Update on International Programs and Off-Campus Study

More than 60 percent of Middlebury’s junior class studies abroad each year, and more than 100 graduate students from Middlebury’s Language Schools spend a year at our Schools Abroad. Middlebury undergraduates study abroad not only at our own schools, but at more than 70 other programs in more than three-dozen countries. When you then add in the additional students from other institutions who study at Middlebury’s Schools Abroad—around 160 this academic year—the complexity of the office of International Programs and Off-Campus Study becomes clear. In the 2007-08 academic year, we expect to oversee and guide the international educational experience of around 650 students.

To put it simply, the major goal of the office is to make sure that the students have as immersive and integrated an experience as possible when they study abroad, which fits in nicely with the overall strategic vision of the College when it comes to educating global citizens.

We depend, in our own Schools Abroad, on a staff abroad that is invisible to most on the Middlebury campus. Our nine directors abroad (located in Argentina, Chile, China, Egypt, France, Germany, Italy, Russia, and Spain) work with their staff and our office to facilitate this integration in a wide variety of areas: with academics, housing, co-curricular and extra-curricular activities, internships, and independent research, among many other areas. When students go on programs that Middlebury does not administer, we focus on these same things, insisting that students do whatever they can to integrate themselves in the local culture. Needless to say, it is not always easy to accomplish, and students do frequently need plenty of coaxing and guidance to achieve what we hope they will. In the end, the goal is for students to have a truly transformative experience while they are studying abroad.

To accomplish these complex goals, it requires a staff in the home office that can effectively multitask and juggle.

(please continue reading on page 3)
This week, the college begins a rigorous evaluation by Project WorkSAFE consultants for the Vermont Department of Labor. At the end of this approximately one year long process, the college hopes to achieve SHARP designation.

The Safety and Health Achievement Recognition Program (SHARP) recognizes small employers who operate an exemplary safety and health management system. Ed Sullivan, Environmental Health and Safety Coordinator, says that the state of Vermont has long recognized that Middlebury College has been a leader in safety. He says, "We go above and beyond when it comes to providing the highest quality work environment." Even so, Ed believes undergoing this evaluation and achieving the SHARP designation will show us where we need to do more, and the rewards at the end will include a very prestigious designation that demonstrates how special the college is; no other college in Vermont has achieved this. In addition, should the college succeed in earning SHARP recognition, it would be exempt from programmed inspections by VOSHA.

"SHARP goes far beyond 'having a policy,'" says Ed, "they are going to examine us under a microscope." During the inspection process, consultants from Project WorkSAFE will come to campus many times, talk to people, go in every building, look at all of the paperwork regarding hazards and safety programs. If the consultants see problems, they'll work with the college on solutions. "If you see people that seem to be snooping around, it's o.k. I encourage everyone to be open and welcoming," says Ed. He adds, "This is going to be a learning process for all of us, and at the end we have something very positive to look forward to."

He views the endeavor as getting an extra set of eyes to take an objective look at what we do and provide the impetus to make changes in needed areas. Ed is enthusiastic about this program because the quality of the environment in which our employees work and students live, study, and play has always been a high priority for the college. "The departments are pro-active here. If people notice problems or hazards, they tell me; I rely on that." The college is a perfect candidate because there is no friction between management and safety here. "Management has always supported the safety programs by implementing our recommendations," Ed notes. "Both (management and safety) have always worked together to provide the safest possible work environment for employees."

In his entire career, Ed has never worked anywhere that has the SHARP designation. As he is nearing (but not too close, he says), the end of his career, Ed realizes this is a daunting task, but it will be a great accomplishment. "Safety is the culture here; we should get recognized for it. The employees here work very hard and very safe, and they deserve it."

