When Georgia Best, Text Book Manager, began working at the college store twenty-five years ago, she priced textbooks with a charcoal stamp. “There have been astronomical changes in procedures at the book store,” says Georgia, referring to how barcodes, computerized inventory and ordering, and even e-mail have changed the day-to-day work in the bookstore in the quarter century she has worked there. Everything was more laborious when Georgia was first hired as a cashier: each book’s invoice information used to be typed on a 3x5 card; all purchase orders had to be typed on the typewriter and the ordering was done by phone or U.S. mail instead of online or by e-mail; and that charcoal stamp was used so that the price could be erased on any book not sold before it was sent back to the publisher. Georgia says of the switch to a computerized point-of-sale system, “It was a steep learning curve. The first couple of months it seems like we were on the phone constantly [with the technicians].”

Many things have changed outside of work for Georgia in the past 25 years also. Back in 1983, Georgia was very busy with three young girls. Her youngest daughter was ready to go to school, so Georgia was ready to go back to work, and she applied for the cashier’s job in the bookstore. Now, of course, her daughters are all grown and out of the house, and Georgia is a grandmother. “I have three sisters, three daughters, and three granddaughters,” says Georgia.

Back when she had three kids in school, things were hectic for Georgia, but she says looking back, it seems more hectic now in some ways. She and her husband breed and raise golden retrievers for hunting and field trials. Georgia also takes dogs through simulated hunting scenarios to prepare them for a hunt test.

“I like what I do because the job is always changing one semester to the next; it’s never mundane,” says Georgia. She enjoys making sure the professors have the texts they need for their classes, and meeting the new faculty and students each fall is a highlight; Georgia says the college is a great employer – all reasons she has remained at the book store. Georgia does admit that as she has

(Continued on page 3)
High-LIGHT-ing the Results of Incandescent to CFL Survey

Over the course of two weeks in early March, more than 100 faculty and staff colleagues became light bulb inspectors in response to an Environmental Council survey. The result? Nearly 130 energy-efficient CFLs (compact florescent light bulbs) will replace incandescent bulbs in 28 buildings in the coming weeks! Thank you to our colleagues who participated (and to those who e-mailed sharing that they were already fully converted to CFLs), and a special thanks to Linda Ross and Kelly Trayah (Facilities Services) for their help in procuring the replacement CFLs.

CFLs use approximately 60% less energy than incandescent bulbs and last up to 10 times as long. Your efforts are an important contribution to the community-wide effort of conserving energy and achieving carbon neutrality by 2016!

Another important community consideration is proper disposal of your CFL if it breaks or reaches the end of its life. CFLs are almost completely recyclable. Mercury, glass, metal and the powder inside the bulb are all captured for use in the manufacturing of new products.

To recycle CFLs on campus, bring them to one of the following collection sites:
- any of the Commons offices
- the stockroom at the Service Building
- the Recycling Center
- Jack Byrne’s office at Hillcrest.

Broken CFLs require a "special" clean up and ventilation of the affected area for 15 minutes... If a fluorescent bulb does break, call Facilities Services at x5472 to request a clean up.

It is important to note that broken CFLs are hazardous waste and require a "special" clean up and ventilation of the affected area for 15 minutes. To avoid this process, it is recommended that you handle mercury-containing bulbs, including CFLs, in a way that prevents breakage. If a fluorescent bulb does break, call Facilities Services at x5472 to request a clean up.

Faculty and staff are able to recycle their CFLs off campus as well. Contact your local recycling center or Waste Management District for specific information. Considering that the bulbs last about 10 years, unless one is inadvertently broken, you shouldn’t have to worry about bulb disposal for some time!

If you didn’t respond to the survey but still have incandescent bulbs in your offices, we hope to hear from you. Please contact Charlotte Tate at tate@middlebury.edu and we’ll make the needed arrangements for replacement bulbs.

