Not many of us can say we were interviewed by the President of the College in order to get our first position here. That’s exactly what happened when Bonnie Betourney applied for her first job at the College. It was 1973 and Bonnie was a senior at MUHS. The Career Counseling and Placement Center (now CSO) needed office support. James I. Armstrong, then President of the College, went to the high school and interviewed Bonnie and a handful of other students. Bonnie got the job, and because she only needed one English class to graduate, she went to class in the morning and then worked at the College the rest of the day.

When Bonnie started a family, she decided to stay home to raise her two sons, Jamie and Jason. “I dug in my heels – I refused to work when the children were small. I feel blessed that I was able to do that,” she says. Once the boys were in school, Bonnie was ready to work outside the home again. After completing a one-year contract for the United States government, Bonnie came back to work for the College in 1984, this time for the College Store where she worked for about three years.

Her desire to work part-time led Bonnie to the classified ads in the Addison Independent where she saw the position of “Medical Secretary.” The part-time hours were posted and 9 a.m. to 3 p.m. sounded perfect!

“I had strong office skills, and because I had studied Latin in high school I thought that it might help me with some of the medical terminology. I didn’t have any experience in medical transcription, but I had good spelling and grammar skills. I didn’t think I’d get the job, but I decided to go for it, to apply anyway,” she remembers. Bonnie was surprised to get the call from Cheryl Gline from the “Personnel Office.” She was thrilled when she was offered the job.

One of Bonnie’s funniest stories happened on her first day on the job at the Health Center. Administrative Director Nancy Cutting gave Bonnie the dictaphone and put her in front of the typewriter to see how well she would do transcribing Dr. Grant’s dictation. “So there I was, giving transcription my first try, and I had the headset on upside down!” she says. She also had the speed

(Article continues on page 3)
As you prepare to purchase your golf membership at the Ralph Myhre Golf Course for 2009, we would like to alert you that the College is reducing the amount of the employee discount on the golf membership. However, the increase in the out of pocket cost of the membership will be offset somewhat by the reduction of taxes on the discount, because the lower the discount, the less the authorities can tax.

Prices for season passes for benefits-eligible College employees for 2009:
- Employee - $250
- Employee and spouse/partner - $500

The examples below illustrate the changes and show how the reduction in the taxes paid on the benefit offset some of the increase of the cash price for the season pass. The examples assume that the pass holder is married, filing jointly, with taxable income between $24,450 and $75,650. This is the taxable income listed on your Form 1040 line 43.

Example 1:
- The 2008 price for one adult membership was $725. The cost of an employee pass was $140 in cash plus $116 in taxes for a total membership cost of $256.
- The 2009 price for one adult membership is $750. The cost of an employee pass is $250 in cash plus $92 in taxes for a total membership cost of $342.
- The difference in the overall cost of the pass is $86, which is less than the change in the cash outlay for the pass of $110, because of the reduction in taxes.

Example 2: The same holds true for one adult membership and a spouse membership.
- The 2008 price was $725 + $479 spouse = $1,204. The employee pass cost was $280 in cash plus $180 taxes for a total membership cost of $460.
- The 2009 price is $750 + $500 = $1,250. The employee pass cost is $500 in cash plus $132 in taxes for a total membership cost of $632.
- The difference in the total cost of the pass is $172, which is less than the change in the cash outlay for the pass of $220, because of the reduction in taxes.

~ Tom Corbin, Assistant Treasurer and Director of Business Services

Middlebury History

25 years ago ● John Wilders, a professor at Oxford and consultant to the BBC, accepted a joint appointment in the English and Theatre Departments. Seventy-five percent of children of alumni, or “legacies,” were accepted into the Class of 1988. The Economics Department planned its sixth annual conference on economic issues; the topic was “New Ideas in Macroeconomic Policy.”