~ Liz Hammel

To read more about SHARP, visit http://www.osha.gov/dcsp/smallbusiness/sharp.html

Milestones are determined by years of un-interrupted employment at Middlebury College

5 YEARS
Lisa Bernardin
Rikert Ski Touring Center

Jacqueline Doty
Facilities Services

Elizabeth Morrison
Religion

Darlene Rheume
Facilities Services

Michael Steen
Dining Services

10 YEARS
Mary Brady
Student Financial Services

Regan Eberhart
Communications

Michael Katz
Russian

Louis Lee
Facilities Services

15 YEARS
Timothy Reilly
Rikert / Golf Course

25 YEARS
Peter Demong
Ski School

30 YEARS
Steve Weber
Office of Assistant Treasurer

Congratulations on reaching these Milestones!
(Int’l Programs, from pg. 1) when dealing with our 24 staff members abroad, as well as dozens of other programs and universities where our students study. Our staff in Vermont interacts with our staff abroad at the Middlebury schools on a daily basis. Liz Ross, Associate Director in our office, oversees all the day-to-day operations in our office and at our Schools Abroad, working with three coordinators with specific country/program assignments: Nicole Chance (Latin America and Spain), Lindsay Dobucki (France, Germany, and Italy), and Bill Mayers (China, Middle East, and Russia). At almost any time of year, one of our Schools Abroad is in session, given the great variability in academic calendars abroad.

We also interact on a regular basis with many offices on campus, in the financial, student services, communications, and academic areas. We are, we hope, connecting different parts of the college in pursuit of broader institutional goals and building on our strengths. For example, with one particular new initiative, led by Stacey Thebodo, the assistant director in our office (who advises and works with all students going on non-Middlebury programs), we are working with our colleagues in environmental studies to emphasize and promote what we are calling “sustainable study abroad.”

Finally, the work of our office extends both to domestic study away opportunities for students (such as Washington Semester and SEA Semester, and, in the future, at the Monterey Institute of International Studies) as well as finding those students at other institutions who might be interested in coming on Middlebury’s own programs. Christie Jones (who also coordinates the incoming exchange students from our partner institutions abroad and the annual study abroad photo contest, on display in the Grille every Fall) works with students interested in domestic study away programs, while Terry Crouch, our University Relations Coordinator, spends much of his time on the road explaining what we do and why we think we do so well with study abroad.

—Jeffrey Cason, Dean of International Programs and Professor of Political Science

CBA Blue Medical/Dental/Flex Questions & Answers

Q: I’m still a little confused: Do we have Blue Cross/Blue Shield insurance?
A: No, Middlebury College continues to have our own, self-insured medical and dental plans. In the past our medical plan purchased access to a health care provider network called CompNet; now we’ve purchased access, via CBA Blue, to the Blue Cross/Blue Shield network of providers instead. This change does not change the provisions of our plans in any way.

Q: My health care provider is not in the CBA Blue Network. Does that mean that I have to switch providers?
A: No, our plan has never required you to use an in-network provider; you are free to use a provider of your choice. However, when possible we encourage all participants to use in-network providers because it does save the plan money (helping to keep future premiums increases down) and avoids the possibility of employees having to pay extra when providers charge over the reasonable & customary amount, but the decision is yours. Remember, too, that the CBA Blue Network is much larger than the CompNet network, so it is much more likely that participants will find that a formerly out-of-network provider is now in-network, rather than the other way around.

Q: If I do go to an out-of-network provider, does this mean that I have to pay for my services upfront and wait to be reimbursed?
A: Not necessarily; while out-of-network providers are not required to file claims on their patients’ behalves, many (if not most) will do so as a professional courtesy.

Q: I know that our old network, CompNet, did not include any dentists. Is there still no network of dental providers?
A: CBA Blue DOES have dentists in their network. If your current dentist happens to be in the network, you will automatically receive the discount the next time you have an appointment! If your dentist is not in the network, you can, of course, continue to see him/her. If you are looking for a new dentist, we encourage you to search CBA Blue’s website for a participating dentist in your area.