For more details and for frequently asked questions regarding CFLs, Efficiency Vermont’s Web page is an excellent resource: http://www.newbulbintown.com/about/

Thanks again,

~ Diane Munroe
On behalf of the Environmentally Preferable Purchasing Subcommittee of Environmental Council

Milestones are determined by years of uninterrupted employment at Middlebury College
The following milestones were attained in April:

5 YEARS

- Jolene Newton
  College Advancement

- Susan Phillip
  College Advancement

- Paul Slocum
  Snow Bowl & Golf Course

10 YEARS

- Pauline LaPlant
  Dining Services

- David Stetson
  Dining Services

20 YEARS

- JoAnn Brewer
  Center for Teaching, Learning & Research

- Judith Ellwood
  Health Center

- Shelley Glassner
  College Advancement

30 YEARS

- Carol Williams
  Facilities Services

35 YEARS

- Garry Sprigg
  Sciences Tech Support Services

Congratulations on reaching these Milestones!
New 25 Year Club Members, 2008

Congratulations to this year’s 25 Year Club inductees!

Georgia Best, College Store
Adrienne Bougor, Dining Services
Peter Demong, Ski School
Marilyn Dragon, Facilities Services
Jeffrey Dunham, Physics
Steve Goodman, Reprographics
Eric Hanson, Snow Bowl
Leo Hotte, Facilities Services
Kirsten Hoving, History of Art & Architecture
Tony Jackson, Dining Services
Norma Leduc, Facilities Services
Kathy Mason Lindsey, Admissions
Barbara Marlow, Admissions
Pamela Sands, Student Mail Center
Peter Schumer, Mathematics
Jean Simmons, Library and Information Services
Stephen Sontum, Chemistry / Biochemistry
Carol Williams, Facilities Services
Larry Yarbrough, Religion

MiddPoints is featuring new members over the coming months.

TIAA-CREF Lab Sessions May 6

Erik Moreau, TIAA-CREF Consultant, will be on campus to offer two lab sessions in Sunderland 202 on Tuesday, May 6.

Learn how to tour the TIAA-CREF website. If you have never logged on before, you must bring a contract number from your quarterly statement to gain access to your personal site. These contract numbers begin with a letter and are followed by 6 numbers, a dash, and a seventh number. If you are unsure where to find a contract number, bring a statement with you and I will show you what it is.

If you have established access before but have forgotten your User ID or Password, you must call the National Call Center at 800-842-2776 and request your User ID and that they assign you a new password. If you are not sure if you have ever established access, call the call center to check, as we will be unable to reset your password during our session.

The first session goes from 8:30 to 9:30 a.m., and the second from 11 a.m. to noon.

Please enroll electronically for a session at: https://web.middlebury.edu/administration/hr/events/default.aspx.

You will be prompted to log on using your Middlebury user ID and password. If you are working on a PC, type “middl” before your user ID. Select the time you wish to attend and click on the sign up button to register. If you do not have access to a computer, you may call Human Resources at x5465. Leave your name and the time of the session you wish to attend.

~ Loretta Lee, Benefits Specialist

Georgia Best, continued from page 1

gotten older, “every time I go through book rush I ask, ‘am I getting too old for this?’” All the same, Georgia is in no hurry to retire.

A lifelong Vermonter, Georgia enjoys spending time outdoors, reading, and she appreciates the time she spends with her family. This summer you might see Georgia in one of her favorite places on campus – sitting in an Adirondack chair on the hill, reading a good book.

~ Liz Hammel

Sharing green ideas

Staff Council’s Being Green @ Home Fair on April 9 attracted about 300 people to McCullough for exhibits, workshops and demos presented by community members. Above, Scott Greene and Suzanne Young of Singing Cedars Farmstead in Orwell discuss their organic crop share program with Grille chef Bill Perta.
2nd Annual Ski and Snowboard Fun Race Series Results

*Down the Hill, Not Over* won the team competition in this year’s fun race series. Staff members on this team include Susie Davis and Ron Quesnel, both from Snow Bowl. *Team Sugar Maple*, a team made up of community members, took second. *The Coldhearts*, including staff members Chris Dayton (Snow Bowl) and David Donahue (College Advancement), as well as faculty members Jessica Holmes (Economics) and Bob Ritter (Athletics) came in third.

In individual competition, Luther Tenny (Facilities Services) placed first, followed by Chris Dayton in their age group, and Ron Quesnel placed first in his.

