Barbara Marlow, Admissions 25 Year Club

Barbara Marlow really enjoys traveling. It’s a good thing, because for the past decade she has traveled extensively as part of her job as the Associate Director for International Admissions. “It’s not holiday travel,” says Barbara of travel for admissions. “It’s a lot of work to plan, but it is also stimulating and fun.” She visits secondary schools in other countries, meeting students and school administrators, collecting feedback and observing the learning atmospheres. The information Barbara brings home is important as it guides the College in selecting which international students will thrive here at Middlebury, and in supporting them so that the college can best meet their needs.

All of Barbara’s 25 years here have been in admissions, first as a part-time interviewer. In 1983 the College interviewed applicants year-round; now that work all takes place in the summer and early fall. Barbara worked part-time until the early ’90s when Hugh’s (Executive Secretary of Alumni Association) and her daughter went to boarding school at Tabor Academy in Massachusetts. Over the course of the first ten years, Barbara was an interviewer, application reader, traveler, and then assistant director of admissions. For approximately 15 years now, she has been an associate director. About a decade ago Barbara was asked to provide oversight for the international component of admissions—targeting publications, recruiting, overseeing the application process—when admissions wanted to take a more holistic approach to how international students applied and were admitted to Middlebury.

Barbara and Hugh met in Aspen where she moved first as a ski bum, thinking she would stay one year, but remained for 12. Both she and Hugh worked at the same private school, Barbara teaching high school math. When Hugh accepted a job here at the College in the summer of 1980, the two moved to Middlebury with their one year old daughter Laura. For the first few years Barbara says she “subbed at MUHS, tutored, and mostly was Mom” to Laura and her three stepsons. Then when Laura was ready for school, Barbara decided she was ready to work part-time.

(Story continues on page 3)
The 2008 Staff Recognition Award winners were honored at a reception on Monday, May 5. President Liebowitz presented the awards endowed by Rudolf (Rudi) K. Haerle, Jr., Professor Emeritus of Sociology. After his retirement, Rudi established this program that recognizes members of the staff who make Middlebury College a better place to study and work through their record of leadership, stewardship, attitude, and community service.

**Renee Brown**, Coordinator of Academic Office Support/American Studies Department Coordinator, was described as “An absolute stalwart. A gem. A rock of reason. Simply, the best,” by the faculty of the American studies department for her ability to “facilitate clear communication, demonstrate supreme organizational skill, and, on occasion, possess the innate ability to read minds.” In addition, as the coordinator of academic office support, Renee “somehow finds time to lend her creativity and organization skills to community outreach efforts, most notably the Relay for Life,” reads Renee’s nomination form.

**Phil Cyr**, Delivery Worker for Facilities Services, was recognized for his ability to make each stop on his daily route seem like a personal one. President Liebowitz told Phil that his nominations came from “a diverse group of offices, yet there was a common theme when describing your work: dependable, good-natured, conscientious, pride in a job well done.” Also noted was Phil’s careful management of arranging the main stage at commencement each year.

Colleagues described **Priscilla Latreille**, DIS Steward, Dining Services: “a tireless worker, always cheerful and upbeat, and one who makes a job appear effortless. Yet we know that a great deal of effort goes into your work—in some cases you perform multiple tasks seemingly all at once, yet you do so with a smile on your face and a pleasant greeting for whomever you encounter.” Priscilla has made an impression on colleagues both in her department and scattered throughout campus who say she is also “a devoted daughter, a friendly and caring neighbor, and a person anyone can come to for help or a kind ear.”

**Donna M. Paquette**, Team Leader, Facilities Services, was celebrated for her selflessness, her work ethic, and the example she sets for those around her. Liebowitz cited from her nomination form: “Every team needs a leader, a person whom others can depend on, learn from, and become inspired by, and it is well known around the halls of Ross Commons that you are that leader. The Ross dorms and the Ross dining hall are your domain, and you care for it as if it were your own home. . . . You always go above and beyond—whether you are baking goodies for co-workers, visiting colleagues when they are under the weather, or shepherding people around town when they are in need of transportation.”

