Tammie Mashteare to Represent Vermont at Special Olympics World Winter Games

Next week, Tammie Mashteare (Dining Services) will travel to Sun Valley, Idaho, to compete in the 2009 Special Olympics World Winter Games. She is Vermont’s cross-country skier, one of four athletes representing our state at the games taking place February 7-13.

“I’m very excited to go out to the games; this is my first time in the World Games,” says Tammie. A year ago, Tammie won a gold medal for cross-country skiing in the top division of the 2008 Vermont Winter Games in Woodstock. That win qualified her for selection to the team representing Vermont in the World Games.

Tammie has been a Servery/Utility worker in Dining Services since 1997. Kit Quesnel, Tammie’s supervisor, says Tammie started in FIC, went to Proctor, then Atwater, and now is back in FIC. “Kit helps me with my schedule so I have time off to train,” Tammie says. In early December Tammie traveled with her Vermont coach and teammates to Copper Mountain, Colorado, for a five-day training camp. She got to meet her World Games coach and other athletes from around the country, train, and have fun doing team building activities. “I was tired, exhausted,” said Tammie after that trip last month. “It was hard to go out and do all that, and come back and work.” Nervous before the December training camp, now Tammie says she’s just excited.

“Tammie has made such an incredible improvement in her skiing from previous years,” says Ryan Murphy, Coordinator of the Addison County Special Olympics and Tammie’s local coach. Tammie has been skiing with the county team for almost a decade. The team trains at Rikert Ski Touring Center on Sunday afternoons in January and February to prepare for Vermont’s annual games in March. “Everyone at Rikert has been so very helpful to us, lending equipment and supplies – we’re very grateful,” Ryan said.

Besides training with her team each winter, Tammie stays in shape by walking—a lot. She walks to and from work each day. Tammie also competes in track and soccer through Addison County Special Olympics in the spring and fall. “Skiing is a lot of fun. I fall, but I get back up,” Tammie says, illustrating perfectly the attitude that has helped her succeed in athletics.

~ Liz Hammel
Results of the MiddPoints Survey

Over 90% of Middlebury College employees derive value from MiddPoints and read it on a regular basis.

So say the College’s benefits-eligible, Vermont-based staff and faculty in a campus-wide survey of employees. The survey was conducted earlier this winter, and it employed a hardcopy format to ensure that those who are not regular computer-users would be fairly represented. Over 400 paper surveys were sent via Campus Mail to employees selected at random, and 58 percent were returned.

The survey showed that 95% of staff read all or most issues of the bi-weekly publication, and that 77% of staff spend five minutes or more with each edition.

Among faculty, 76% read all or most issues and 60% spend five or more minutes reading MiddPoints.

Grouped together, 91% of employees read all or most issues and 73% of employees devote more than five minutes to each copy.

Human Resources now has the capability to send MiddPoints electronically (see related story). Based on the survey, 55% of staff would read it about the same amount online, and 3% of staff would read it more. (Seven percent of staff was unsure.)

The faculty’s reaction was similar: 54% of faculty would read it about the same amount online, 41% of faculty would read it less if it were available only online, and 0% of staff would read it more. (Five percent of faculty was unsure how they would react.)

The most popular feature of MiddPoints among both faculty and staff is the classified advertising section, followed by stories about people, new employees, College news, HR news, and staff and faculty accomplishments.

Over one-third of those responding to the survey volunteered to write comments. Forty-two percent (42%) of the remarks referred to saving paper or indicated a preference for getting the publication electronically. Thirty-four percent (34%) of the comments referred to the high quality of MiddPoints or what would be lost by going to an all-electronic version. Several comments in this vein noted that certain segments of staff would be excluded if the print version were eliminated.

~ Robert Keren

MiddPoints Paper Copy Opt-out

403 employees opted-out of their paper copy of MiddPoints and will be reading the publication online from this issue forward! Each will receive an e-mail with the link to the latest issue on its publication date.

If you sent an e-mail to me (MiddPoints Editor) expressing your desire to stop receiving a paper copy, and you still got a paper copy of this January 30 issue, please e-mail me again. With this heavy volume, I may have missed your line on the spreadsheet when entering the comment in Banner. I apologize in advance, and I will get you straightened out before the first February issue.

If you did not opt-out yet but still wish to, please e-mail middpoints@middlebury.edu. Thank you!

