

Upgraded Proctor Awaits Students' Return

As soon as Language Schools ended last summer, the renovations on Proctor Hall began. Because the Proctor dining room is the only campus eatery that is large enough for the French and Spanish schools, the much-needed upgrades to the building had to be completed in the 10 months between summer sessions. The new and improved Proctor opened on time in June for the 2009 Language Schools session.

Mark Gleason, the project's manager for Facilities Services, explained that the

whole project began with a complete redo of the terrace in the spring of 2008. There was a problem with water underneath the old terrace, once the basement of an old wood-framed student center. So the first thing to happen was demolition of the old terrace and a regrade of the area before building the new, now ADA compliant terrace. "The new terrace is a lot more inviting – the

walls on the old one felt too sheltered," says Gleason of perhaps his favorite part of the new Proctor. Inviting indeed, the terrace was filled with language school students and faculty on a recent August afternoon.

Three primary goals for the renovation were to give the Book Store a lot more space and better access, to bring

the servery up to par with those in Ross and Atwater, and to improve space for Commons use. Planning for the project began in 2005, only to be sus-

pended in 2006-7 because of questions that arose out of the master plan regarding the Book Store and a plan to move it to McCullough. Such a move proved too expensive, so Gleason was given the go ahead in January of '08 to finish the plans.

The Book Store is now approximately three times larger than it was before. This allows for all inventory to be displayed out on the shelves instead of in storage. The air conditioning, increased room between racks and shelves, and a fireplace seating area have improved the store's atmosphere. The new entrance on the east side of the building is significantly better than the former south side entrance that was terrible, especially in winter when ice and snow slid off the roof and landed directly in front of the doors.



Campus Barbecue

President Liebowitz announced last week that the College will welcome new students to campus with an outdoor barbecue following first-year convocation, 5:30 p.m. on Sunday, September 6. This outdoor dinner will take place on Proctor Terrace and the surrounding areas between Proctor, Mead Chapel, and Gifford Hall. All faculty and staff are invited to this barbecue, which we hope will help create a warm and collegial start to the new academic year.

United Way's annual "Days of Caring"

The United Way of Addison County is planning its annual "Days of Caring" for Thursday, September 17 and Saturday, September 26, 2009. Over the years, the United Way has had well over 1,000 volunteers completing special work projects for local agencies, saving the non-profit agencies many thousands of dollars. Middlebury College is proud to help sponsor this event again this year by providing paid time off (meaning you don't have to use CTO) if you choose to participate on a day you were normally scheduled to work. In order to ensure proper operational coverage, please obtain your supervisor's approval before signing up. A list of volunteer job opportunities and registration forms are available on the United Way website www.unitedwayaddisoncounty.org. If you are interested in participating, please fax the forms to 388.8996. You can also e-mail Helen Freismuth, Co-Director, at helen@unitedwayaddisoncounty.org.

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MiddPoints is online!
Go to Human Resources,
then click on MiddPoints.

CHANGES AND ADDITIONS IN DINING SERVICES' HOURS AND LOCATIONS

With the start of the new academic year on Monday, Sept. 7, please note the following changes and additions in Dining Services' hours and locations.

The year-long renovation of **Proctor Dining Hall** is complete, and the College's largest dining facility now seats 610 students (450 in the main dining room, 60 in the Woodstove Lounge, and 100 upstairs in the Redfield Proctor Room) and includes an enhanced panini station, larger deli, expanded salad bar, a soup and bread bar, a hot line, and a broiler station.

Proctor is open for continental breakfast seven days a week from 7 to 10 a.m., for daily lunch or brunch from 10 a.m. to 2 p.m., and for dinner from 4 to 8 p.m. Students can also make their own bag lunches in Proctor from 7 to 9:30 a.m. seven days a week.

Ross Dining Hall was renovated after Language Schools to increase its capacity from 300 to 460 seats, including the Fireplace Lounge for all meals. How did they do that? By raising the level of the "Pit," removing the surrounding half wall, and moving the window wall out to the hallway.

Ross serves hot breakfast seven days a week from 7 to 9:30 a.m., continental breakfast from 9:30 to 11 a.m., lunch from 11 a.m. to 2 p.m., and dinner from 5 to 8 p.m.

Director of Dining Services Matthew Biette predicts that during the first week or two of classes, "when most everyone's stomachs are saying 'let's eat at noon,' students may encounter some lines at Proctor and Ross. But as students realize that their dining halls are open for lunch from 10 to 2, and that there are always plenty of food options, they'll adjust their schedules and we'll be able to handle their needs quite efficiently."