Q: I have some bills for un-reimbursed medical expenses from December and January. Can I file a single flexible spending account claim for all of these expenses?
A: No, claims from two separate plan years must be filed separately. In addition, remember that we switched flex plan administrators for the 2008 plan year. 2007 claims must be sent (by March 15, 2008) to Ceridian, and claims incurred in 2008 must be sent to CBA Blue.

Q: How do I get claim forms or check the status of my 2008 medical, dental, or flex claims?
A: You can print claim forms or access the CBA Blue website through the link on HR’s Benefits webpage, or you can get there directly at: https://lin04.cabaluevt.com/middleburyindex.htm. The CBA Blue website has lots of tools and information. For example, you can search for in-network providers, find contact information, print forms, check the status of claims, etc.

(Please continue reading on page 4)
(CBA Blue Medical/Dental/FLEX Q&A, ctd. from page 3)

Q: I've already misplaced my new CBA Blue card. What should I do?
A: Call CBA Blue Customer Service at 888-222-9206 to request a new card or cards.

Q: Are our group numbers different this year?
A: Yes, the group numbers and the member ID numbers on your CBA Blue cards are different than the numbers on your old EBPA cards; that is why it is important that you show the new cards to your pharmacy, your dentist, and at your health care providers’ offices.

Q: I had direct deposit of my flex reimbursements with Ceridian. Will this continue automatically?
A: Since Ceridian no longer administers our flex accounts you will need to file a new flex direct deposit form for 2008 and submit it to CBA Blue. Forms are available on the Benefits section of the HR webpage.

United Way Raffle Winners

The following names were drawn for the United Way raffle — congratulations! Our warmest thanks for your support of our community — the United Way of Addison County, its member agencies, and most importantly, the people they serve — through your contributions to the United Way campaign.

~ Liane Barrera, Karl Lindholm, and Tiffany Sargent

<table>
<thead>
<tr>
<th>Prize Description</th>
<th>Winner(s)</th>
</tr>
</thead>
<tbody>
<tr>
<td>Nordic ski pass at Blueberry Hill Inn, Goshen</td>
<td>Patricia Baker</td>
</tr>
<tr>
<td>Greens fees plus a cart at the Ralph Myhre Golf Course</td>
<td>Toni Best, Tom and Dorothea Beyer, Rebecca Brodigan, Nate Burt</td>
</tr>
<tr>
<td>Season pass at Middlebury College Snow Bowl</td>
<td>Kateri Carmola, Murray and Cecelia Dry, Franci Farnsworth</td>
</tr>
<tr>
<td>Family season pass at Rikert Ski Touring Center</td>
<td>Miguel Fernandez and Kelly Hickey</td>
</tr>
<tr>
<td>Individual membership at Rikert Ski Touring Center</td>
<td>Mark and Shannon Gleason</td>
</tr>
<tr>
<td>Gift certificate for a pair of tickets to the Mahaney Center for the Arts</td>
<td>Meg Groves, Guntram Herb, Judy and Tom Jessup</td>
</tr>
<tr>
<td>$25 gift certificate for the Middlebury College Book Store</td>
<td>Elizabeth Karnes Keefe, Patricia McCaffrey, Nancy and Jim O’Connor, Cynthia and Ed Peet, Sarah Ray</td>
</tr>
<tr>
<td>$10 gift certificate for the Grille/Juice Bar, Wilson Cafè, Rehearsals Cafè, Golf Course snack bar, Snow Bowl snack bar, or the Redfield Room</td>
<td>Michael Schoenfeld, Michael Schuster, Jean and Mell Simmons, Cynthia and James Slater, Alicia Andreu-Sprigg and Douglas Sprigg, Luther Tenny, Claire Tetralult, Stacey and Christopher Thebodo, Andrew Wentink, Rise Wilson</td>
</tr>
</tbody>
</table>

Middlebury College purchases historic Old Stone Mill

(The following is an excerpt from Blair Kloman's January 14 press release)

Middlebury College administrators announced the college’s finalized purchase of the town’s historic Old Stone Mill, located at 3 Mill Street adjacent to the Frog Hollow Vermont State Craft Center. The cost was $2.1 million, and the property will remain on the town’s tax rolls. The purchase was made possible by a gift from an anonymous donor, and plans for the building include studios and a public gallery.

