When Ginny Faust was hired as the Bindery Assistant in 2001, she had previous experience as a skilled craftsman, but no specific experience in bookbinding. At that point, all books from the library's collection that needed repair were either sent to the Bridgeport National Bindery or were repaired in-house using plain cloth. Joseph Watson, Preservation and Processing Manager, taught Ginny how to remove the original covers and “re-case” the books using durable bindings meant to withstand heavy use in a circulating collection.

According to Joseph, Ginny excelled at this work, bringing the quality of the book repair at the library up to a new level. Meanwhile, Andy Wentink, the Special Collections Librarian, realized that there were many books in his collection that needed attention; because he'd heard that Ginny did such high quality book repair, he wondered if she might also be able to work on books in Special Collections that needed to be conserved, not simply repaired.

“The difference between ‘conservation’ and ‘repair’ is that when a book is repaired, the goal is to simply preserve the content of the book. The aesthetics of the publisher’s binding are secondary to that goal. When conservation treatments are performed on valuable archival materials, as much as possible of the original book is kept,” explains Watson. Conservation is a much more complex task than repair. Because Ginny was clearly capable of doing more specialized work and because there was a need for the work to be done, LIS Administration decided it made sense to invest in developing Ginny’s skills through education.

Ginny searched online and found The Center for Book Arts in New York City where she could take classes on bookbinding and paper conservation. Beginning in classes like Bookbinding 1 and 2, she learned about the basic ways books are constructed and created examples of each. Then Ginny moved on to a class on conservation, which taught her the more specialized skills required to preserve valuable books carefully. The goal was learning to make blended repairs, meaning it is not obvious the book has ever been worked on. It is also important to be sure conservation treatments are reversible, so that if better techniques and materials are developed in the future, the book can be treated again.

(please continue reading on pg. 2)
MariAnn Osborne Steps Down As Head Coach of Figure Skating Club

The Middlebury College Figure Skating Club is best known for putting on the Winter Carnival Ice Show with a cast of college students joined by the children of staff, faculty, and alumni from the community. But the club does much more than stage an ice show, as Provost Alison Byerly pointed out upon learning that MariAnn Osborne planned to step down as head coach of the club after 11 seasons at the helm. Alison’s open letter to MariAnn follows:

Dear MariAnn,
I am sure that I am not alone in saying that I am sorry to hear that the Figure Skating Club will not have the advantage of your leadership in the future, but given the magnitude of your past contributions, nobody could be surprised that you feel that you’d like to step back from this role and use that time for other things.

Those of us whose children enjoy the skating club are very grateful for the guidance you have offered them, and I think the College as a whole benefits from the sense of community that the skating club creates among staff, faculty, students, and our families. It is great to have an experience that brings the often disparate pieces of our lives together, and you have been a central part of that experience for all of us.

I’m sure you will enjoy watching future shows from the stands, instead of from behind the curtain! Many thanks for the hard work, dedication, skill, and enthusiasm you have shared over the years.

Best wishes,
Alison

When she wasn’t choreographing routines or teaching lessons at Kenyon Arena or driving 20 pairs of skates to be sharpened, MariAnn was busy at her “real job” as program director for the college’s DigitalBridges2.0 program. MariAnn and husband Peter Osborne ’77 are the parents of Anna, 20, a mass communications major at UMaine-Orono, and Elyssa, 19, a history major at Simon’s Rock College. An accomplished skater in her own right, MariAnn did her training in the Toronto area where she passed the gold test in both figures and free-style skating.

Informed that MiddPoints might be doing a story on her, MariAnn exclaimed: “The biggest thing to me is how the club has fed my spirit to share my love for figure skating. I have enjoyed teaching the kids and meeting the families, the craziness and fun of putting on the shows, and working alongside so many amazing college students over the years. I know I am in a good place in life when I dream about skating…and in my dreams I always land all my triple jumps again!”