10 years ago ● The president and CEO of Stonyfield Farm, Gary Hirshberg, opened the “Consuming With a Conscience Conference” for faculty, staff, and students from 16 colleges. A recent study showed that 17% of Middlebury alumni marry another Middlebury graduate.

5 years ago ● The Board of Trustees announced the appointment of Ronald D. Liebowitz as the 16th president of the College. Middlebury citizens met at American Flatbread to discuss the closing of Ames Department Store. Dean of Library and Information Services Barbara Doyle-Wilch issued a stern warning to users of the peer-to-peer file-sharing program “Kazaa.”
on the dictaphone machine set too low which made the doctor’s voice sound low. Bonnie’s new colleagues had a great laugh when Bonnie told Nancy, “I can’t understand Dr. Grant—his voice is very deep and he talks really slow.” What Bonnie didn’t know was that the Medical Director was Dr. Ruth Grant, whom she hadn’t met yet. “We all had a good laugh and that incident broke the ice.” Bonnie felt comfortable right away with her co-workers.

Bonnie learned quickly on the job, and the challenge was fun for her. “It has been wonderful to work with such a great group of people. I still love it,” Bonnie says, adding that everything about medical transcription is so much faster and easier now because of changes in technology. “It’s so much more efficient now using computers, and I e-mail the dictations to Dr. Peluso. I can’t imagine going back to typewriters,” she says. Bonnie performs other duties at the Health Center and says, “Whatever the medical staff needs, if I can do it, I’m happy to help.”

Thinking about the people she has worked with over her years at the College, Bonnie says, “Everyone made me feel so welcome and comfortable. Along the way I’ve paid attention to a variety of people, which makes me realize what a wonderful community this is.”

Outside of work, Bonnie and her “wonderful husband Michael” love spending time with each other. They enjoy the outdoors – camping, fishing, boating, gardening. They like to travel and are looking forward to doing more of this in their retirement years. Bonnie and Michael also enjoy spending time with their four children and five grandchildren whenever possible.

“If I feel very fortunate to be at Middlebury,” Bonnie concludes. She has enjoyed her career and feels blessed to be a member of the College community.

~ Liz Hammel

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**Chamber of Commerce offers discount program to College employees**

With over 700 member businesses, the Addison County Chamber of Commerce represents a valuable resource for employees of the College. Now the Chamber is going one step further by offering its popular member-to-member discount program to all employees because the College is one of the Chamber’s largest and most active members.

So whether it’s 10% off in-store purchases at a local pharmacy or three yoga classes at a reduced rate, College employees will gain from, and local business will be stimulated by, the over 40 discounts and special offers now available to Chamber members.

Simply present your College I.D. card to receive the Chamber’s member-to-member discount at any participating business.

Ted Shambo, membership director at the Chamber, says new member-to-member discounts are being offered all the time. For the latest listing of special offers, visit www.addisoncounty.com/pages/chamber.asp?content=member-discounts. If you’re reading this issue in hard copy, see the enclosed listing of discounts.

The Chamber also welcomes your participation in other ways. To keep up to date on area events, county-wide business developments, and new member-to-member discounts, subscribe to the Chamber’s e-newsletter by contacting ted@addisoncounty.com.

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**Reception for Faculty Authors**

Please join us for the Faculty Authors’ Reception to be held Friday, April 24, 2009, in Library 101, Special Collections, at 4:30 p.m.

This reception is held to honor faculty who have published books (written, translated, or edited) in the last year. There will be an exhibit of the published books and refreshments will be served.

We look forward to seeing you there.

~ Jim Ralph
Exhibition at 51 Main features Dining Services staff

Recognition, an exhibition of photographs by Angela Evancie, a senior Feb from Weybridge, is on display at 51 Main until April 19. The 16 photographs exhibited are all portraits of College Dining Services staff from F.I.C.