“This is a wonderful opportunity for the college and town to integrate our strong support of the arts,” said Middlebury College President Ronald D. Liebowitz. “The town enjoys an existing and vibrant arts community in the Frog Hollow area and, with this purchase and subsequent renovations, the college can continue to contribute to that.”

“The Old Stone Mill is an important landmark in Middlebury,” said Middlebury College Professor of Art and Architecture Glenn Andres. “It has remained remarkably intact over the years and, in 1976, was restored for commercial use. The college’s renovation of the building will create much-needed studio space for non-art majors, as well as a potential gallery space for the public to enjoy.”

The full text of the article can be found on the Public Affairs webpage at http://www.middlebury.edu/about/pubaff/news_releases/2008/pubaff_633556675839782697.htm.
January brings snow, New Year’s resolutions, and ... performance evaluations

With the dawn of 2008, performance evaluations are moving to a new timeframe. As part of the new staff compensation plan to strengthen the link between performance evaluations and merit pay, most performance evaluations for the 2008 cycle are being performed between January 1 and March 30 (unless an operational conflict has been discussed with Human Resources in advance). This schedule provides an opportunity to discuss critical performance feedback just before merit pay increases, which take effect July 1.

Other elements of the staff compensation and merit increase program remain the same as last year: supervisors will assign performance levels on the same 1-5 point scale. Human Resources staff will meet with each department’s management team to review the consistent use of the scale and the performance evaluation process. In June, the percentage increase associated with each level will be communicated, and individual salary letters will be sent. Staff and supervisors should contact their HR Generalist with any questions or concerns about the performance evaluation process, or Ellen Usilton, Compensation Manager, for questions on the merit increase process.

Free health screening in just 5 minutes!

All staff and faculty are invited to participate in a free health screening sponsored by the Optimal Health Initiative Committee and provided by Frank Buonincontro and staff from the New England Mail Order Pharmacy. Several critical health indicators will be measured in just five minutes including blood pressure, cholesterol, and blood sugar. (For anyone who needs to be mentally prepared for encounters with needles, this will involve only a fingerstick). Information like this is an important part of maintaining or improving your health. Whether you are working on your numbers, or you just want to know where you stand, please join us.

The screening will take place on Wednesday, January 30 from 9-12:30 in McCullough Social Space and again from 1-3:30 in the Ross Seminar Room. Call HR at x5465 for an appointment.

It’s tax time!

2007 W-2 forms will be mailed by January 31. Look for them in your home mailboxes the first week of February.

Seeking Staff Achievements

MiddPoints is eager to continue recognizing the accomplishments of Middlebury College staff members. If you have recently earned a degree, certification, special license, or if your writing has been published or you presented at a conference, please send your name, job title, department, and achievement to the editor by e-mailing MiddPoints Editor in Outlook or middpoints@middlebury.edu. Send through campus mail to MiddPoints Editor, Human Resources, Service Building.

We know many staff members are hard at work in their “spare” time and we would like to congratulate you on your accomplishments.

where on campus?

You don’t see many of these anymore, but it seems like a nice place to have a chat.

If you’ve seen Clark Kent’s dressing room, e-mail the editor at middpoints@middlebury.edu.

Human Resources • Service Building, 2nd floor • 802-443-5465 • hr@middlebury.edu

MiddPoints is published approximately twice per month by Human Resources for the faculty and staff of Middlebury College. The issue schedule and deadlines are listed on the Human Resources Web site. MiddPoints is mailed without charge to regular full time and part-time employees. MiddPoints is Human Resources’ primary communication vehicle on policy changes, upcoming events, news, and other items of interest to employees. Entities outside the campus may not advertise in MiddPoints.
Classifieds

Ads must be submitted seven days prior to the publication date. Guidelines for ads can be found on the MiddPoints section of the HR Website. Please send ads to Classifieds, MiddPoints, HR, Service Building, or e-mail to middpoints@middlebury.edu (electronic submissions preferred).