~ Robert Keren

MariAnn Osborne Steps Down As Head Coach of Figure Skating Club

(Ginny Faust, ctd. from pg. 1)

Ginny’s education in the field culminated with classes on leather binding and leather repair. After about two years of classes, some also at the Rare Books School at the University of Virginia, Ginny acquired the technical skills and the knowledge of materials (Moriki paper, Japanese tissue, wheat starch paste, and polymer and wax emulsion) needed to conserve most of the books in the college’s collection. These more valuable volumes can now be treated by Ginny for “a fraction of the cost it takes to send them to a conservator elsewhere in the state or country,” says Watson.

The conservation work of the Preservation and Processing department grew as a result of Ginny’s specialized training, and Ginny was promoted to the new position of Binding and Conservation Technician. The new library holds a more spacious workshop to accommodate the increased work being done here. There are still books that go out to the bindery in Bridgeport, many of them large and heavy volumes, so some of Ginny’s time is spent preparing and tracking the shipments of books. The decision about what to send and what Ginny will repair depends on how a book was constructed, the value of the book, and if the library wants to save the original cover and pages.

To see examples Ginny’s work visit go/pandp or from off campus www.go.middlebury.edu/pandp

Ginny really enjoys her job; she likes having a variety of work to do, from quick repairs on the “stacked” books, to the more complicated conservation treatments of volumes from Special Collections in between. “The older books are much more challenging and interesting to repair, but if I had to work on just them all day I’d be stressed out!” she says. Some of the very old books, like one from the 1600s that she worked on, have brittle paper which is challenging to work with, but also very rewarding when she can conserve the book in its original state for students and professors to use for many years to come.

~ Liz Hammel
March-April Technology Workshops

Library and Information Services is offering the following technology workshops in February. ALL WORKSHOPS REQUIRE ADVANCE REGISTRATION! To sign up for workshops of interest please send an e-mail request to: helpdesk@middlebury.edu.

<table>
<thead>
<tr>
<th>Date</th>
<th>Workshop</th>
<th>Time</th>
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<tbody>
<tr>
<td>MWF, Mar 24, 26, 28</td>
<td>Photoshop for Digital Art (3-part series)</td>
<td>9:00–10:30 a.m.</td>
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<tr>
<td>Wed, Mar 26</td>
<td>CMS Work Session</td>
<td>10:30 a.m.–Noon</td>
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<tr>
<td>Wed, Mar 26</td>
<td>MediaWiki</td>
<td>3:30–5:00 p.m.</td>
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<tr>
<td>Thu, Mar 27</td>
<td>Subduing the Email Beast on a PC</td>
<td>10:00 a.m.–Noon</td>
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<tr>
<td>Mon, Mar 31</td>
<td>InDesign: Basics</td>
<td>9:00–10:30 a.m.</td>
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<tr>
<td>Wed, Apr 2</td>
<td>RefWorks for Beginners: Write-N-Cite</td>
<td>7:00–8:00 p.m.</td>
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<tr>
<td>Wed, Apr 2</td>
<td>MovieMaker: Basic Video Editing on PCs</td>
<td>9:00–10:30 a.m.</td>
</tr>
<tr>
<td>Thu, Apr 3</td>
<td>InDesign: Beyond the Basics</td>
<td>3:30–5:00 p.m.</td>
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<tr>
<td>Thu, Apr 3</td>
<td>Outlook-to-Go: Archiving Update</td>
<td>10:00–11:00 a.m.</td>
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<tr>
<td>Mon, Apr 7</td>
<td>Creating Effective Documentation</td>
<td>1:00–3:00 p.m.</td>
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</table>

For a complete listing of technology workshops and their descriptions, type "go/techworkshops" into your browser.

* Correction: last issue, the link to LIS Technology Workshops was mistakenly written with a colon instead of a backslash. My apologies for any difficulty that caused. ~ L. Hammel
Middlebury College Biomass Project – Concept to Construction

This article will share the highlights of our biomass story, which is a story of how the concept of biomass as a realistic fuel source evolved from an idea, to project design and approval, and finally to groundbreaking for construction last fall.

