Leading by Example: Pam Fogg, Communications

There are many people who would like to do more to reduce their carbon footprint, at home and at work, but either they don’t know where to start, or they have other priorities. Then there are people like Pam Fogg, Art Director in Communications. She is someone who walks the talk when it comes to changing behaviors regarding sustainable living and working practices. Many who know Pam are aware of her knowledge and creativity about lessening our negative impact on the environment, but she is now getting recognized outside of our community as well.

Pam is mentioned in a book due out this spring called *Green Graphic Design* by Brian Dougherty from Celery Design Collaborative. His firm is an award-winning leader in sustainable design, and in his book, Dougherty touts Pam’s efforts to reduce the waste involved in the production of the college’s communications materials. He is referring to Pam’s push five years ago to begin using recycled papers to print college publications like the viewbook, course catalogs, handbooks, directory, applications, etc.

"The process of self-auditing is how to offset the cost without increasing the budget"

Pam realized the money for the change to more expensive, 100% post consumer waste (PCW) recycled papers was going to have to come from somewhere, so she got creative. “The process of self-auditing is how to offset the cost without increasing the budget,” says Pam. By examining the storage closets, Pam determined how many of the printed materials were unused from year to year. Based on her findings, there were fewer copies of the materials printed after that, and this offset the increased cost of using recycled papers. Pam also worked with the paper companies to get the best options and prices, and she worked with Nan Jenkins-Jay and Environmental Affairs to secure grant money for the conversion.

After Pam’s initial conversation with Nan Jenkins-Jay about changing the paper used in all Communications Department publications, Nan’s department launched a study of paper practices campus-wide to determine the barriers and opportunities to shifting all paper used on campus to the highest content of recycled paper feasible. Working with an advisory (please continue reading on page 3)
Trouble-free employee benefit plan administration requires a strong partnership between employees and Human Resources. The Human Resources Dept. works diligently each year-end to accurately process the thousands of required or requested benefit record changes, and then we check and double-check our work. We also do all that we can to make transitions (such as changes in third-party administrators) as easy as possible for employees. However, in the end, we also must rely on you, the employee, to do your part in managing your benefits by, for example, using the correct ID card, filing claims on time, confirming that you are enrolled in the benefits you thought you had elected, and so forth. Now that the first payroll of the year has been processed, we offer these reminders and ask that you let us know if you have questions or if anything seems amiss:

Important Benefits Reminders

Medical/Dental Insurance

- New ID cards were mailed the last week of December. Please confirm that you have received your new CBA Blue card(s). If you need additional cards (for example, for a child away at college) call the toll free customer service number on your new card with your request.

- The ID numbers on the new cards are different than the numbers on the old cards and the mailing address for claims processing has changed; therefore, you must be sure to show your new ID cards to all of your health care providers at your first visit in the new year to ensure timely processing of claims.

- Remember, claims incurred prior to January 1, 2008 should still be sent to EBPA at the address on your old card; only claims incurred on or after January 1 should be sent to CBA Blue at the new address.

- As announced in November, most medical plan participants will not have an employee premium increase this year. However, employees earning over $100,000 per year will have increases, and any employees who made coverage level (single/2 person/family) changes should also have seen a premium change in the first paycheck of the 2008.

- Most dental plan participants also will not see a premium increase in 2008. However, full-time employees with single coverage and two-employee couples should have seen a small adjustment in the first paycheck.

Flexible Spending Accounts

- CBA Blue is our flexible spending account administrator for 2008. You should have received a letter from CBA Blue confirming your participation for 2008; please confirm that you did receive a letter and that your annual election is correct.

- 2008 elections for the Health Care and Dependent Care Flexible Spending Accounts should be reflected in the first paycheck of 2008. Please review your pay stub and confirm that your contribution is correct (divide your total annual election by 26 to calculate your per-pay-period election).

- As you are filing claims over the next few weeks, please remember that 2007 claims must be filed with Ceridian (you have until March 15, 2008 to do so) and that claims incurred on or after January 1, 2008 must be filed with CBA Blue.