Daily food service at **Atwater Dining Hall** has been scaled back, while at the same time, acoustics in the building have been improved, Language Tables have been expanded, and the building will now host functions, banquets, and special events.

Atwater will serve continental breakfast Monday through Friday from 7 to 9:30 a.m. Language Tables, one of the distinctive features of a Middlebury education, will take place in Atwater (starting Sept. 14) for lunch Monday through Friday from 12:20 to 1:20 p.m., and for dinner Mondays from 5:30 to 6:30 p.m.

Atwater is also one of five College spaces licensed for **catering** purposes with or without alcohol. The other spaces are McCullough, Proctor, Ross, and 51 Main. The College has new and revised regulations regarding catering; if you are planning an on-campus event, be sure to consult go.middlebury.edu/diningevents well in advance of your event date. On that site you'll note that working with the Scheduling Office is fundamental to planning a successful event. Also, if you want to hold an event with food (and/or alcohol) in any space other than the five listed above, be sure to check the website about "approved caterers."

McCullough's Grille and Juice Bar are open when classes are in session from 11:30 a.m. to 2 a.m. Monday through Friday, and from 5 p.m. to 2 a.m. on weekends. MiddXpress serves coffee, pastries, and microwaveable morning meals starting at 8 a.m. on weekdays and at noon on weekends. And the Crest Room, located on the west end of the building next to the Grille, is an ideal location to enjoy your sandwich, smoothie, or coffee during lunchtime hours.

Freeman International Center, once the home to three separate dining halls with one central kitchen, is now

Ergonomics Symposium

On Thursday, September 24 in Dana Auditorium there will be an Ergonomics Symposium that will focus on staying healthy and preventing injuries.

Presenters at the symposium include:

- **Chuck Del Tatto, PC, FCE.** Physical Therapist specializing in ergonomics. Topic: corrective actions to prevent repetitive motion injury.
- **Dr. James McDaniel, DC.** Chiropractor. Topic: body mechanics – understanding why we hurt.
- **Hanni Guinn, NCTMB, AMTA** and **Samantha Isenburger, NCTMB.** Massage Therapists. Topic: how massage therapy can return muscle tone to your body.

Speakers will stress how to maintain good health and prevent injuries for employees in all types of jobs. There will be demonstrations of ergonomically correct body movements for everything from highly physical to sedentary desk work.

Morning session — 9 a.m.–12 p.m.

Afternoon session — 1–4 p.m.

This event is geared toward all employees! For questions contact Ed Sullivan, sullivan@middlebury.edu.

used for other purposes. Freeman (both the dining room and the annex) can be scheduled for campus events; Hamlin is now the "Bunker" social space; and Cook is used for theatrical purposes.

Finally, the **Wilson Cafe** in the new library is open from 7:30 a.m. to 10 p.m. Monday through Thursday, from 7:30 a.m. to 2 p.m. on Friday, and from 10 a.m. to 10 p.m. on Sunday. The café is closed all day Saturday.

With so many options for students, faculty, and staff, Director Biette expects that everyone will find something to appreciate about the improvements to Dining Services this year.

CLASS OF 2013 by the numbers

Orientation began Tuesday for the class of 2013. The **600** first-year students enrolling this fall represent 43 states and 34 countries.

6,904
Total Applicants

1,590
Total Admitted

285
Were admitted early decision
for September

49%
Graduated from public schools

5%
Are Vermonters

71%
Are from outside New England

66
Are international students

126
Are U.S. students of color

40
Are in the first generation of their
family to attend college

51
Were school or class president

Returning students move in this weekend for the first day of classes on Monday, September 7. There are approximately 90 “Febs” who will start the spring semester, 2010.

Proctor Renovations, continued from page 1

There are also marked improvements to the Proctor dining rooms and servery, as well as the Woodstove Lounge and the Redfield Proctor room. In order to retain Proctor’s “flavor” as Gleason calls it, there are still the salad bar, soups, and panini that students count on, only now there is an expanded servery with much of the cooking done upstairs in front of the students as happens in the other newer dining rooms on campus. Previously, the cooking at Proctor was done downstairs and then the food was brought upstairs to the servery. The dining area sports new lights, furniture, and a new sound system. Redfield Proctor room got new carpeting and paint, and between Redfield and the dining areas, Proctor has a seating capacity of over 600. Behind the scenes is a new kitchen with all new commercial appliances.

The Woodstove Lounge on the first floor opens up to the terrace for event space, and the private dining room has new finishes and furniture, and a more inviting sitting area that was opened up to the dining room.