Evancie says, “I chose to photograph the staff of Dining Services because students go to the dining halls every day to eat and socialize, but often forget how many people are putting work in to every meal. The title Recognition refers to both meanings of the word: recognition of a familiar face, and tribute paid in appreciation of someone or something… I hope that the title alone encourages viewers to see all staff in a different light, and be more aware of the work they all do.”

Evancie built a portrait studio in the Old Stone Mill and took the photographs during January and February. She appreciates that the staff who participated were flexible and generous with their time.

New Employees

Qiaqia Wu – In September Qiaqia began as Research Assistant in the Biology department, after graduating from Middlebury in ’08 with a degree in French and molecular biology and biochemistry. She lives in Middlebury.

Brendan Owens – Since September Brendan has been working with digital media as a graduate intern for LIS. A former student at the College, Brendan lives in Middlebury and likes to read, jog, cook, and snowboard.

J.S. Woodward – J.S. graduated from Middlebury College in 2006 as a biology and environmental studies major. In September he was hired as the Assistant Director of Annual Giving in College Advancement, and he will be in charge of four reunion classes, the 1800 Society, the True Blue Society, and the Faculty/Staff Initiative. He is also responsible for alumni volunteer fundraisers. J.S. spent the last two years fundraising for the Middlebury Area Land Trust. He came from Anchorage, Alaska and now lives in East Middlebury.

Becky Pidgeon – Becky became the Employer Relations Coordinator for Career Services Office in September. Previously, she worked in the Investment Bank at Bank of America in Charlotte, NC. A native Vermonter, Becky lived in Cornelius, NC for 10 years and just moved back to Vermont in April. She currently lives in Monkton with her boyfriend and their cat Dixie.

Carrie Roy – Carrie joined the Career Services Office team as Internship Programs Coordinator in September. She has a BS in Natural Resources from UVM, an M.Ed. from Saint Michael’s College, and is a former high school biology teacher. Carrie enjoys gardening and cross-country skiing.

Patti McCaffrey

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Safety is not a 9–5 job. Home accidents are on the rise and could have a negative impact on our ability to perform on the job. Did you ever think that all those safety rules we have to follow at work could keep us safe at home too?

The following are good questions to ask yourself and helpful pointers:

• For those of you who work all day at the computer, what is your ergonomic set up at home?

• Are you aware of injuries that can result from home chores (think flying wood chips and sharp string on weed whackers)?

• Is the ladder you’re using suited for the job you’re doing?

• Use work gloves to protect your hands.

• Don’t carry fresh-cut wood to the wood shed at a weight too heavy for you to handle safely.

• Wear a good pair of safety glasses for things like pouring chemicals into a pail, using a chain saw, weed whacker.

• Understand the hazard associated with home chemicals.

• Wear hearing protection when using a lawn mower, chain saw, weed whacker, or other machinery.

• Remember also that in order to get our yards in shape, we need to start by getting in shape ourselves. Safety shouldn’t be something we do just at work—bring it home and share it with the family.

~ Ed Sullivan
Classifieds

Ads must be submitted seven days prior to the publication date. Guidelines for ads can be found on the MiddPoints section of the HR Website. Please send ads to Classifieds, MiddPoints, HR, Service Building, or e-mail to middpoints@middlebury.edu (electronic submissions preferred).

Auto
For Sale: 2000 Honda Accord LX. 109K miles, one owner. Town car, maintained at dealership. Asking $5,500. Contact Edita or Frank at 388.2361 or esore@rvmags.com.

For Sale: 2 road bicycles. Large men’s Schwinn, $75. Medium men’s Trek, $150. Both are ready to hop on and ride. We are changing styles of bicycles. Contact young@middlebury.edu.

For Sale: Set of Golden Bear golf clubs. Irons from 3-9; wedge; 2 putters; drivers 1, 3, 5; bag, golf balls, gloves, etc. $125. Homelite gas Leaf Blower, runs great, $35. Call Linda at 388.3097 or x5784.