Milestones are determined by years of uninterrupted employment at Middlebury College. The following milestones were attained in May 2008:

### 5 YEARS

- **Sara Blair**
  - Bread Loaf School of English
- **Rhoda Brown**
  - Facilities Services
- **Bryan Carson**
  - Library and Information Services
- **James Friend**
  - Facilities Services

### 10 YEARS

- **Alex Chapin**
  - Library and Information Services
- **Doyle Davis**
  - Dining Services
- **Timothy Kerr**
  - Facilities Services–Bread Loaf
- **Janet Lyons**
  - Museum of Art

### 15 YEARS

- **Raymond Marcotullio**
  - Facilities Services

### 20 YEARS

- **Ann McLean**
  - Geography

Congratulations on reaching these Milestones!
Fred Neuberger was the director of admissions back in 1983, and Barbara had first met him out in Aspen when he represented Middlebury admissions at the school where Barbara taught. When Barbara decided to go back to work, Fred hired her as an admissions counselor to conduct interviews. Barbara appreciates Fred’s willingness to take her on part-time and then give her the opportunity to grow in her job. “Fred was always encouraging. When I was ready to do more, he made it work,” says Barbara. She adds, “I never thought I’d be in admissions. . . . I guess it’s just one of the things I happened upon, and it turned out to be a great match for me.”

Barbara attributes her longevity here to a number of factors, perhaps primarily because she finds her work so personally stimulating. “I love my job, and the people I work with and meet are the basis for that,” she explains. When asked if there are any fun memories or experiences she’d like to share, she answers, “Just the people.” Because both Barbara and Hugh work for the College, they have gotten to know great numbers of people between them. Many have remained close friends, and even some of the students have kept in touch for many years. “We go to a lot of weddings,” Barbara says.

In the broader Middlebury community, Barbara has served on the local school board for many years, was involved in the Mary Hogan Parents group and the creating of Kidspace, which she enjoyed because it brought together many volunteers from different parts of the community. She also served on the board of Landmark Volunteers, a Massachusetts-based community service organization for high school students. After watching their kids play ice hockey and after learning that her colleague Kathy Lindsey played with a local women’s hockey group, Barbara took up the sport and has enjoyed playing with both the Middlebury Otters and Mystix, as well as occasionally with the faculty/staff team, The Dean’s Excuse. Disappointed that she was too busy to play this year, Barbara fully intends to come back next season. Other athletic pursuits include skiing, tennis, and cycling.

Having grown up in a musical family, Barbara enjoys singing. She has sung for many years with the Middlebury College Community Chorus and for two years has been a part of Maiden Vermont. “I love to sing in Mead Chapel,” she says, “It’s so resonant.”

“I love being out in the early morning and stopping on the chapel steps to catch the sunrise in the east.”

Barbara looks forward to her daughter’s upcoming September wedding in Vermont. She and Hugh get to travel for fun, not work, to visit children and grandchildren in California and Texas. They plan to stay in Middlebury even after retirement: “Middlebury is such a wonderful place to be, a stimulating community. We love it here.”

~ Liz Hammel

Friends of International Students Program seeking hosts for the incoming class of 2012

Are you interested in befriending an international student from the Class of 2012? If so, International Student and Scholar Services (ISSS) will be hosting a series of informational meetings on the Friends of International Students (FIS) Host Program in the coming months. The FIS Host Program is a friendship program that offers faculty, staff, alumni and community members a chance to welcome and assist an international student with his or her adjustment to life at a residential college in the U.S. The time commitment varies depending on what you and your student choose to do with each other.

If you are interested in exploring another culture, we encourage you to join us for a meeting this summer to learn more. Egypt, Jamaica, Peru, Switzerland, Thailand and Uganda are some of the countries that will be represented on campus with the Class of 2012.

To receive more information about the program and upcoming meetings, please contact Kaye-Lani Laughna, Program Coordinator, at isss@middlebury.edu or by phone at x5288. You may also consult our Web site at http://go.middlebury.edu/issss and select the Friends of International Students host program link from the right side bar.
Good News! The President’s Staff has approved several significant enhancements to the Continuing Education Fund. Effective July 1, 2008, the benefit has increased to $3,000 per calendar year for eligible full-time staff members (this amount is pro-rated for benefits eligible part-time staff based on their full-time equivalency). In addition, the waiting period for participation of new staff members has been reduced to one year and the spending cap of $1,000 per semester has been eliminated.

