ISCL liaison is expected to attend monthly ISLC meetings as scheduled.

Article V Elections: Elections will be held annually and be completed by March 15th for the following academic year. To be eligible for a position on the executive board of officers one must have completed at least one semester as a member of the Middlebury College PAN-Caribbean Student Organization and must exemplify a working knowledge of and strong affinity for the Caribbean. A majority vote of two-thirds will constitute a final result. All members are entitled to one vote.

An executive officer can serve up to two consecutive terms in the same position. An executive officer can only be removed from his position by two-thirds majority vote of the membership. An executive member may resign from his position at any time during the academic year. Should an executive officer leave his role during the course of the academic year for any reason, elections should be held within two weeks to determine a successor from among the organization's members. Until such time, the remaining executive officers should assume the responsibilities of the defector.

Article VI Meetings: Meetings should be held at the discretion of the President.

Article VII Committees: Committees will be appointed by the board as the need arises.

Article VIII Faculty/Staff Adviser: The membership agrees to maintain an adviser from the Middlebury College faculty or staff, as required.

Article IX Affiliations: No affiliates exist

Article X Discrimination Policy: This student organization operates in full accordance with Chapter Four, Section II, A of the Middlebury College handbook concerning Student Organization Policies of Discrimination, Freedom of Association, Anti-Hazing, Freedom of Inquiry and Expression, Student Publication, Funding, Advertising, and Scheduling. Any and all changes made to the Student Organizations Policies section of the Middlebury College Handbook will immediately become policies adopted by the PAN-Caribbean Student Organization.

Article XI Ratification:

- a) The constitution must be ratified by two-thirds majority of the membership.
- b) The constitution must be approved by the Student Government Constitution Committee.

Article XI Amendment:

- a) The constitution must be ratified by two-thirds majority of the membership
- b) The constitution must be approved by the Student Government Constitution Committee.

Approved as to Form: April 22, 1992
Edited and Approved: January 10, 2008