For Sale: White 1.3 cubic foot microwave - great condition, $15. Honeywell portable air purifier - good condition, $20. 2 halogen floor lamps - one black & one green, $10 each; 2 matching halogen desk lamps - $5 each. Contact Shannon 388.6852 or snnguyen@middlebury.edu.

For Sale: Newly remodeled 1,500 sq. ft. of sophisticated, stylish single floor living. Walking dist. to town & backdoor access to TAM. Designer quality that is sure to impress the most discriminating buyer! New features incl. Hubberton Forge lighting & Kohler bath fixtures. Well appointed property on .51 acres w/ fruit trees & plenty of garden space. $265,900. Contact trivait@gmail.com or call 802.999.4959.

Other
For Sale: KitchenAid stainless refrigerator. 21.6 cu. ft., side-by-side w/ thru-the-door ice and water. 5 years old, in pristine condition. Energy Star compliant w/ factory installed ice maker. Water filtration system, adjustable shelves, freezer light. $750. Call 802.989.8074 or perine@middlebury.edu.

For Sale: 2 road bicycles. Large men’s Schwinn, $75. Medium men’s Trek, $150. Both are ready to hop on and ride. We are changing styles of bicycles. Contact young@middlebury.edu.

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For Sale: A small 1 BR apartment for rent across the street from Middlebury College and 5 min. walk to downtown. It is available August 1. Rent $575/month. Includes parking space for 1 car. Call to set up an appointment to see it. 388.1308.

For Sale: 4 BR house on a quiet street in East Middlebury. Newly renovated, new appliances, large lot. Walking distance to store and playground. No smokers or pets, please. First and last months’ rent and security deposit required. Available May 15 for $1,450 per month. 352.1009.

For Rent: A church pew/bench. 388.1308.

For Rent: 16’x24’ barn. Close to Otter Crk. & Lemon Fair for canoeing & kayaking, Snake Mtn. for hiking. 6 mi. to Midd. Great commun., schools. Contact wolfson@middlebury.edu.

For Rent: A washing machine in good condition. 388.1308.

Wanted
Wanted: Looking to go away for the summer? I am a responsible, dependable College employee seeking short and long-term house-sitting opportunities. I have excellent references & experience caring for pets. Please contact Heidi at hneil@middlebury.edu.

Wanted: Women’s telemark gear (newer stuff as I am trying to replace the old leather boots & long skis). 388.1308.

Wanted: An elliptical machine or stationary exercise bike. 388.1308.

Wanted: Three Midd grads working in town are looking for a quiet place to call home this coming fall, preferably within walking/biking distance of downtown. We can all provide excellent rental references and have a great deal of experience house-sitting. Please contact Caitlin at clittlef@gmail.com or 978.807.1494 - thanks!

Real Estate
For Sale: Twin Circles, Middlebury. This 3 BR, 2-1/2 BA condo has been beautifully updated. Unit has colors & features that are charming & fun! Otter Creek Room and terrific extra palladium window provide very nice light. Comes w/ a garage & partially finished basement. A warm inviting condo for $225,000! Call 388.2324.

For Sale: Newly remodeled 1,500 sq. ft. of sophisticated, stylish single floor living. Walking dist. to town & backdoor access to TAM. Designer quality that is sure to impress the most discriminating buyer! New features incl. Hubberton Forge lighting & Kohler bath fixtures. Well appointed property on .51 acres w/ fruit trees & plenty of garden space. $265,900. Contact trivait@gmail.com or call 802.999.4959.

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College Book Store

author Dr. Lawrence M. Krauss
to speak April 13 at 7:00 p.m.
in McCardell Bicentennial Hall
room 216
Stop in the Bookstore & pick up some of many books he has published:
The Physics of Star Trek; Quiescence: The
Mystery of the Missing Mass in the Universe;
Fear of Physics; Hiding in the Mirror: The
Mysterious Allure of Extra Dimensions

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