As you know, the Continuing Education Fund is available to Middlebury College employees who are interested in continuing their personal or professional development. Staff members may enroll in degree-granting or certificate-granting programs, or enroll in a credit-bearing course from an accredited institution.

Staff development and professional growth is an important theme in the Strategic Plan. Recommendation #19, “Enhance educational opportunities for staff,” prompted formation of a committee to review the current Continuing Education program and recommend enhancements. The team was chaired by Mary Hurlie and included Lisa Ayers (Events Scheduling & Information), Dan Frostman (LIS), Beth Karnes Keefe (Language Schools), and Drew Macan, Laura Carotenuto and Petrina teRiele, from Human Resources.

The committee researched the programs at 45 other employers, including 14 colleges and universities. They also analyzed the participation patterns of Middlebury staff in the Continuing Education Fund program over recent years, and reviewed Middlebury’s current program and policy in the context of the strategic plan. It is hoped that with enhanced benefits and a more streamlined process, more staff members will take the advantage of this excellent opportunity to engage in lifelong learning!

**Feminist of the Year Award Winners Announced**

Last week, Chellis House announced the 2008 Feminist of the Year Award winners.

Faculty member: **Sujata Moorti**, Women’s & Gender Studies
Staff member: **Jyoti Daniere**, Director of Health & Wellness Education
Student: **Shabana Basij-Rasikh ’11**

Special senior distinctions go to: Elizabeth Bueno ’08, Kolbe Franklin ’08, Molli Freeman-Lynde ’08, Alexandra Garcia ’08, Christine Lau ’08, Morgane Richardson ’08, and Ryan Tauriainen ’08.

The winners were celebrated at the Women’s & Gender Studies picnic at Chellis House on May 10. Look for an article and photos in the June 6 MiddPoints.

(Classifieds, continued from page 6)

**Wanted**

**Wanted:** House-sitting jobs for summer & fall 2008. ’08 Middlebury grad interested in house-sitting from the end of May through December in the Middlebury-Cornwall-Shoreham area. I will take care of pets, plants, etc. Contact Emery at ehard@middlebury.edu or 999.8650.

**Wanted:** An Elliptical machine. If you have one to sell, please phone 388.1308.

**Wanted:** 3 other people who like to play Euchre. Do you know what a right bower is and how to use it? If you are interested in an occasional lunchtime game of this obscure but addictive card game, contact aesuler@middlebury.edu.

**Wanted:** A 2 wheel bike appropriate for a 4 year old girl. 388.1308.
Important Reminder about CTO Maximum
By June 30 of each year, the maximum amount of CTO that can be carried into the next fiscal year is capped at 24 days. By pay period number 14 (which begins June 16 and ends June 29) be sure to move any CTO in excess of 24 days into your Sick Leave Reserve (SLR). Any CTO in excess of the 24 days will automatically be transferred into your SLR as of June 29. See table below for specific maximum amounts. Now is a good time to check your CTO balance in BannerWeb or a recent paycheck stub and plan your CTO use accordingly. Each employee is responsible for managing his/her CTO amounts within the limits.

How to transfer time:
If you report your time on a time card, simply write on your card “Transfer (number of hours) to SLR.” If you report your time via BannerWeb, enter the number of hours you wish to transfer on the web time sheet in the row titled “Transfer CTO to SLR.”

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New Employees

Colleen Converse – In March, Colleen started as the Administrative Assistant for the Alliance for Civic Engagement (ACE) and the Undergraduate Research Office. Previously, Colleen was manager of an organic vegetable farm. She went to Cornell University and lives in Ripton.

Barbara Eastman – Barbara has joined the Registrar’s office as a Transcript Specialist. She has three wonderful children. After a long absence from the sport, Barbara has recently started running again, and she also enjoys writing and knitting.

