2009 Twenty-five Year Club Profile: Janine Clookey

Janine Clookey has many titles and roles here at the College. At present she is the Ross Commons Dean, a mathematics lecturer, and the Posse 10 mentor. But, according to Janine, “Everything I do is teaching.” The different hats Janine wears all have one common thread—serving students.

When Janine moved to Middlebury in 1984 with her then husband, she was offered a one-year position as a visiting professor in the Mathematics department, and she has been a lecturer in the department ever since. During her sabbatical years she studied pedagogy, which gave her the knowledge and experience to start the Office of Academic Support (now the Center for Teaching, Learning & Research) in the early ’90s. Janine did the background research on what such an office could and should provide for the College’s students (supporting them through their learning issues, cultural adjustment issues, keeping the College’s climate inclusive), and then she implemented the program and served as its director for 10 years.

Continuing to study and expand her experience during those early years at the College, Janine also earned a counseling degree and is a nationally certified counselor, which serves her well in her roles as Commons Dean and Posse mentor. “To be a Commons Dean means to provide help to students . . . to support smooth sailing . . . to help students find and express their academic passions,” Janine explains. The dean must concern herself with many things as she helps students navigate their college experience: academic standards, the learning environment, the social environment, the programs of the commons’ faculty heads, rules in the student handbook, and the list goes on. The needs of the students in her commons vary so widely from day to day, and that variety is something that keeps Janine excited about her work. “No year is the same as any other, no month, no day is the same as any other,” she says. The issues students contend with change from year to year, and they come from many places. “Some are from the outside, society and the larger world, or they come from a person’s family, or they come from within the student him or herself as they ask ‘What is my passion academically and how do I express it?’”

(Article continues on page 3)
Milestones are determined by years of uninterrupted employment at Middlebury College. Congratulations on reaching the following milestones in March 2009:

5 YEARS
Carolyn Kuebler
New England Review

Jai Shankar
Controller’s Office

10 YEARS
Donald Kjelleren
Career Services

Rodney Sargent
Facilities Services

Thomas Sheluga
Sciences Tech Support Services

Suzanne Snider
Health Center

15 YEARS
Dzavid Mahmuljin
Facilities Services

William Ringey
Facilities Services

20 YEARS
Maura Clancy
Library and Information Services

Tom Corbin
Assistant Treasurer

Stephen Draper
Dining Services

Crysta Rainey
Dining Services

30 YEARS
Donna J. Paquette
Controller’s Office

David West Awarded 2009 Perkins Award for Excellence in Teaching

On Tuesday, March 17, there was a ceremony and reception to honor David West, professor in the Geology Department, and give him the 2009 Perkins Award for Excellence in Teaching in the Division of Natural Sciences.

The award was made possible by the gift of Dr. Ruth M.H. Perkins ’32 in memory of her husband, Professor Llewellyn R. Perkins, who taught at Middlebury from 1914 until his retirement in 1941. At the reception were the Perkins’ children, Marion Perkins Harris ’57 and her brother Dr. David L. Perkins, who augmented the fund and expanded the scope of the award to honor their mother Ruth as well.

The Perkins Award for Excellence in Teaching honors outstanding performance as a teacher and is given each year to a member of Middlebury College’s Natural Sciences division, alternating each year between a faculty member in the Mathematics/Computer Science department and a faculty member in one of the other four departments in the Natural Sciences division.