Auto

Other
For Sale: Dell Dimension 2400 series w/ Celeron processor. Windows XP, Microsoft Office 2003 basic edition, 17” monitor, 2 speakers, keyboard. Just added 512mb of memory. Had for 2 years, like brand new. $450. Call Kara at x5727 or 388-7069 (after 5 p.m.) or e-mail kgennare@middlebury.edu.

For Sale: Baby items! Wooden desk w/ one small pencil/paper drawer and one large file drawer in good condit. 48” L x 20” W x 30” H. $50. Call x5976 or e-mail emathews@middlebury.edu.

For Sale: Washing machine. White, 7 cycles, 3 water lvls., excel. cond., only 3 y.o. and was only used 1 year (in storage ever since). Asking $200. Dryer: Hotpoint by GE Super Capacity Dryer. White, 4 heat selects., wrinkle-free tumble; 18 mo. old. in excel. condit. Asking $280. Asking $420 for both. Call x5976 or e-mail emathews@middlebury.edu.


For Sale: Arlo Guthrie in concert - 2 tickets. It was a good plan but we’ll be out of town. Flynn Theater Burlington. Feb 2, 8 p.m. Center Orchestra M107 & M108. We paid $100 for the 2 - talk to me…Terry, x5135 or 989-5695.

For Sale: Burton Buzzcap ski-snowboard helmet, size Youth Medium, light blue, 4 sealable vents, $30. Call x2095.

Real Estate

For Sale: $325,000. Beautiful 3-4 BR, 1-1/2 BA house in Ripton. 13+ acres bordered by Nat. Forest & Middlebury College land, seasonal neighbors. Grounds include swimming pond, open land, woods. Close to Bread Loaf & Snow Bowl; easy commute to Middlebury. For more info. e-mail legault@middlebury.edu or call 462-3265.


Free Paint: The Facilities Services paint shop has a variety (mostly latex) of paint “remnants” free for the taking. Can be seen M-F 10-10:15 a.m. or 3:30-3:45 p.m. The paint shop is in the lower level of the Service Building.

Free to a great home: A great dog, Ruckus, a one y.o. ½ Eng., ½ Amer. Foxhound. Sweet, loving, cuddly, energetic & fun. Would be perfect in a household without kids; he gets along great w/ other dogs. Has a home again chip, is neutered & vaccin., and comes w/ an oversized crate. He is very special to us and we want to provide him w/ the best home possible. Please call Sheila @ 802-922-5951.

Free: Stress management opportunity. Introduction to Tai Chi with Chris Kiely on Mondays from 4:30 – 5:30 p.m. at Mitchell Greene Lounge in the McCullough Student Center. Pre-registration needed, but a few spaces are left. Contact Eileen Fahey at x5029 to sign up. First class February 11.
Staff Book Groups

Organized by Middlebury College Staff Council and the Staff Development Committee

With winter being an especially good time to hunker down with a good book, why not tackle several? For this special program, individuals may choose to participate in one of five series: Environment, Adventure, History, Civic Engagement, and Classics. Each series is comprised of several books that will be read and discussed with fellow book group members over a three-month period. Books will be provided at no charge. Each book series’ leader will work with participants to determine convenient dates, locations and times to meet, as well as help facilitate each discussion.

If you are interested in either participating in or leading one of these series, please contact Ginnie Bukowski by emailing vbukowsk@middlebury.edu, calling extension 5657, or returning the form below to Ginnie Bukowski, Telephone Services, Voter Hall. **Responses must be received by February 5th, 2008.**

If you cannot join at this time, stay tuned to Midd Points for the next round in the summer!