Anne McMenamin – Anne joined the College Advancement team as Director of Gift Planning. She moved to the area from Claremont, CA, having worked at Pomona College. Anne lives in Ripton and enjoys outdoor activities, reading, and continuing education.

Remaining 2008 MiddPoints Publication Dates

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Auto
For Sale: 1995 Jeep Grand Cherokee Laredo, $2,500 (well below Blue Book). 140K miles. Runs great & has been dependable--mechanics always say this particular vehicle is very solid. Awesome in the snow & mud, lots of space for hauling bikes, ski gear, etc. Send me an e-mail & we can arrange a test drive! jkiewit@middlebury.edu.

For Sale: 1997 Acura 3.0 CL in good condit. w/ 143K miles. Auto., CD, AC, moonroof. Has been a great car! Asking $4,800. Call Bonnie at x5180 or 352.4610.


For Sale: Set of four 17” alloy wheels. They look sharp! Will sell for $300/set. Two slightly used all season radial tires; 205-55-R16. Asking $40/set. Contact Bonnie at x5180 or 352.4610.


Other
For Sale: Anon. 100, size 56 cm, Shimano components. $350. Great condition. Great deal for anyone wanting to get into triathlons! Contact Elizabeth Napier: 462.2460 or enapier@middlebury.edu.

For Sale: Kestrel carbon fiber bike, size 53-54 cm, Shimano components. Women’s white w/ triathlon bars & shifters. Great deal for anyone wanting to get into triathlons! $350. Double stroller, gently used. Graco navy blue, in good shape, $75. E-mail Andrea Solomon, asolomon@middlebury.edu.

Garage Sale: Huge garage sale fundraiser for Quarry Hill School. Baby & children’s clothes of all sizes, games, furniture, toys, plus a whole range of items & furniture for household use, kitchen, dining, garden, etc. One day only, rain or shine. Saturday, May 24, 8:00 - 3:00, 1622 Quarry Rd. Middlebury.

Real Estate
For Sale: Sunny, pretty, well-maintained house in Shoreham. Built ca. 1850, 2,376 sq.ft., 4 BR, 2 BA, open floor plan, curved staircase, pumpkin pine floors, French doors, stone fireplace, spacious garden w/ mature trees, & attached 2-car garage. Asking $245,000. More info: Dana Barrow barrow@middlebury.edu.

For Sale: Available next academic year from late August through late May, dates negotiable. A beautiful 2 BR, 2 BA house, w/ a large deck, big yard, garage. In town, 5 min. walk to dwtn. & 15 min. walk to the College. No smoking and no pets. $1,200 + utilities and heat. Photos avail. E-mail mayer@middlebury.edu.

For Rent: Three BR townhouse condominium avail. June 24 through August 9 or 10. Two min. from town, secluded area, adjacent to Battell Woods. Fully furnished and equipped. Can be whole or partial rental. $350/week; $1,400 monthly. E-mail faraone@middlebury.edu.

For Rent: Very small, pleasant 3-room (+ bath) apartment in barn on rural road in Cornwall. Pretty views. Nice location for walking, biking. Quiet. Available mid-May through mid-December 2008 (negotiable). $600/mo. + utilities. Contact Elizabeth Napier: 462.2460 or enapier@middlebury.edu.

For Rent: 3 BR furnished ranch-style home with finished basement in Weybridge. Close to Weybridge elementary school and 5 mi. from the College. Aug ’08 – Aug ’09 (one-year lease during academic leave). $1,200/mo. includes heat and some utilities. 2 car garage, 1/2 acre yard, big deck. No smokers, no pets. Contact: khanta@middlebury.edu.

For Rent: 4 BR, 1-3/4 BA unfurnished house in great Weybridge neighborhood, 1 mi. from campus. Recently renovated kitchen/DR/LR/mudroom. 1/2 acre lot with veg. garden & fruit trees, deck, 2 car garage. Avail. beginning mid- to late summer for long-term lease. $1,350/mo. + utilities. 545.2196.

College Book Store
Open Saturday & Sunday
May 17 & 18
10:00 A.M.—5:00 P.M.

&
Open Saturday & Sunday
May 24 & 25
8:30 A.M.—5:00 P.M.