Defining Our Mission: The first real mile marker in our biomass story came in early 2005 when there were two key themes evolving. First, a student led Carbon Reduction Initiative was well underway on our campus. Several years of carbon emissions inventories had been completed and proved the obvious – that our consumption of nearly 2 million gallons per year of #6 fuel oil as part of our Central Heating Plant operations was by far the key contributor to our carbon footprint. The second theme includes a Central Heating Plant Reliability Initiative. Our 1912 vintage plant needed to catch up with the 21st century energy demands of Middlebury College’s campus. We found ourselves with some fairly dated equipment whose reliability was decreasing, and we were quickly losing the ability to meet peak steam demand with this dated equipment. The question at the time was, “Can we develop a biomass project that will reduce our #6 oil consumption and increase our Central Heating Plant peak capacity and improve its reliability?”

Clarifying our Mission: Replacing #6 fuel oil with a renewable biomass energy source will be key for the success of our Carbon Reduction initiative, whose goal is to remove over 12,000 metric tones of GHG (greenhouse gas) emissions from our operations. The design, construction, and operation of our new Biomass Plant will meet this goal by reducing by 1 million gallons per year our #6 oil consumption, replacing it with 20,000 tons of wood chips.

Fuel Supply: It is expected that the biomass plant will go online in January of 2009. As we move toward that goal, the MiddShift Implementation Working Group’s steering committee is actively working to develop a green chip source—a fuel that is grown, harvested, processed, and delivered to our plant in a sustainable way. We are committed to developing green biomass fuel supply sources as a critical part of our operation. To that end, Tom Corbin and his staff at the Office of the Assistant Treasurer initiated a partnership with the SUNY College of Environmental Science & Forestry to plant a nine-acre test plot of a willow biomass energy crop. This crop will be ready for harvest in three years, and we expect to learn key information about how much biomass willow shrubs can yield, and whether that amount will be enough to produce 50% of our supply needs. Based on estimates from a SUNY project it would take three plots of 400 acres to provide such a supply (each plot would be harvested once every three years on a rotating basis).

In the short term, we have executed a three-year wood chip supply contract with Cousineau Forest Products, a company based in New Hampshire. Cousineau will perform as a wood chip supply coordinator, or broker, and arrange for three full size tractor-trailer loads of woods chips per day to be delivered to our plant. Each truck carries 20-25 tons of wood chips. We anticipate approximately 900 truckloads annually. Cousineau is conscious of the college’s desire to procure a sustainable biomass fuel supply, and they are willing to work with us as much as they can to meet our objectives.

Technology: What is the technology that we will use to convert biomass fuel into usable energy – steam in our case? Our technology includes a Chiptec B series gasifier (Chiptec is a Vermont business) that converts the biomass, or wood chips, into gas. The gasifier is coupled to a Johnson fire tube boiler that generates 250 psig (pounds per square inch) of saturated steam. Because the existing plant’s infrastructure and electricity co-generation system utilizes 250 psig steam, the Biomass steam generating system will connect directly to the existing plant infrastructure with no need for further equipment or manpower. This biomass-fired boiler, combined with a new 50MMBTU (million British Thermal Units, an energy measurement) oil fired boiler (uses #6 oil or B20 biodiesel), installed last year to solve our peak capacity and reliability issues mentioned above, will fulfill campus steam demand needs and reduce our consumption of #6 oil by fifty percent.

~ Mike Moser, Assistant Director of Facilities Services, Central Heating/Utilities
Just one year out of college, women working full time already earn less than their male colleagues (80 percent), even when they work in the same field. Ten years after graduation, women fall farther behind, earning only 69 percent as much as men earn.” (American Association of University Women - Educational Foundation Research Report: “Behind the Pay Gap”). Over her lifetime, a woman will lose between $700,000 and $2 million in earnings compared to men. On April 14, students, staff and faculty members can learn what they can do to narrow wage gap. Anne Houle, National Director of Campus and Community Initiatives for the WAGE project, will teach a workshop on negotiating skills. The $tart $mart Campus Initiative aims at empowering women to obtain the skills necessary to receive fair and realistic compensation. Participants will also be given the resources for benchmarking reasonable salaries and wages and to develop a “bare bones” budget.

When: April 14, 12:15 p.m.
Where: Warner Hemicycle

To register, please contact Karin Hanta khanta@middlebury.edu.