For the women, Christie Jones (Off-Campus Study) took third in her age group; Jessica Holmes placed second, followed by Corinna Noelke (Controller’s Office) in theirs; and Susie Davis and Linda Schiffer (Commons Office – Cook) took the top and second place honors, respectively, in theirs.

The snow was excellent this year, and all racers had great fun in an event that brings together students, faculty, staff, and community members.

Door Prize Winners at Being Green @ Home Fair

Winners of the door prizes at the Being Green @ Home Fair were: Stever Bartlett, Sue Coburn, Gerald Flint, Melissa Nicklaw, Donna Paquette, Mike Lynch, Diane Munroe, Nancy Vizvari, Janine Podraza, Ray Gale, James Trenzer, Marie Winner, Mark Boyer, Alex Coleman, Wayne Blackmer, Kevin Peters, Rosalind Chaplin, Rodney DeGray, and Sue Button.

In reality everyone who attended the Fair was a “winner” because of the delicious assortment of fresh and locally sourced foods prepared by Dining Events staff. The Fair was sponsored by Staff Council and an Environmental Council grant.

(Classifieds, ctd. from page 6)

For Rent: House available August 15, 2008 - August 15, 2009. 1830’s cape overlooking the Green Mtns.; 2 BR, 2 BA, w/ deck, pond, in country setting. Five min. from Midd., 20 min. from the Bread Loaf campus. No smoking. $1,200/mo. plus heat and utilities. Photos avail. Call 802-388-3830 or e-mail Olsen@middlebury.edu

Wanted: Responsible, rising senior looking for house-sitting posit. or sub-let during summer ’08 (commencement - start of fall term). Preferably north of Midd. campus. Experience w/ landscaping, vegetable & flower gardening, large & small animal care, basic carpentry, all types housekeeping, old houses. No compensation necessary. References avail. Contact jschwart@middlebury.edu

Wanted to Rent: Single apartment/house/room for a new instructor & his wife from July 20-August 15, 2008. Dept. of Middle East Studies. E-mail: npd113@psu.edu.

Wanted: Single mattress & boxspring - possibly frame, to purchase or borrow for the summer. Contact me at x2007 or mwinterf@middlebury.edu. Need early May.

Wanted: House-sitting jobs for summer & fall 2008. I’m a 2008 Midd. grad. interested in house-sitting from end of May through December in the Midd.-Cornwall-Shoreham area. I will take care of pets, plants, etc. Contact Emery at ehard@middlebury.edu or 999-8650.

Shingles Vaccine – Free Clinics

If you are age 60 or older, you may sign up to receive a free shingles vaccine at the Vermont Department of Health. The clinics are scheduled for:

- Friday, May 16
- Thursday, May 29
- Monday, June 9
- Tuesday, June 24

Call the Vermont Department of Health, 700 Exchange St., Suite 101, at 388-4844 to make an appointment.

Are you up for the CHALLENGE?

On May 5-9 leave your car at home and join the fun! It’s easy. All you have to do is sign up and “go green.”

JOIN at www.waytogovt.org

Project for Jon Isham’s Environmental Economics Class

Door Prize Winners at Being Green @ Home Fair

Winners of the door prizes at the Being Green @ Home Fair were: Stever Bartlett, Sue Coburn, Gerald Flint, Melissa Nicklaw, Donna Paquette, Mike Lynch, Diane Munroe, Nancy Vizvari, Janine Podraza, Ray Gale, James Trenzer, Marie Winner, Mark Boyer, Alex Coleman, Wayne Blackmer, Kevin Peters, Rosalind Chaplin, Rodney DeGray, and Sue Button.

In reality everyone who attended the Fair was a “winner” because of the delicious assortment of fresh and locally sourced foods prepared by Dining Events staff. The Fair was sponsored by Staff Council and an Environmental Council grant.
Flexible Spending claim forms on web
If you have flexible spending expenses ready to submit to CBA Blue for reimbursement, you can print out a claim form with the toll free fax number right from the Human Resources benefits webpage. Look for “Health Care FSA Claim Form” or “Dependent Care FSA Claim Form” in the Flexible Spending Accounts forms section.