Life and Accidental Death & Dismemberment (AD&D) Insurance

- Premiums related to changes in the amount of AD&D coverage, increases in Life insurance up to the guarantee issue amount, reductions in Life coverage, or age-band changes (5 year increments) should be reflected in the first 2008 pay check. If you made changes or will hit a new age band in 2008, please confirm that your premium changed.

- Requests for new Life coverage or for increases in Life coverage over the guarantee issue amount are not effective until approved by Unum. If you have requested this type of change, you will receive notification of approval or denial directly from UNUM, and any premium changes will be made as of the effective date of the approved coverage.

Retirement

- If you submitted forms prior to the holiday break requesting changes to your Voluntary Retirement Plan or to enroll in the 457b Salary Deferral Supplemental Retirement Plan, your new elections should have been reflected on your first pay stub in 2008. If you requested changes please confirm that your elections are as expected.

If you have not received your new CBA Blue medical/dental ID card(s) or your flexible spending account confirmation letter, or if a benefit deduction doesn’t look right to you, or if you have other questions or concerns about your benefits please contact Human Resources at 443-5465 as soon as possible. Thanks for doing your part to keep our benefit plans running smoothly!

~ Cheryl Mullins
committee of people from LIS, Purchasing, Communications, and Reprographics, a study and survey were done that led to considerable research, consultation, testing and outreach by the Environmental Council’s Environmentally Preferred Purchasing sub-committee. The committee’s work culminated in a Paper Purchasing Policy which will be announced soon. (Watch for more about the work involved in creating this policy and other environmental practices on campus in future MiddPoints issues.)

The Middlebury College viewbook mentioned above is produced each year by Communications; admissions counselors bring the viewbook to recruiting visits, and it is sent to prospective students who request one. In it are facts, photos, and text meant to tell the story of Middlebury College and life as a student here. Pam received an inquiry this fall from a Massachusetts high school student who had noticed various icons on the inside back cover of the viewbook. The young woman was impressed with the recycled paper and the environmental savings information represented by the icons; number of trees not cut down, solid waste not generated, etc. because of using the 100% PCW paper. Because the paper for the viewbook is a choice from Mohawk’s windpower portfolio, there is also information about reduced air emissions and natural gas saved as well. The student wanted to get the very same paper and icons for her high school yearbook. Pam put the student in touch with a representative from Mohawk, who passed along all of the necessary information. Needless to say, the reps from Mohawk were thrilled, prompting one of them to refer to Pam as a “maven of change.” Melissa Stevens, from Mohawk Fine Papers wrote to Pam, “Kudos to you for creating a viewbook that captures the attention of prospective students and inspires them to make a change!”

Pam is quick to point out that “none of this would be possible without the supportive climate of the college. What has happened fairly painlessly is still being discussed at many other institutions.”

Maggie Paine, Director of College Communications, was very receptive to Pam’s efforts to switch to more environmentally responsible materials, especially given that Pam figured out a way not to increase the budget. Pam notes that Steve Goodman, Manager of Mailing Services/Reprographics, had already put the letterhead on 100% recycled paper before the college adopted a paper policy. Pam’s focus on eco-friendly practices at work grew out of her practices at home. She was doing many things in her personal life to be more mindful of the environment – recycling, composting, carpooling, growing food in the garden, hanging clothes on the line – and she wanted to bring those habits into the workplace. At her office in the Old Court House, she began a composting effort. She got composting bins from the Recycling department and during the week, they collect coffee grounds and food waste. Pam takes home the bins from her floor once a week and adds it to her household’s compost. Janet Higbee volunteered to take home the compost on the first floor. Pam notes that if other offices around campus want to do the same, it’s easy; however, it is essential to have someone take ownership of the project and get “subs” to take the compost home when they’re on vacation. It is not the type of thing that can be done casually.

The goal of reducing our negative impact on the environment can be achieved through small steps, Pam believes. Even ordering office supplies made from recycled materials, like folders and notepads, for individual departments can help. If someone has an idea about conservation stemming from his or her own area of expertise, like Pam did with publications, she believes the college is very receptive to helping realize them. Nan Jenks-Jay and Jack Byrne, Campus Sustainability Coordinator, are two people to contact who would give feedback and support.