Ski School Fun Day

Chris Bessette (Assistant Ski School Director) and Susie Davis (Ski School Director) prepare the Ski School Fun Day course on Saturday, February 28 in photo at left. Photo at right shows Steve Smith (Ski/Snowboard Instructor) posing as a “ski bum” and supervising young skiers on the course.
Janine Clookey, ctd. from pg. 1

Janine recounts a phone call she received recently in her office from a graduate whose voice she remembered immediately. He was calling just to tell Janine about his happiness – in his job, his marriage – because her conversations with him really influenced him. He remembered her advice to him to “find the work that is just like you, that expresses your core, and go for that.” He was calling Janine to tell her he followed that advice and that he is happy. Janine thinks that type of call happens a lot around the College because she believes “we do a good job of that mentoring here;” our students recognize the effort the faculty and staff make to help them succeed here and get the most out of their undergraduate experience. Janine reflects on how everyone from dining to facilities to faculty to administration is filled with such positive regard for our students, and she feels the students are fortunate to have warm relationships with such “strong, smart people who understand Vermont well.” Janine says, “I am so grateful to the people I work with on every level because I depend on them and serve them at the same time, and that’s why it works. Our appreciation for each other and the high regard goes a long way, and it is the source and core of my happiness here over time.”

If Janine is not counseling Ross students, leading group or individual meetings with Posse students, meeting with faculty, knitting with a Monday night group that meets in the Ross Commons Office, singing in one of the three choral groups she contributes to (Maiden Vermont, the St. Mary’s choir, the Middlebury College Community Chorus), or with her daughter Addy (a senior sculpture major specializing in fibers at Massachusetts College of Art and Design), you might find Janine in the library studying ethno-mathematics. It is “the mathematics that arises out of cultural necessity”—one of Janine’s long-standing areas of intellectual interest. Thinking, reading, examining art for its mathematical expression is relaxing for Janine, a quiet contrast to her responsibilities as Dean. “It’s mind-expanding,” Janine says, adding that she’s very grateful for the opportunity to continually think and research that her career at the College has given her.

The many and varied things Janine does during any given day or week require her to be always alert; she says, “I enjoy the athleticism of it.” It seems Janine gives the advice to students that she took herself – she found the work that is just like her.

~ Liz Hammel

Employee Ski and Ride Day

Yummy s’mores! Mark Gleason (Facilities Services) hams it up for the camera on Employee Ski and Ride Day, February 28.

Many thanks to Pauline Laplant and Darlene Rheuma for their assistance with the refreshments and set up. Thank you to Beth Miller (Human Resources) for making the whole event happen!

Optimal Health Initiative Committee (OHIC) Announces Spring Programs

Spring into Spring! Yoga with Joanna Colwell

10-week yoga class this spring with instructor Joanna Colwell, the founder and director of Otter Creek Yoga. The class will take place on Mondays (beginning April 6, ending June 8) from 12:15-1:15 p.m. in Mitchell Green Lounge.

Limited spaces available, so pre-registration is necessary. Call HR at x5465 to register.

Just in Time for Spring! Gardening Basics with Jay Leshinsky

This “Gardening Basics” workshop is with Jay Leshinsky, advisor of the Middlebury College Organic Garden.

Thursday, April 9
McCardell Bicen. Hall, room 104
12:15–1:30 p.m.

This workshop is for beginning gardeners. The foundation of this workshop will be how to grow food in a sustainable way and will address:
• What size garden do you need?
• How much will it cost?
• What is organic gardening?
• Building good garden soil
• Choosing what to grow
• Pollinators and pests
• Enjoying your harvest

Bring your own bag lunch; dessert provided!

To register, go to: http://blogs.middlebury.edu/hroffc/gardening-basics-101-registration Questions? Contact Eileen Fahey at efahey@middlebury.edu or x5029.
27 Pay Periods in 2009

Please be advised that there will be 27 pay periods in 2009 rather than the usual 26, with the final paycheck being dated 12/31/09.

The reason for the additional pay period is due to leap years. The biweekly pay cycle is based on 14-day increments resulting in a 364-day annual pay cycle, versus 365 days. The extra day accumulates over time to cause an extra pay period to occur every 11 years. Based on our biweekly pay cycle, the check date for the final pay period of the year falls on January 1, 2010. By law, the pay date has to be moved to December 31, 2009, thus causing an extra pay period in 2009.