Staff Development update
January through March has been an active time for Staff Development. Classes offered through Human Resources include training on our Performance Development and Review Process, leadership workshops for managers, supervisors and team leaders, and Open Calendar sessions on Generational Diversity and E-mail Writing for results. Human Resources estimates 214 class participants for a total of 926 training hours!

LeaderSkills for Supervisors
Back from left to right: Dan Frostman (LIS), Michael Glidden (Dining Services), Eric Leno (Facilities Services), Michael Warner (LIS), Vicki Major (Sciences Tech Support Services)
Front: Wade Stevens (Dining Services), David Larose (Student Mail Center), Terry Jenny (Health Center)

From left to right: Wayne Darling (Public Safety), Chris Thompson (Public Safety), Jule Emerson (Theater), Heather Cahill (College Advancement), Sylvia Manning (Facilities Services), Susan Walker (Career Services), Deb Wales (College Advancement), Jim Dayton (Golf Course)

LeaderSkills for Managers

Faculty Grants
Jane Chaplin (Classics) has been awarded a grant from the Loeb Classical Library Foundation at Harvard University to support her 2008–2009 leave. She will be working on intertextuality as an approach to classical historiography and plans to focus on Livy’s portrayal of Scipio Africanus and on the Romans in Arrian’s history of Alexander the Great.

The Marion & Jasper Whiting Foundation has awarded fellowships to three Middlebury faculty members in support of projects that will be carried out during their 2008–2009 leaves:
• Cheryl Faraone (Theater) will travel to London to investigate the burgeoning number of plays and other performance works that intermingle science, mathematics and theatrical forms. The research will invigorate “Science and Math as Art in Contemporary Theatre,” the interdisciplinary course she teaches with Steve Abbott, and will also benefit audiences at the College and the Potomac Theatre Project.
• Andrea Olsen (Dance) will attend international workshops in Bali and British Columbia. Participation in these workshops will serve as a resource for her current book project (The Place of Dance) and inform development of a course, “Nature and Creativity” that she will co-teach with John Elder.
• Ray Coish (Geology) will travel to Italy to sample and photograph some of the famous volcanoes and to learn about their origins from Italian colleagues at the University of Pisa. This trip will lead to enhancements in the non-majors geology course “Earthquakes and Volcanoes.”
Other

**For Sale:** Bunk bed frames, 2 complete frames, headboard, footboard, rails and ladder $75. Dorm room refrigerator, large model, black, $35. Futon mattress w/wood frame $40. Call Cathy, 758-2273 after 5:00.

**For Sale:** Indoor exercise bicycle. Pro Form SR-30. Rarely used. Has heart monitor & other info. settings. Cost $325 new. Asking $100. Contact young@middlebury.edu or x5221.

**For Sale:** Large solid oak desk w/ return and 5 drawers. Beautiful & unique light-colored finish. Excel. condit., only used 1 year in Midd. Must sell before mid-June move. Photos avail. upon request. Asking $100 & buyer handles removal. Contact Jeff at buettner@middlebury.edu or x5938.

**For Sale:** Solid cherry pencil post bed frame. Like new. Queen size. Asking $550. Contact Beth at bqmill@middlebury.edu or call 382-9332.

**For Sale:** Baby clothes for a girl. Sizes newborn to 18 mo. All clean, no stains & everything from onesies to sleepers to pants to dresses & outerwear. $1 per item or set. Call Carolyn at x5189.

Real Estate

**For Sale:** Turn-of-the-cent. farmhouse on 4 acres in Cornwall. 6 mi. from campus. Beautiful, quiet setting w/ Adk. views, stunning sunsets! 3 BR, 2 BA home in move-in condit. New BR & BA, new roof, wiring & insulat., updated applian. & windows. Screened porch, mudroom, ample storage, attach. garage, 2,125 sq. ft. Priced to sell at $269,900. 388-4458 or TanyaKL@hotmail.com for details & photos.