Pam aspires to make Middlebury College the model for other institutions to use. In her role as President of the Board of Directors, University & College Designers Association, Pam has used her efforts here as a teaching opportunity for other art directors and designers. She knows that if we could do it here at Middlebury, then others can too. Pam would like to figure out how to put something in writing about the process she and the college took to make this change, so that “when other schools ask, which they do, I will be able to help them figure out how to go about it. It’s important to develop an approach with tiers, going after the lowest hanging fruit first, because if people get overwhelmed, they won’t do it.”

Liz Hammel

Go Green at Work
Pam sent the editor a link to “10 Ways to Go Green at Work” from the Sierra Club Website. Excerpted here are a couple of easy things to do:
• Be bright about light: Artificial lighting accounts for 44 percent of the electricity use in office buildings. Make it a habit to turn off the lights when you’re leaving any room for 15 minutes or more and utilize natural light when you can.
• Go paperless when possible: Make it a habit to think before you print, “Could this be read or stored online instead?” Also, when you receive unwanted catalogs, newsletters, magazines, or junk mail, request to be removed from the mailing list before you recycle the item.
The Optimal Health Initiative Committee (OHIC) announces winter/spring activities.

The OHIC is offering a number of classes and activities for staff and faculty this winter and spring. The OHIC is dedicated to supporting our community in making healthy choices – we offer education, screening, classes, and activities. We believe that increasing the health of our community helps people lead happier lives at work and at home!

January is a great time to resolve to increase your fitness level, manage stress more effectively, or eat differently in the coming year. OHIC’s winter/spring agenda focuses on introductory level classes to help you achieve those goals. Take this opportunity to explore something new! Try yoga or tai chi for gentle exercise and stress relief. Learn how to cook warm, nourishing soup – a winter favorite. Or increase your overall fitness with our new aerobic conditioning classes. All classes are free and open exclusively to staff and faculty. Watch for information about additional opportunities in future MiddPoints.

Participation in some programs is limited. Please note registration requirements with each listing.

- **Cooking Winter Soups and Salads with Patti McCaffrey (1/31/08)**
  Learn to cook tasty winter soups and salads using seasonal produce. Easy, healthy recipes are provided, along with samples of the finished products for a light lunch meal. Patti McCaffrey is Middlebury College’s Assistant Banquet Chef whose events are always popular!
  **Schedule:** Thursday, Jan. 31, 12 – 1 p.m.
  **Location:** FIC
  **Registration:** Because of the popularity of these events in the past, a lottery system will be used to select 20 participants from all those interested. Please send your name no later than January 17 to Alexa Euler at aeuler@middlebury.edu or x5668. 20 names will be selected at random. Those selected will be notified on 1/18/08.

- **NEW! Aerobic Conditioning for Staff and Faculty with Erin Quinn (J-term)**
  Do your goals for 2008 include increasing your overall fitness? Do you want to increase muscle, burn fat, and have more energy? Join us for a conditioning class led by Middlebury College’s Athletic Director. All levels and abilities are welcome! Wear comfortable loose clothes and sneakers.
  **Schedule:** Tuesdays and Thursdays 6:30–7:30 a.m. First class Jan. 8.
  **Location:** Field House, Lawson Lounge
  **Registration:** No registration required.

- **NEW! Tai Chi with Chris Kiely (13 week series)**
  This class is meant to serve as a practical introduction to the ancient Chinese practice of Tai Chi (The Great Polarity). Seeking the union of movement and rest, thought and action, grace and vigor, cause and effect, and all other polarities, this intense practice is both a whole body exercise and an integral way of living. We will cover all the essentials in this fundamental 13 week course from slow set and push hands, to qigong and Chinese medicine.
  **Schedule:** Mondays 4:30–5:30 p.m. First class Feb. 11.
  **Location:** Mitchell Green Lounge at McCullough Student Center
  **Registration:** Contact Eileen Fahey at x5029.