➢ Underwritten by the Office of the President

---

**Choose one from the following five series:**

**Environment:**

*The Omnivore's Dilemma: A Natural History of Four Meals* by Michael Pollan
This revolutionary book asks the seemingly simple question: What should we have for dinner? Tracing from source to table each of the food chains that sustain us -- whether industrial or organic, alternative or processed -- the author develops a portrait of the American way of eating. The result is a surprising exploration of the hungers that have shaped our evolution, and of the profound implications our food choices have for the health of our species and the future of our planet.

*Animal, Vegetable, Miracle: A Year of Food Life* by Barbara Kingsolver
With characteristic poetry and humor, Barbara Kingsolver and her family sweep readers along on their year-long journey away from the industrial-food pipeline to a rural life in which they vow to buy only food raised in their own neighborhood, grow it themselves, or learn to live without it. Part memoir, part journalistic investigation, *Animal, Vegetable, Miracle* makes a passionate case for putting the kitchen back at the center of family life and diversified farms at the center of the American diet.

*Deep Economy: The Wealth of Communities and the Durable Future* by Bill McKibben
In this powerful book, Bill McKibben offers the biggest challenge in a generation to the prevailing view of our economy. *Deep Economy* makes the compelling case for moving beyond 'growth' as the economic ideal and pursuing prosperity in a more local direction, with regions producing more of their own food, generating more of their own energy, and even creating more of their own culture and entertainment. Our purchases need not be at odds with the things we truly value, McKibben argues, and the more we nurture the essential humanity of our economy, the more we will recapture our own.
Adventure:

*A Lady's Life in the Rocky Mountains* by Isabella L. Bird
In 1872, Isabella Bird, daughter of a clergyman, set off alone to the Antipodes 'in search of health' and found she had embarked on a life of adventurous travel. In 1873, wearing Hawaiian riding dress, she rode her horse through the American Wild West, a terrain only newly opened to pioneer settlement. The letters that make up this volume, first published in 1879, tell of magnificent landscapes and abundant wildlife, and her reactions to the volatile passions of the miners and pioneer settlers. A classic account of a truly astounding journey.

*Minus 148 Degrees: The First Winter Ascent of Mount McKinley* by Art Davidson
In 1967, three men completed the first winter ascent of Mount McKinley in Alaska, but on descent a monster storm trapped them at 18,500 feet. For six days they survived in a coffin-size ice cave, enduring 150-mph winds and temperatures that reached minus 148 degrees -- hence the title of Davidson's subsequent account. This finely crafted adventure tale runs on adrenaline but also something else: brutal honesty. Given access to the expedition members' journals, Davidson revealed that every "men vs. nature" tale has another dimension: men vs. themselves.

*A Walk in the Woods* by Bill Bryson
Back in America after twenty years in Britain, Bill Bryson decided to reacquaint himself with his native country by walking the 2,100-mile Appalachian Trail, which stretches from Georgia to Maine. The AT offers an astonishing landscape of silent forests and sparkling lakes -- and to a writer with the comic genius of Bill Bryson, it also provides endless opportunities to witness the majestic silliness of his fellow human beings. Bryson's acute eye is a wise witness to this beautiful but fragile trail, and as he tells its fascinating history, he makes a moving plea for the conservation of America's last great wilderness.

History:

*The Fall of the Roman Empire: A New History of Rome and the Barbarians* by Peter Heather
The death of the Roman Empire is one of the perennial mysteries of world history. Now, in this groundbreaking book, Peter Heather proposes a stunning new solution: Centuries of imperialism turned the neighbors Rome called barbarians into an enemy capable of dismantling an Empire that had dominated their lives for so long. A leading authority on the late Roman Empire and on the barbarians, Heather relates the extraordinary story of how Europe's barbarians, transformed by centuries of contact with Rome on every possible level, eventually pulled the empire apart.