The WAGE Project, Inc. is an organization established for one purpose: to end discrimination against women in the American workplace in the near future. To do that, WAGE inspires and helps working women to take the steps needed so that every woman is paid what she’s worth.

Sponsored by the Women’s and Gender Studies Program-Chellis House, the Career Services Office, and Human Resources.
**Classifieds**

Classified ads are free for members of the staff, faculty, student body and alumni of Middlebury College. Ads must be submitted seven days prior to the publication date. Guidelines for ads can be found on the MiddPoints section of the HR Website. Please send ads to Classifieds, MiddPoints, HR, Service Building, or e-mail to middpoints@middlebury.edu (electronic submissions preferred).

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**Other**


For Sale: Kenmore washer; super capacity 3.5; front load; quiet tumble action washer; purchased 2005; maintenance contract; $300 obo; reason for selling - remodeling and too big for space; call 388-3920 eve.

For Sale: Achrono ceiling fans, classic-looking, silent, beautifully-designed. Comes with remote. Still in the box. $175 each; all three for $450. Call 388-5057 or e-mail cohen@middlebury.edu.

For Sale: Gulf Coast Spa large, square, hot tub w/ brand new motor and lightweight (good for Vermont climate) dark green canvas cover, redwood siding and detached steps. $3,000. Call for details: 462-3281.

**Real Estate**

For Sale: 10 acres in Ripton bordering National Forest land. Mt. views (in fall and winter). Very rustic 14x14' cabin. Southeasterly exposure could be ideal site for off the grid living. No electricity or cell phone access near property. $100,000. Call 388-1432.

For Sale: Turn-of-the-century farmhouse on 4 acres in Cornwall, only 6 mi. from campus. Beautiful, quiet setting w/ tremendous Adk. views over valley of conserved land. Stunning sunsets! 3 BR, 2 BA home is in move-in condit. New BR & BA, new roof, wiring & insulation, updated appliances & windows. Screened porch, mudroom, ample storage, attached garage, lots of natural light. 2,125 sq. ft. Motivated seller has it priced to sell at $269,900. Call 388-4458 or e-mail TanyaKL@hotmail.com for details & photos.

For Rent: 3 BR furnished home on Weybridge St. very close to campus. Aug. 2008-Aug. 2009 (one-year lease during academic leave, dates flexible). $1,500/mo. includes heat and some utilities, + kayaks, canoe, gas grill, piano, etc. A very nice home in a desirable location. No pets. Contact: vanorder@middlebury.edu.

For Rent: 1 BR apartment in downtown Middlebury. Cozy, quiet, beautiful view of Otter Creek, fully furnished, kitchen fully equipped. Parking and use of a bike included. Washer and dryer in the building. Extremely quiet neighbors. 4 min. walk to campus. Avail. summer 2008 (Jun-Aug) and/or ‘08-’09 school year (Sep-May) and/or summer 2009. Rent: $650/mo. (heat included). No pets. For more info: cmedeiro@middlebury.edu or 802-388-3082.

For Rent: Cornwall apartment - private house - 2.5 miles from Middlebury on a beautiful road w/ views of Adks. and Green Mtns. Open loft-like apt. w/ own entrance & lit path, garage parking, washer/dryer, high-speed wireless internet and cable television and heat included. No smokers, pets neg. $550/mo. Available June. Photos available: angelalex1@mac. com; 802-989-9540.

**Wanted**

Summer Rental Wanted: Married couple w/ baby on the way looking for a temporary summer rental while new house is being built in Ferrisburg. Ideally May 1 - Sept. 1. Tim works at the college and would like to be near campus, & Anja is a middle school science teacher on summer vacat. Flexible & looking for leads, ideas, contacts or suggestions. Call or e-mail Tim at tmosehau@middlebury.edu or x5105.

House-Sitting Jobs Wanted: House sitting jobs for summer and fall 2008. I am a 2008 Middlebury graduate interested in house sitting from the end of May through December in the Middlebury-Cornwall-Shoreham area. I will take care of pets, plants, etc. Please contact Emery at ehard@middlebury.edu or 999-8650.