- **Slow Yoga with Sansea Sparling (10 week series)**
  Experience the health benefits of yoga! Increase your flexibility, decrease stress, and breathe! Develop your strength, stamina, and poise with a gentle, experienced teacher. This class is focused on the beginning yoga student, but all ability levels are welcome.
  **Schedule:** Tuesdays 12:15–1:15 p.m. First class Feb. 5.
  **Location:** Field House, 3rd floor classroom
  **Registration:** Class is full, waiting list only. Contact Eileen Fahey at x5029.

- **Aqua Aerobics**
  Get an aerobic workout in the pool!
  **Schedule:** 11 a.m. – noon, Tues. & Thurs.
  **Location:** Natatorium
  **Registration:** No registration needed.

- **Morning Stretch**
  Start your workday with a gentle stretching routine designed for all bodies. Everyone is welcome.
  **Schedule:** (Please note corrected time) 7:30 – 7:45 a.m. Mon. – Fri.
  **Location:** Mitchell Green Lounge in McCullough Student Center
  **Registration:** No registration needed.

- **Weight Watchers at Work new session starting February 21**
  (additional fees for this program only).

Questions? Need more information? Please contact Alexa Euler at aeuler@middlebury.edu or x5668. Or, feel free to contact other members of the Optimal Health Committee: Eileen Fahey, Patti McCaffrey, Rob Pekor, Eugene Roy, Gail Smith, and Gerry Tetrault.

**NEW! Snowshoeing**
Led by Perry Richards, Melissa Nicklaw and Loretta Lee, all of Human Resources.
Big Turnout for Employee Ski Day

There was a great turnout for the Employee Ski and Ride Day held last month, sponsored by the Snow Bowl, Rikert Ski Touring Center, and Human Resources. Despite the very cold temperature, 60 skiers and riders received free lift tickets at the Snow Bowl, and 12 signed in at Rikert Ski Touring Center; this is in addition to season pass holders who enjoyed the great early season snow at both locations. Many enjoyed warming up by the fire in the huge hearth inside Starr Shelter where they roasted marshmallows for s’mores and drank hot chocolate.

Many thanks to Pauline Laplant, Snack Bar Supervisor, for assisting with the food, and to Darlene Rheame, Lodge Caretaker, for helping set up and clean up.

Technology Workshops – January 2008
Library and Information Services

All workshops require advance registration!
To sign up for workshops of interest please send an e-mail request to:
helpdesk@middlebury.edu.

<table>
<thead>
<tr>
<th>Date</th>
<th>Workshop Title</th>
<th>Time</th>
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</thead>
<tbody>
<tr>
<td>Tue, Jan 15</td>
<td>Getting Started with PowerPoint on a PC</td>
<td>2:00–3:00 p.m.</td>
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<tr>
<td>Tue, Jan 15</td>
<td>RefWorks for Beginners: Write-N-Cite</td>
<td>4:00–5:00 p.m.</td>
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<tr>
<td>Wed, Jan 16</td>
<td>Excel-to-Go: Sorting, Subtotals &amp; Filters</td>
<td>11:00 a.m.–Noon</td>
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<tr>
<td>Wed, Jan 16</td>
<td>Advanced CMS</td>
<td>1:30–3:00 p.m.</td>
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<tr>
<td>Wed, Jan 16</td>
<td>Google Earth: The Basics and Beyond</td>
<td>7:00–8:30 p.m.</td>
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<tr>
<td>Thu, Jan 17</td>
<td>Library Research Basics: Discover Resources for You and Your Family</td>
<td>1:00–2:00 p.m.</td>
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<tr>
<td>Mon, Jan 21</td>
<td>Outlook-to-Go: Search Folders &amp; Finding</td>
<td>10:00–11:00 a.m.</td>
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<tr>
<td>Mon, Jan 21</td>
<td>Creating Effective Documentation</td>
<td>2:00–4:00 p.m.</td>
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<tr>
<td>Tue, Jan 22</td>
<td>Excel-to-Go: Creating Basic Charts</td>
<td>9:00–10:00 a.m.</td>
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<tr>
<td>Tue, Jan 22</td>
<td>CMS Work Session</td>
<td>2:30–4:00 p.m.</td>
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<tr>
<td>Wed, Jan 23</td>
<td>Content Management System (CMS) Basics</td>
<td>10:30 a.m.–Noon</td>
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<tr>
<td>Thu, Jan 24</td>
<td>Excel-to-Go: Pivot Tables</td>
<td>10:00–11:00 a.m.</td>
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<tr>
<td>Fri, Jan 25</td>
<td>Outlook-to-Go: Archiving Update</td>
<td>2:00–3:00 p.m.</td>
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<tr>
<td>Tue, Jan 29</td>
<td>Using Outlook Calendars on a PC</td>
<td>9:00–10:30 a.m.</td>
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<tr>
<td>Thu, Jan 31</td>
<td>Outlook Q &amp; A for PC Users</td>
<td>2:00–3:30 p.m.</td>
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</table>