~ Liz Hammel

Milestones are determined by years of uninterrupted employment at Middlebury College.
The following milestones were attained in January 2009:

5 YEARS

Mark Boyer
Facilities Services

Claudio Medeiros
Theatre

Barbara Ottinger
Film and Media Culture

Rachel Rosenfeld
Admissions

Brendan Smith
Library & Information Services

Leonard Zeno
Facilities Services

10 YEARS

Judith Mayer
Chemistry/Biochemistry

Tina Telgen
Athletics

15 YEARS

Gary Cook
Snow Bowl

Carolyn Grant
College Advancement

David McCluskey
Ski School

Congratulations on reaching these Milestones!

MILESTONES
Nominations Being Accepted for Student Employee of the Year

The Student Employment Office is accepting nominations from supervisors for the Student Employee of the Year. While contributions made by all student employees are important, this award seeks to acknowledge the student whose performance is exceptional. Nominees will be judged on reliability, quality of work, initiative, attitude and contribution to the department. Students should have a track record of producing quality work and communicating effectively with students, staff, faculty and/or parents.

Please assist us in recognizing the outstanding work of student employees by sending in a nomination. The student employee must be a Middlebury College undergraduate and have been employed by you for at least three months.

Contact the Student Employment Office for nomination forms or visit their Website (go/seo). Completed nomination forms can be e-mailed, snail-mailed, or faxed to the Student Employment Office. All nominations must be submitted for committee review by March 1, 2009.

E-mail: dgilbert@middlebury.edu

Campus Mail: 23 Adirondack View

Fax: x3220

The Student Employee of the Year will be announced during National Student Employment Week, April 13-17, 2009.

“Scene” on Campus...

Attention teams participating in the 3rd Annual Ski and Snowboard Fun Race Series:

To make up for the cancelled races on January 16, races will be held on Friday, February 6 from 12:30–3:30.

The après ski will be at Doria’s from 4:00–7:00.

Tuesday, January 20, 11:40 a.m. Students, faculty, and staff gather in the Juice Bar to watch President Obama’s inauguration on the big screen.
Staff Accomplishments

Bob Huth, Executive VP and Treasurer, received the 2008 Distinguished Service Award from the Eastern Association of College and University Business Officers (EACUBO). Bob was cited for his “long and distinguished record of service and dedication to EACUBO, as well as his involvement in other educational service organizations.”

Bob’s first position of leadership within EACUBO was as associate editor of the organization’s newsletter in 1991. He chaired the association’s annual meeting in 1993, and served on the National Association of College and University Business Officer’s (NACUBO) accounting principles committee in the mid 1990s. He became an EACUBO board member in 1994 and served terms as secretary, second vice president, and first vice president before becoming president of the EACUBO Board of Directors in 2002-2003. While continuing to serve the regional association, he also served a three-year term on the NACUBO board.

Since 2008 Bob has also served as a commissioner with the New England Association of Schools and Colleges.

Editor’s note: The College would like to continue recognizing the many accomplishments of its staff in MiddPoints. Accomplishments include: awards, degrees, certifications, special licenses, apprenticeship completions, published writing, presentation at a conference, election or appointment to the board of a professional or trade organization. Please send the information about an accomplishment to the MiddPoints Editor at middpoints@middlebury.edu or call x2565.

New Employees

Bob Huth

Brooks Barhydt – In September Brooks joined College Advancement as an Annual Giving Officer after graduating from Trinity College in Hartford, CT in May 2008. He has just moved to Middlebury, enjoys hiking, and he looks forward to skiing again.

Charlene Bryant – Charlene was hired as a Leadership Gifts Assistant in College Advancement in September. She was formerly the executive assistant at Nexus Custom Electronics in Brandon for 15 years. A native Vermonter, Charlene lives in Brandon with her husband Mark. She enjoys spending time with her family, golfing, camping, and travel.

Mary Cairns – A ‘94 Middlebury alumna, in September Mary became the Administrative Coordinator for ISSS and Carr Hall Center after three months as a clerical temp. Mary lives in Shoreham with her three children (ages 6, 5, 2) and her husband George, with whom she owns a building business. The family enjoys the outdoors – skiing, camping, boating, hockey – and they have 11 animals. Mary has been a full-time mom for the past seven years and previously taught elementary and special education.

Marcy Ann Gosselin – Marcy began as a Public Safety Officer in September. Formerly, she was a Middlebury Police Officer. Marcy has three teenage daughters—Bridget, Ashley, and Kristen—as well as Ruetz, a two year old German shepherd. A native Vermonter, Marcy enjoys running, boxing, weight lifting, target shooting, and many more outdoor activities.