On the ground floor, across a hallway from the Book Store, is a new Program Area that the Commons and the Center for Campus Activities and Leadership (CCAL) can use for rehearsal space,

meetings, seminars – a variety of their programming needs.

Corridors and bathrooms have been reworked throughout the building, making them ADA accessible, and air condition-

ing was added as well. The completely replaced electrical system and wiring, and smoke/fire detection are the “invisible” improvements that were necessary to bring everything up to code.

When students return this weekend, they will find a more open, inviting Proctor Hall with its upgraded dining room that will bring more traffic to the expanded Book Store, and has additional space for their many activities and events.

~ Liz Hammel



Renovated Proctor servery

Faculty Grants

Vermont Genetics Network grants for Research in the Biomedical Sciences

Middlebury College is one of the baccalaureate partner institutions participating in a major grant from the National Institutes of Health to the University of Vermont. This grant continues the Vermont Genetics Network support that has been a significant source of funding for faculty and student research in the past decade. The following faculty members received individual grants from this program to support their research this coming year:

Kim Cronise (Psychology) New grant to support a research project titled *Factors that contribute to alcohol tolerance and alcohol consumption*. This work in mice has implications for preventing human alcohol abuse. The grant provides funding for summer effort from June-August 2009 and will fund her academic leave September 2009-May 2010; it includes stipends for five undergraduates.

(Faculty Grants continue on page 4)

Staff Appeals Panel Elections

It is the time of the year to elect new Staff Appeals Panel members to replace those whose terms are ending. The panel consists of 15 members, eight of whom are elected positions and seven are appointed by the President. This year the panel needs to replace four members, two by presidential appointment and two by an all staff election. If you are interested in serving on the panel, please call Patti McCaffrey at ext. 5229 or e-mail Staff Council at scouncil@middlebury.edu by September 18. All staff will be listed on the ballots, except those who are already members of the Staff Appeals Panel, but those indicating interest in advance will be highlighted.

Description of the Staff Appeals Panel:

- Purpose: "There are times when a staff employee who has followed the informal and formal procedures may believe that satisfactory resolution was not attained. Middlebury College has established the staff appeals procedures to provide a fair and impartial process of which staff employees under certain conditions may avail themselves to appeal grievance decisions.
- Staff Appeals Panel members serve a three-year term.
- Staff Appeals Panel members are provided release time from other duties to participate in relevant training as well as to serve as an active member of the Staff Appeals Panel.
- A Staff Appeals Board consists of five people, three of whom are selected from the 15-member Staff Appeals Panel (the other two consist of an Administrator appointed by the College President and a Staff Council member).

Process: Grievances are first heard by the Grievance Review Committee (GRC). A five member Staff Appeals Board is only formed when a person appeals the GRC decision.

For a full description of the Staff Appeals Panel and the Grievance Process, see the Human Resources Website: <http://www.middlebury.edu/administration/hr/Procedures/Grievances.htm>.

Faculty Grants, continued from page 3

Vermont Genetics Network grants continued:

Mark Spritzer (Biology) Renewal of support for ongoing research into the effects of androgens on adult neurogenesis and spatial cognition (title: *Effects of testosterone on adult neurogenesis in the dentate gyrus*). The grant provides funding for summer and academic-year effort from June 2009-May 2010. It also includes stipends for two undergraduates.

Carlos Velez-Blasini (Psychology) New one-year grant to support a pilot project titled *An internet-based personalized intervention to reduce risky sexual behavior*. The grant funds research from June 2009 through May 2010, which includes support for activities during his Spring 2010 academic leave and stipends for two undergraduates.

Kim Cronise has also received funding from the new Foundation for Alcoholism Research, a Vermont organization that promotes research in alcoholism and neuroscience, to support her investigations of alcohol tolerance in mice.

Peter Nelson (Geography) has received a three-year award from the National Science Foundation to fund his project titled *Linked Migration and Changing Labor Markets in the Rural U.S.* This research collaboration with the University of Oregon will explore connections between rural gentrification and trends in migrant labor and will help support his 2009-2010 leave. Undergraduate students will be involved in this research as paid assistants and through credit-bearing independent projects.

● Middlebury History

25 years ago ● His Holiness the Dalai Lama, religious leader of Tibetan Buddhism, participated in the symposium "The Christ and the Bodhisattva." Over the summer the College installed a VAX 11-780 mainframe computer and 100 new DEC Rainbow microcomputers on campus. Professor John McCardell (History) gave a talk entitled "Toward a More Perfect Union" at the Sheldon Museum.