*A Perfect Red: Empire, Espionage, and the Quest for the Color of Desire* by Amy Butler
In the sixteenth century, one of the world's most precious commodities was cochineal, a legendary red dye treasured by the ancient Mexicans and sold in the great Aztec marketplaces, where it attracted the attention of the Spanish conquistadors. As the English, French, Dutch, and other Europeans joined the chase for cochineal -- a chase that lasted for more than three centuries -- a tale of pirates, explorers, alchemists, scientists, and spies unfolds. *A Perfect Red* evokes with style this history of a grand obsession, of intrigue, empire, and adventure in pursuit of the most desirable color on earth.

Civic Engagement:

*Three Cups of Tea: One Man's Mission to Promote Peace . . . One School at a Time* by Greg Mortenson
Anyone who despairs of the individual’s power to change lives has to read the story of Greg Mortenson, a homeless mountaineer who, following a 1993 climb of Pakistan’s treacherous K2, was inspired by a chance encounter with impoverished mountain villagers and promised to build them a school. Over the next decade he built fifty-five schools -- especially for girls -- that offer a balanced education in one of the most isolated and dangerous regions on earth. As it chronicles Mortenson’s quest, which has brought him into conflict with both enraged Islamists and uncomprehending Americans, *Three Cups of Tea* combines adventure with a celebration of the humanitarian spirit.
The Impossible Will Take a Little While by Paul Rogat Loeb

The Impossible Will Take a Little While, a phrase borrowed from Billie Holliday, brings together fifty stories and essays about activism that range across nations, eras, wars, and political movements. Many of the essays are new, others classic works that continue to inspire. Together, the writers in this anthology explore a path of heartfelt community involvement that leads beyond despair to compassion and hope.

There Is No Me Without You: One Woman's Odyssey to Rescue Her Country's Children by Melissa Fay Greene

The author puts a human face on the African AIDS crisis by telling the story of one woman working to save her country’s children. After losing her husband and child to AIDS, Haregewoin Teferra, an Ethiopian woman of modest means, opened her home to some of the thousands of children who have been left as orphans and began facilitating their adoptions to homes all over the world. At heart, it is a book about children and parents, wherever they may be, however they may find each other.

Classics:

Jane Eyre by Charlotte Brontë

Jane Eyre, a young orphan, leads a lonely life at a boarding school until she's old enough to take a job as a governess for the wealthy and mysterious Mr. Rochester. Over time, she falls in love with her stern employer, but happiness still eludes her -- even on her wedding day. What is the mad secret Rochester is hiding? One of the greatest love stories ever written, Jane Eyre transcends melodrama to portray a woman's passionate search for a richer life than that traditionally allowed women in Victorian society.

One Hundred Years of Solitude by Gabriel García Márquez

One of the 20th century's enduring works, One Hundred Years of Solitude is a widely beloved and acclaimed novel known throughout the world, and the ultimate achievement in a Nobel Prize-winning career. The novel tells the story of the rise and fall of the mythical town of Macondo through the history of the Buendía family. Inventive, amusing, magnetic, sad, and alive with unforgettable men and women -- brimming with truth, compassion, and a lyrical magic that strikes the soul -- this novel is a masterpiece in the art of fiction.

---

Staff Book Groups

Detach and return to Ginnie Bukowski, Telephone Services, Voter Hall.

Responses must be received by February 5th, 2008.

Name: __________________________________________________________

Department: ______________________________________________________

☐ I am interested in participating as a book group member. My book series choice is:

☐ Environment
☐ Adventure
☐ History
☐ Civic Engagement
☐ Classics

☐ I am also interested in leading the group. (Leaders will be chosen on a first come-first served basis.)

The best way to reach me is: ☐ Phone: __________________ __________☐ Email: ___________________________________
Join the Fun…

Can you believe it? Middlebury College is entering its fourth year of staff book groups. What adventures we’ve been on since January 2005! We’ve built the Panama Canal, hitched across the universe, made friends throughout various cultures, and solved murders to name a few. We have traveled seas, continents, time -- and across campus. We’ve gathered to discuss history, food, science, and social issues. We figured out “who done it” and, through their writings, met people throughout our world.