Your base salary will not be affected, even though you will receive an additional check in calendar 2009. Annual salaries are for the time period of July 1, 2008 through June 30, 2009. Regardless of the additional pay period in the calendar year, your annual salary will remain unchanged. However, many of your deductions will change: medical, dental, flex spending, supplemental life/AD&D, 457b and United Way will not be withheld from the 27th paycheck.

Federal and state tax withholdings will be calculated based on 27 pay periods instead of 26. Social Security and Medicare taxes will be calculated as usual, as a percentage of taxable earnings.

We encourage all employees to review and monitor their tax withholdings throughout the year and make adjustments as necessary. You can file a new W-4 with Human Resources at any time. Please consult your tax accountant/adviser on making adjustments to your tax withholdings. You can also refer to IRS Publication 919, How Do I Adjust My Tax Withholdings, at http://www.irs.gov/pub/irs-pdf/p919.pdf. Please note that the Payroll and Human Resources offices cannot offer tax advice.

LIS Workshops – March/April 2009

To sign up for workshops of interest please send an e-mail request to helpdesk@middlebury.edu.

**Essentials – Core Software**

<table>
<thead>
<tr>
<th>Date</th>
<th>Workshop Name</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tue, Mar 31</td>
<td>Excel Crash Course</td>
<td>3:00–4:30 p.m.</td>
</tr>
<tr>
<td>Fri, Apr 3</td>
<td>Task Management Using Outlook</td>
<td>10:00–11:00 a.m.</td>
</tr>
<tr>
<td>Tue, Apr 7</td>
<td>Excel Crash Course</td>
<td>10:00–11:30 a.m.</td>
</tr>
<tr>
<td>Fri, Apr 10</td>
<td>Excel Skills: Dealing With Your Data</td>
<td>10:00–11:30 a.m.</td>
</tr>
<tr>
<td>Tue, Apr 14</td>
<td>Excel Skills: Dealing With Your Data</td>
<td>3:00–4:30 p.m.</td>
</tr>
<tr>
<td>Tue, Apr 28</td>
<td>Task Management using Entourage</td>
<td>10:00–11:00 a.m.</td>
</tr>
</tbody>
</table>

**Library Basics**

<table>
<thead>
<tr>
<th>Date</th>
<th>Workshop Name</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Wed, Apr 15</td>
<td>Library Research Basics:</td>
<td>11:00 a.m.–Noon</td>
</tr>
<tr>
<td></td>
<td>Discover Resources for You &amp; Your Family</td>
<td></td>
</tr>
</tbody>
</table>

**Multimedia and Social Software**

<table>
<thead>
<tr>
<th>Date</th>
<th>Workshop Name</th>
<th>Time</th>
</tr>
</thead>
<tbody>
<tr>
<td>Tues, Apr 7</td>
<td>Create a Simple Map for Your Presentation</td>
<td>4:30–6:00 p.m.</td>
</tr>
</tbody>
</table>

Course descriptions are available on the web – simply type go/lis?events or go/techworkshops in your web browser’s address field.

College employees go for and give generously to the Penguin Plunge

On February 7, 2009, over 700 participants of the annual Penguin Plunge ran into the icy waters of Lake Champlain to benefit Special Olympics Vermont. **Wade Stevens** (Dining Services), at right, dressed as a pirate penguin plunger! **Miguel Fernandez** (Spanish), **Lori Hynes Mackey** (Admissions), **Jessica Holmes** (Economics), **Norma Leduc** (Athletics), **Charlotte Tate** (Rohatyn Center), and four other members of the Middlebury Muffintops swim team also participated. Jessica Holmes writes, “Although the water temperature was a chilly 32.5 degrees, all Muffintops survived the frigid waters (must be the extra insulation provided by their muffin-tops!). The event raised over $212,000 in total. The Middlebury Muffintops were among the ten highest fundraising teams, themselves contributing over $5,200 to Special Olympics. The Muffintops credit much of their fundraising success to the generous support of their many colleagues at Middlebury College. Thank you!”