10 years ago ● Courses taught by Russell Leng (Political Science) and James Ralph (History) were cited as "best classes" in the Boston Globe's "College Guide 1999." Former editor of The New Republic, Andrew Sullivan, presented the lecture "Who Is a Bigot?" at Mead Chapel. The reaccreditation visiting committee, chaired by Evan Doubelle, president of Trinity College, spent four days in Middlebury.

5 years ago ● Senior Tabby Connor announced her candidacy for the Republican nomination for a seat in the Vermont House of Representatives. "An American Revolution," a new play by Jay Parini (English), was performed in Wright Theatre. SGA President Andrew Jacobi '05 spoke to the Alumni Association about his plans to revitalize interest in student government.

This month in



Learning Opportunity for All Staff

Middlebury College partners with Vermont Adult Learning each year to provide our staff with a great learning opportunity. From September through May, staff members may receive free confidential sessions to help strengthen basic skills in one or more of the following areas:

- Reading
- Writing
- Grammar
- Math
- English as a second language
- Working toward a GED

Classes are held once per week for one hour between 8:30 a.m. and 4 p.m. and are paid time. Approval and coordination of schedules is necessary through your supervisor. Class size is tailored to individual needs and can range in size from one-on-one instruction to groups of three to six. The instructors will contact each student prior to scheduling the sessions to determine the student's goals, then will set up the classes in the best way to accomplish them.

Since availability is limited, employees will be accepted into the program on a first come-first served basis. If you are interested in participating, please contact your supervisor and Sheila Andrus, Training Manager, at x5190 or sandrus@middlebury.edu.

Updating your address with TIAA-CREF

You can change your address with TIAA-CREF by logging into your account at www.tiaa-cref.org and clicking on "My Profile." Then select the "Address, Telephone Numbers, Email address" link.

If you don't want your address changed for all contracts, or if you're entering a foreign address, you'll need to select "click here" located under the email section of the page.

TIAA-CREF's Telephone Counseling Center can also update your address; please call 1.800.842.2776 weekdays from 8 a.m. to 10 p.m. (ET) and on Saturdays from 9 a.m. to 6 p.m. (ET).

Certain changes must be processed by mail, such as accounts from which you are receiving annuity income.

Letters should be mailed to: TIAA-CREF
P.O. Box 1259
Charlotte, N.C. 28262

Please note your payout contract number(s) in your request.

Address changes are made according to the Social Security number (SSN) associated with an account. When you change the address on one of your accounts, it changes the address for all the accounts registered under that SSN. If you have family members with accounts registered under a separate SSN, you will need to update these accounts separately.

Friends of International Students (FIS) Host Program Seeks 30 More Hosts

Are you interested in befriending a new Middlebury international student? Over the summer, International Student and Scholar Services (ISSS) hosted a series of informational meetings on the Friends of International Students (FIS) Program. In an effort to recruit more hosts and to match every interested student, we will hold one more meeting on September 9. Over 50 new students are interested in participating in the program! The FIS Host Program is a friendship program that offers faculty, staff, alumni, and community members a chance to welcome and assist an international student with his or her adjustment to life at a residential college in the U.S. The time commitment can vary depending on what you and your student are interested in making of the program.

If you are interested in exploring another culture, we encourage you to join us for the meeting to learn more. Afghanistan, Bhutan, Ethiopia, Ecuador, Nepal, and New Zealand are some of the countries that will be represented on campus with the Class of 2013.

Please join us
in the McCullough Social Space
on Wednesday, September 9,
from 12:15 to 1:00 p.m.

If you are interested in the program but are unable to attend the final meeting, please contact our office to schedule an appointment, ext. 5858.

To register, please contact ISSS at ext. 5858 or iss@middlebury.edu. Feel free to bring your lunch.

Human Resources • Service Building, 2nd floor • 802.443.5465 • hr@middlebury.edu

MiddPoints is published approximately twice per month by Human Resources for the faculty and staff of Middlebury College. The issue schedule and deadlines are listed on the Human Resources Web site. MiddPoints is mailed without charge to regular full time and part-time employees. MiddPoints is Human Resources' primary communication vehicle on policy changes, upcoming events, news, and other items of interest to employees. Entities outside the campus may not advertise in MiddPoints.

• • • • Classifieds • • • •

Classified ads are free for members of the staff, faculty, student body and alumni of Middlebury College. Ads must be submitted seven days prior to the publication date. Guidelines for ads can be found on the MiddPoints section of the HR Website. Please send ads to Classifieds, MiddPoints, HR, Service Building, or e-mail to middpoints@middlebury.edu (electronic submissions preferred).