To date, participants have read and discussed 59 books. Discussion group sizes have ranged from a handful of people to a few dozen readers. Through the generosity of the President’s office in purchasing our books, we have been able to take a chance on a topic or title we normally might not have selected. Books have been, and continue to be, chosen to address a wide range of interests and to encourage discussion.

As we enter our next round of selections, we encourage you to review the titles offered (on the following pages). Select something that is of interest to you, out of your normal range of attention, or beyond your restraint. Join with others in what will likely be a fun, energetic, and enlightening discussion!

Here are some of the books we’ve read over the past 3 years:

<table>
<thead>
<tr>
<th>1776</th>
<th>Shipping News</th>
</tr>
</thead>
<tbody>
<tr>
<td>A Story Like the Wind</td>
<td>Shop on Blossom Street</td>
</tr>
<tr>
<td>An Equal Music</td>
<td>So Big</td>
</tr>
<tr>
<td>Annapurna: A Women's Place</td>
<td>Stranger in the Kingdom</td>
</tr>
<tr>
<td>Arctic Dreams</td>
<td>Tender at the Bone</td>
</tr>
<tr>
<td>Beneath a Marble Sky</td>
<td>The Da Vinci Code</td>
</tr>
<tr>
<td>Botany of Desire</td>
<td>The Devil's Teardrop</td>
</tr>
<tr>
<td>Children of God</td>
<td>The Endurance</td>
</tr>
<tr>
<td>Cooking for Harry</td>
<td>The Ghost Map</td>
</tr>
<tr>
<td>Disappearances</td>
<td>The Good Earth</td>
</tr>
<tr>
<td>Fahrenheit 451</td>
<td>The Grapes of Wrath</td>
</tr>
<tr>
<td>First Kill</td>
<td>The Known World</td>
</tr>
<tr>
<td>For the Time Being</td>
<td>The Last of Her Kind</td>
</tr>
<tr>
<td>Forty Million Dollar Slaves</td>
<td>The Lincoln Lawyer</td>
</tr>
<tr>
<td>Ghost Story</td>
<td>The Orchid Thief</td>
</tr>
<tr>
<td>Good Yarn</td>
<td>The Party's Over: Oil, War, and the Fate of Industrial Societies</td>
</tr>
<tr>
<td>Hitchhiker's Guide to the Galaxy</td>
<td>The Path Between the Seas</td>
</tr>
<tr>
<td>I Never Had it Made</td>
<td>The Prairie Traveler</td>
</tr>
<tr>
<td>Idiot: Beating &quot;the Curse&quot; and Enjoying the Game of Life</td>
<td>The River Why</td>
</tr>
<tr>
<td>Life of Pi</td>
<td>The Sparrow</td>
</tr>
<tr>
<td>Mountains Beyond Mountains</td>
<td>The Tender Bar</td>
</tr>
<tr>
<td>Mutiny on the Bounty</td>
<td>Truman</td>
</tr>
<tr>
<td>My Name is Red</td>
<td>Uncommon Friends</td>
</tr>
<tr>
<td>My Sister's Keeper</td>
<td>Undaunted Courage: Meriwether Lewis, Thomas Jefferson, and the Opening of the American West</td>
</tr>
<tr>
<td>Newjack</td>
<td>Waiting for Snow in Havana</td>
</tr>
<tr>
<td>Our Mutual Friend</td>
<td>Water for Elephants</td>
</tr>
<tr>
<td>Perfume: The Story of a Murderer</td>
<td>West With the Night</td>
</tr>
<tr>
<td>Personal History</td>
<td>Wild Swans</td>
</tr>
<tr>
<td>Reading Lolita in Tehran</td>
<td>Without Reservations</td>
</tr>
<tr>
<td>Saving the World</td>
<td></td>
</tr>
</tbody>
</table>

And remember, if you want to read one of these books, it may appear on the college’s book swap shelf, which is located in the Juice Bar. Books are free -- just leave a book and take a book!