**For Sale:** Charming Cape in a great Cornwall locat. 4 BR, 1.5 BA & sunny formal DR. Property upgraded summer ’00 w/ all new vinyl windows, kitchen & appliances, siding, roof. 16x16’ deck w/ bench seating & slider off DR added in ’02. Hardwood floors, partially fin. basement. On 2.1 acres on a secluded country road, w/ little traffic; 10 min. from dwntn. Midd. $249,000. Call 802-989-8395.

**For Rent:** 1 BR apt. in dwntn. Middlebury. Cozy, quiet, beaut. view of Otter Crk., fully furnished, kitchen fully equipped. Parking & use of bike incl. Washer & dryer in the building. Quiet neighbors. 4 min. walk to campus. Avail. summer ’08 (Jun-Aug) and/or ’08-09 school year (Sep-May) and/or Summer ’09. Rent $650/mo. (heat included). No pets. For more info: cmedeiro@middlebury.edu or 388-3082.

**For Rent:** Available next academic year from late Aug. through late May, dates negot. A beautiful 2 BR, 2 BA house, w/ a large deck, big yard, & a garage. In town. 5 min. walk to downtown and 15 min. walk to the College. No smoking and no pets. $1,200 plus util. & heat. Photos avail. E-mail: mayer@middlebury.edu.

**For Rent:** Middlebury, Bright, cheerful, 2nd floor apt. w/ private entrance. Furnished or unfurnished. 1 BR w/LR/kitchen & bath. On 2 acres, 1 mi. from Shaw’s, next to woods & trails. $900/mo. includes parking in barn, cable TV, oil heat, hot water, garbage. Tenant pays metered electricity. No pets, no smoking, ref. required. Lease 1 year or more & security deposit. Avail. April 15. Call 382-9467 or e-mail ishjon@gmail.com.

**For Rent:** Available next academic year (heat included). No pets. For more info: cmedeiro@middlebury.edu or 388-3082.

**For Rent:** 1 BR apt. in dwntn. Middlebury, just off Main St. Full kitchen/ bath w/ large porch overlooking Otter Crk. Next door to some of Midd’s best retail & dining & a 5 min. walk from campus. $1,500/mo. (all inclusive). A 3 mo. (June-August) commitment is preferred. Contact Simon at 802-989-6136 for further info.

**For Rent:** Cornwall apt. - private house - 2.5 mi. from Midd. on a beautiful road w/ views of Adks. & Green Mtns. Open loft-like apt. w/ own entrance & lit path, garage parking, washer/dryer, high-speed wireless internet, cable TV & utilities included. No smokers, pets neg. $850/mo. Avail. June. Photos avail.: angelalex1@mac.com; 802-989-9540.

**For Rent:** One BR in a huge farmhouse beginning June. Ten min. north of Midd. Long-term rental is a possibility. House shared w/ 3 other Midd. College grads. Rent $300, utils. approx. $50. House has a shared washer/dryer, kitchen, LR, DR, 2 BA, huge barn & yard/garden. Swimming hole 100 yards from our back yard in New Haven. Contact Christopher at cnielson@middlebury.edu or 802-989-9163.

**For Rent:** 3 BR, 2 BA furnished house in Cornwall for AY ’08-09. Newly renovated kitchen/master BA. Secluded locat. on 27 acres w/ BR views of Greens and Adks. 2 car garage, 2 decks, pet friendly. $1,300/mo + util. Contact Casey, x5563 croothsch@middlebury.edu.

**For Rent:** 3 BR furnished ranch-style home w/ finished basement in Weybridge. Close to Weybridge Elem. School and 5 mi. from College. Aug. ’08 – Aug. ’09 (one-year lease during academic leave). $1,200/mo. includes heat and some util. 2 car garage, 1/2 acre yard, big wooden patio. No smokers or pets. Contact khanta@middlebury.edu.

**For Rent:** Cornell apt. - private house - 2.5 mi. from Midd. on a beautiful road w/ views of Adks. & Green Mtns. Open loft-like apt. w/ own entrance & lit path, garage parking, washer/dryer, high-speed wireless internet, cable TV & utilities included. No smokers, pets neg. $850/mo. Avail. June. Photos avail.: angelalex1@mac.com; 802-989-9540.

College Book Store

May 1 – Fall Term Faculty Textbook Adoption Deadline

Thank you to those of you who have already turned this in!