Wade Stevens enters the icy lake!

The Muffintops move quickly into the water.
Financial Support Services
Middlebury College’s Employee and Family Assistance Program (EFAP) hosts an online resource that provides over 5,000 articles and 750 videos covering such topics as handling the economic crisis, buying a car, buying a home, debt and bankruptcy, estate and retirement planning, investing, taxes, and financial health. The site utilizes a variety of calculators that provide individualized data for auto purchases, banking and credit, budgeting, education, retirement planning, home ownership, life insurance, investments, and pay/benefits. In addition, by contacting the Wellness Corporation directly, employees can avail themselves of budget and debt counseling or financial consultation free of charge.

Access to the website is free of charge and is available 24 hours a day, 7 days a week. Go to www.WellnessWorkLife.com, click on New Members Register Here and follow the one-time-only log-in instructions to create your confidential account. For the company name, use Middlebury College (case sensitive). To schedule an appointment for consultation, employees can call the Wellness Corporation during regular business hours, Monday through Thursday 8:30 a.m. to 6 p.m. and 8:30 a.m. to 5 p.m. on Friday, at 1.800.828.6025.

Faculty Grants
Sallie Sheldon (Biology) and colleagues from the University of Connecticut have received a three-year research grant from the National Science Foundation for a project that will result in a thorough taxonomic revision of the widespread aquatic plant genus Najas, which includes both imperiled species and invasive species in the United States. At least six undergraduate students will be involved in this project, working in both field and lab in Connecticut and Vermont. The grant also provides funding for new equipment that will be used in this project as well as for academic year research and teaching.

OneMidd Mug Contest Answers
Four readers responded correctly to the fourth “OneMidd” mug contest quiz: Cindy Peet, Tae DeGray, Erin Kilpeck, and Marie Winner (she’s four for four and called this quiz “a toughy!”).

1. From 1931 to 1950, the German Summer School was located in b) Bristol.
2. In the 1970s, the Schools Abroad c) began accepting undergrads.
3) The student newspaper at MIIS is called a) The Foghorn.

The next OneMidd mug contest will appear in the April 24, 2009 issue.

Transitions
This column recognizes College employees who applied for and were hired for posted job openings. Congratulations to:

Michelle Davis
Michelle transferred to the Middlebury Monterey Language Academy (MMLA) earlier this month. She is now the Administrative Coordinator for MMLA. Previously, Michelle worked in Dining Services where she has been a 3rd Cook since February of 2003 (We neglected to congratulate Michelle on her five year Milestone last year – apologies!). As a high school student, Michelle first worked for dining in the summer of 1999.

Kristy Kerin ’01
Kristy Kerin (’01) moved within College Advancement this month and now is a Leadership Gifts Officer. Originally hired by College Advancement in September of 2004 as Assistant Director of Annual Giving, Kristy was promoted to Associate Director of Annual Giving in July 2008.

Coming Soon from Optimal Health Initiative Committee

15-Minute Massage
• Experience the health benefits of massage.
• 3 Wednesdays starting April 22
• Cost: $15 per 15 minute session
• Appointments will be needed - look for more information in the April 10 issue!
Classified ads are free for members of the staff, faculty, student body and alumni of Middlebury College. Ads must be submitted seven days prior to the publication date. Guidelines for ads can be found on the MiddPoints section of the HR Website. Please send ads to Classifieds, MiddPoints, HR, Service Building, or e-mail to middpoints@middlebury.edu (electronic submissions preferred).

**Auto**

For Sale: 2000 Honda Accord LX. 109K miles, one owner. Town car, maintained at dealership. Asking $5,500. Contact Edita or Frank at 388.2361 or esore@rvmags.com.

For Sale: 2002 Dodge Grand Caravan EX. Excellent condition, only 57,500 miles. One owner, dealer maintained; all maint. records available. Includes 4 almost-new snow tires (in addit. to regular tires), ski rack, trailer hitch. Asking $7,150. For more information call 388.1099.