Carrie Johnson – Carrie joined College Advancement in September as Leadership Gifts Assistant. Previously she worked for Brennan Law Firm in Cranbury, NJ, and she worked at Middlebury several years ago in Admissions and the Career Services Office. Carrie has an associate’s degree from the Community College of Vermont. She lives in Cornwall with her husband and her teenage daughter and son. Carrie enjoys hiking, running with her black lab Sam, interior painting, and watching their kids play sports.
Retire online: It’s so easy!
Read how easy it is to register for Social Security
Online. Go to www.socialsecurity.gov/planners/about.htm.
Social Security offers an online retirement application
that you can complete in as little as 15 minutes.
It’s so easy. Better yet, you can apply from the comfort
of your home or office at a time most convenient
for you. There’s no need to drive to a local Social Security
office or wait for an appointment with a Social Security representative.
In most cases, once your application is submitted electronically, you’re done.
There are no forms to sign and usually no documentation is
required. Social Security will process your application and contact you
if any further information is needed.

Not ready to retire yet? It’s never too early to start planning. Use the
Retirement Estimator to obtain immediate and personalized estimates of
your future retirement benefit.

“e-file” program available from the IRS
In partnership with the Internal Revenue Service, the VT Department of
Taxes offers electronic filing to VT taxpayers. Filing your Vermont returns electronically means:
• Faster refunds – usually in 5 business days.
• Direct deposit to your account.
• Confirmation of filing – both the IRS and VT Dept. of Taxes provide a receipt that they received your return.
• Convenience – E-filing online is available 24/7 so you file when it’s
convenient for you.
• Security – Filing through the IRS system guarantees secure and safe filing of
your Vermont return.

You may be eligible to use tax preparation software and e-file your return for
free. For more information about the “Free File” program and a list of software
companies that offer online filing for Vermont returns, go to

Faculty and Staff
Article and Creative
Works Reception

Please join us for a reception honoring
those members of the faculty and staff
who have published articles or presented
creative works in 2008. The reception
will include a display of the published
works.

Wednesday, February 11, 2009
Great Hall
McCardell Bicentennial Hall
4:30-6:00 p.m.

Refreshments will be served.

Affordable housing
available through
Homeland grant program

In 2007, MiddPoints reported on the
Middlebury South Village neighbor-
hood built on land formerly owned
by the College. The Addison County
Community Trust (ACCT) offers the
Homeland grant program that can
help qualified first-time homebuyers,
or buyers who have not owned a home
within the last three years, purchase
one of the new homes by providing
monetary grants to subsidize down
payments.

There are two homes in the neighbor-
hood (one two-bedroom, one four-bed-
room) that are currently for sale and
are priced at well below market value.
The ACCT can provide significant
down payment grants through the
Homeland program for these homes.
For information about the homes,
their listed prices, and the amount
of grant money available for each,
please contact Elise at 877.2626 or
elise@addisontrust.org. You can also
get more information at the ACCT

where on
campus?

Where on campus can you find
this floral pattern?
If you know, e-mail the editor at
middpoints@middlebury.edu.

Human Resources • Service Building, 2nd floor • 802-443-5465 • hr@middlebury.edu
MiddPoints is published approximately twice per month by Human Resources for the faculty and staff of Middlebury College. The issue schedule and deadlines are listed on the Human Resources Web site. MiddPoints is mailed without charge to regular full time and part-time employees. MiddPoints is Human Resources’ primary communication vehicle on policy changes, upcoming events, news, and other items of interest to employees. Entities outside the campus may not advertise in MiddPoints.
Muffintops to Take the Plunge for a Good Cause

On February 7, members of the Middlebury Muffintops swim team and other College employees will take the “Penguin Plunge” to raise money for Special Olympics Vermont. Jumping into the icy waters of Lake Champlain are: Miguel Fernandez (Spanish), Jessica Holmes (Economics), Norma Leduc (Athletics), Lori Mackey (Admissions), and Charlotte Tate (Rohatyn Center). Money raised from the plunge helps Special Olympics Vermont reach more athletes and increase the variety of sports offered throughout the state. The team has already raised over $3,000 for Special Olympics through the Plunge, but more donations are welcome! To donate go to: www.firstgiving.com/process/teamarea/default.asp?did=1479&TcId=56307&Eve ntId=35759.