Auto

For Sale: 2009 Eton Esport 50 cc motor scooter, never used, \$1,900 obo. Great for local commuting. Also, women's medium jacket \$150, XS helmet \$95, gloves \$45 - all new. Peggy, 545.5966.

For Sale: 4 BF Goodrich Winter Slalom snow tires. P195 65R15. Bought in November and only used 4 months. Paid \$358 asking \$175. If interested call Donna, x5826.

Other

For Sale: Refrigerator, dishwasher, microwave, all in good working order. Kenmore fridge, white, top freezer, 65h x 29-1/2w x 29d, \$75 obo. Kenmore Ultrawash dishwasher, black, \$50 obo. Sharp Carousel II microwave, black front, 12h x 21-1/2w x 16d, \$25 obo. Please e-mail middfac@gmail.com w/ questions or to set up an appointment to see the appliances.

Real Estate

For Sale: Charming, comfortable, well-maint. family house in New Haven, 15 min. drive from College. House dates from 1780s & features spectac. views of Adks., 5 acres, beautiful deck, newly remodeled BAs, landscaped sitting area in wooded glade. 4 BR, large living/dining area w/ wood stove, separate formal sitting or DR w/ fireplace & adjoining reading nook, 2 BA, kitchen, W/D. Wood floors throughout. \$319,000 obo. For further info. or viewing contact Marion @ mwells@middlebury.edu or call 802.453.4929.

For Sale: Middlebury. Very well maintained 3 BR, 1-1/2 BA home at end of a cul-de-sac in a lovely nbrhd. w/ great play area for children. Many nice features normally found only in more expensive homes: spacious screened porch off the kitchen/dining area, newer 1 car garage w/ paved driveway, carpeted full basement, hardwood floors in LR & DR. This is a wonderful home for a very affordable price of \$189,500. Contact Bob, 453.5110 or rjansen@middlebury.edu.

For Rent: A furnished room (or 2) w/ semi-private bath in my house in East Middlebury. I am a recent Midd. grad, fairly tidy & quiet. Room has a walk-in closet, hardwood floors, & looks out on the Middlebury River. House is 1,600 sq.ft., 4 BR, 2 BA on 1/2 acre w/ a 3-season porch & lots of gardens. \$500/mo. includes all utilities except electricity, which we split. No smoking, no cats or dogs, avail. immed. Contact Elise eshanbac@middlebury.edu, 388.9269.

For Rent: Shelburne condo. Sept.–May (9 months). Start date is flexible up to Sept. 15. Walking distance to Shelburne Farms & Shelburne Village. Furnished, 2 floors, 1 BR, 1 office, large living/dining space, W/D, 1.5 BA. Quiet location. No pets, no smoking. \$1,000/ mo. plus utilities (\$900/ mo. plus utilities for Middlebury faculty and staff). Contact Jane at 917.796.5887.

For Rent: New Haven - 1 BR apartment w/ open floor plan, includes separate bedroom, living area, eat-in kitchen, full bath and Adk. views w/ southern exposure, only 8 min. to Middlebury. Heat, rubbish & snow removal included. No smoking/ dogs. Available October 1. \$650/mo. Call Carolann weekdays @ x2319 or e-mail me at cadavis@middlebury.edu.

For Rent: 4 BR house on a quiet street in East Middlebury for rent. Newly renovated, new appliances, large lot. Walking distance to store & playground. Snow plowing included. No smokers or large pets, please. First and last months' rent & security deposit required. Available September 1 for \$1,550/mo. plus utilities. 352.1009.

For Rent: Lake Dunmore, Salisbury. 2 winterized, 2 BR chalets available during academic year. Walking dist. to store, snack bar & laundry mat. No pets/smoking. \$950 monthly includes dish & elec. Monthly rentals Sept. 1 to June 1. Call 989.3693 after 4 p.m. or 352.4378.

Free

Free: No Internet at home? How about a "like new" set of the Encyclopedia Britannica (32 volumes, 1990 printing) for your children to start the new school year? For free... E-mail perine@middlebury.edu or call 802.989.8074 if interested.

Wanted

Wanted: 8x10 covered snowmobile trailer - good to excellent condition. Please e-mail gcota@gmavt.net or call 802.999.5183.

COLLEGE BOOK STORE

WEEKEND/LABOR DAY HOURS

OPEN SATURDAY 9/5
10:00 A.M.—5:00 P.M.,
SUNDAY 9/6
10:00 A.M.—4:00 P.M.,
AND MONDAY 9/7
8:30 A.M.—5:00 P.M.