Wanted: Room to rent for the month of June, walking distance from campus. Willing to house-sit, walk dogs, etc. Contact fbohar@middlebury.edu, 510-589-6999.

Wanted: A small riding mower in reasonable condition for my little back yard. Call Linda at x3131 or lwilliam@middlebury.edu.

**Free**

Free Kids’ Clothing Exchange: Saturday, April 5, 9:00 a.m.–1:00 p.m., Mary Johnson Children’s Center, Water St., Middlebury. Sizes newborn – 6. Drop off clean, sorted clothing and outerwear your children no longer need and come pick up things that will fit. Those w/out things to drop off are welcome. Drop off at Mary Johnson Children’s Center, Friday, April 4, 3 - 5 p.m. on the covered porch. (You may also bring drop-off clothing with you to the exchange.) For questions or to volunteer to help, please contact Tiffany at tjstowe@middlebury.edu or Carol at clgrant@middlebury.edu.

**College Book Store**

Stop by and check out our “World of Good” merchandise featuring jewelry, scarves, bags and many other small gifts.

25 cents of every dollar sold goes to individual artisans around the world to build sustainable livelihoods.
Staff Recognition Award Nomination
Recognizing outstanding members of the college staff
through the generosity of Rudolf K. Haerle, Jr., Professor Emeritus of Sociology

- **Leadership** – initiative, innovation, spirit, offering encouragement and setting an admirable example for others to follow; leadership not necessarily part of a job description, but rather an inherent quality of a co-worker, someone from whom we learn

- **Stewardship** – demonstrates concern for the comfort and beauty of the environment that the College Community shares; stewardship of our resources suggests a person who considers his or her actions and weighs the impact on the greater community

- **Attitude** – good will, patience, tolerance, abiding concern for others, a voice of reason; attitudes of our co-workers can set the tone for a civil and more enjoyable community

- **Community Service** – volunteer service can make a tangible difference within our College Community and in our surrounding area; the College relies heavily on volunteers to fill committees; volunteers are vital to our local fire departments, rescue squads, humane societies, schools, and myriad other organizations

I would like to nominate: __________________________ of (department): __________________________

Because he/she has notably demonstrated any or all of the above qualities by:

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(You may add extra pages.)

Submitted by: __________________________

Nominees must have been employed by the College for a minimum of three years as of May 1st in the year for which they are nominated for the award. Middlebury College faculty are not eligible for these awards, nor are members of the award selection committee. Family members may not nominate family members for awards (partners, spouses, children, siblings, parents). Award recipients are ineligible for four years after they have received an award. Nominations for the 2008 awards should be submitted on this form by e-mail (or send by campus mail) to the Secretary of the College mailbox at soc@middlebury.edu by Friday, March 28, 2008.
Nominations for the 2008 Staff Recognition Awards are invited. These awards have been endowed through the generosity of Rudolf K. Haerle, Jr., Professor Emeritus of Sociology, who wished through his gift to recognize the importance of staff to the Middlebury College community. Professor Haerle hoped especially to recognize dedicated employees from the dining and facilities areas of the College with these awards.

Four awards are presented each year – one to a staff member in Dining Services, one to a staff member in Facilities Services, and two to staff members in all other areas of College employment. Each winner will receive a cash prize of $200 and the names will be engraved on a plaque that hangs in the Grille.

Nominations for these awards should be submitted on the enclosed form to the Secretary of the College, Old Chapel 105. An electronic version of the form has been circulated to all faculty and all staff, and electronic submissions are encouraged. The deadline for nominations is Friday, March 28, 2008. The winners will be chosen by a selection committee consisting of the recipients of the 2007 awards: Georgia Best (Assistant Book Store Manager, College Store); Deborah Hotte (Dining Room Servery Worker, Dining Services); Bryan Merrill (Equipment Manager, Athletics); and Gerry Tetrault (Maintenance Carpenter, Facilities Services). Secretary of the College John Emerson is the non-voting coordinator of the selection process.

Please complete nomination form on other side.
Fold form in half, staple and send via campus mail to:

Secretary of the College
Old Chapel 105

Staff Recognition Award Nomination
Deadline: Friday, March 28, 2008