**Other**

For Sale: Large wooden (walnut?) office desk, good condition. $200. 60 long x 34 wide x 31 inches high. Call Carrie or Don at 388.0436.

Yard Sale: Saturday, April 4, 8:00 - 2:00. 11 Carver St., Brandon. Antique furniture including a vanity dresser w/leather covered bench, antique DR buffet & side piece, chairs, dishes, planters, frames, & lots of misc. items. Everything priced to sell.

For Sale: Blond wood colored bookcase and dresser. Excellent condit. Dresser can be used as a changing table on top or just as a dresser - 3 large drawers & 3 part storage shelves on side. Bookcase has 3 adjustable shelves. Dimensions - dresser: 50” wide, 38” high, 17” deep; bookcase: 26” w, 47” h, 12” d. Dresser $100, bookcase $70. E-mail snnguyen@middlebury.edu or call 388.6852.

For Sale: 20 Gallon Glass Aquarium with all accessories. Like new. Used for only 1 year. Asking $95. Contact Beth at 382.9332.

**Rummage Sale**

Rummage Sale: Huge Multi-Family Rummage Sale. Lots of infant/toddler/children clothes of all sizes, adult clothes, books, games, toys, household items, office desk, changing table, & more. One day only, rain or shine, Saturday March 28, 9:00 – 5:00 at Aurora School, 238 Peterson Heights, Middlebury. Questions: tdegray@middlebury.edu.

For Sale: Twin Captain’s bed, extra long, solid wood, natural finish. A lot of storage, 4 large drawers, 1 small drawer and a cubby, under-mattress storage space also. Two twin mattresses included. $300 obo. Photo avail. E-mail Diane at dburnham@middlebury.edu or x3320.

For Sale: Garmin Nuvi 350 GPS. Need to buy a charging cord and a car windshield/dashboard suction cup. Has been programmed but never used. $75 (Amazon sells used ones, starting about $110). clancy@middlebury.edu.

**Real Estate**

For Sale: Lovely Weybridge home on 12 acres w/ woods, fields, seasonal brook; expansive Green Mtn. views. Open, flexible floor plan; spacious kitchen; 3 BR; 2 full BA; large workroom/office; architect designed sunroom & screened porch; deck, terrace. Energy effic.: solar hot water; high-eff. Danish wood-oil furnace; highly insulated, incl. many triple-glazed windows; radiant heat in solar-gain sunroom; Vt. Hearthstone wood stove. Dry basement w/ walkout door. Attach. 2-car garage, 16’x24’ 3-level barn. Close to Otter Cr. & Lemon Fair for canoeing, kayaking, Snake Mtn. for hiking. Quiet side road; 6 mi. to Middlebury via Rte 23. Great community & schools. Contact wolfson@middlebury.edu.

For Rent: 3 BR cottage on Lake Champlain 15 miles from Middlebury. Available Graduation weekend and some weeks during the summer. Call 802.545.2092 after April 1.

**Free**

Free Exercise: Looking for people or person who would like to do outside power walking 3-4 days a week from 4-5 p.m. April, May, June. If interested call Carol x5462.

**Wanted**

Wanted: Affordable rental wanted in Cornwall for single parent & young child. Responsible, quiet, hard-working tenant (non-smoker, no pets), needs predictable, affordable monthly housing/utility expense. Small space okay—all options considered. Rents under $750, including some/all utilities, preferred. Tenant willing to perform upkeep/maintenance as a portion of rent. All creative ideas considered! diehl@shoreham.net or 802.462.3503.

**College Book Store**

**Noted physician & author Helen Caldicott, MD**

**To speak**

**April 7 at 12:30 p.m.**

**in McCordell Bicen. Hall room 216**

**Stop in at the Book store and pick up Helen’s book**

**If You Love The Planet**