In addition to our advertised workshops, we are happy to arrange training for groups of four or more, time and resources permitting. You supply the group and topic and we’ll take care of the rest. Setting up training in this manner gives your group increased scheduling flexibility and allows us to tailor classes to your special needs. Send workshop requests to: helpdesk@middlebury.edu.

Workshop descriptions are on the LIS Website; type “go/tech-workshops” into your browser’s address field.
Jyoti Daniere: In October, Jyoti Daniere was named the director of the Middlebury College Office of Health and Wellness Education. Daniere earned her master’s degree in counseling psychology at Tufts University and she is a Licensed Mental Health Counselor in the state of Vermont. She was previously employed as a staff counselor by both the University of Vermont and Saint Michael’s College, where she offered psychotherapy and outreach services to students. She later started The Burlington Eating Disorders Center. At Middlebury, Jyoti will create alcohol and drug education programming to raise awareness of the risks associated with alcohol and drug consumption. Additional programming will address avoiding eating disorders and preventing sexual assault. Jyoti and her office will also promote healthy lifestyle choices by focusing on such areas of wellness as sound nutrition and appropriate exercise as well as reproductive health and sexuality.

Sheila Andrus: Sheila has joined the college as the new Training Manager in Human Resources. Living in Middlebury, Sheila enjoys spending time outdoors with her family, including her three dogs.

Michele Mondella: Michele joined the Book Store in November as a retail associate. She comes from the customer service field, an area of strength for her. A mother of two, Michele is very active with her children; the family skis, hikes, snowshoes, camps and swims. Michele dabbles in writing poetry, painting, and is writing a mystery novel. She grew up and lives in Rutland County.

LeRoy Graham: A native Vermonter, LeRoy was appointed to the position of college registrar in November. He started working in the registrar business as a work-study student at UVM, where he earned his bachelor’s degree. LeRoy also holds an M.S. in information technology management from Franklin Pierce College. Most recently, he was the senior associate registrar at Dartmouth College. LeRoy enjoys exploring and traveling around Vermont, and he is excited to get to know Addison County.
On-Line Benefit Resources

Are looking for information on your employee benefits? Remember, many benefits resources are available to you on-line:

• Visit the College’s Benefits webpage (http://www.middlebury.edu/administration/hr/Benefits) for links to our summary plan descriptions, forms, contact information, links to third-party administrators and more.

• Log on to Banner Web from the College’s main web page (www.middlebury.edu) to look at your benefit plan elections, current or historical employee and employer premiums and contributions, life insurance coverage levels, CTO balances, etc.

• Go to the CBA Blue website (https://lin04.cbabluevt.com/middleburyindex.htm) to: check the status of medical, dental, or flexible spending account claims, print out forms, find contact information, locate an in-network medical plan provider, etc. (First time users will need to click on the “CBA Blue 2008 Member Log In” link on the left-hand side of the page and follow the instructions to set up an account.)

• The Tiaa-Cref site (http://enroll.tiaa-cref.org/middleburycollege/) will allow you to learn more about your plans, find out information on your investment options, set up a one-on-one meeting with the Tiaa-Cref Representative assigned to the College, log in to your own account and check balances, change investments, etc.

Children’s Party

Faculty and staff are invited to bring their children and grandchildren to the Mahaney Center for the Arts this Sunday, January 13, from 3:00 – 4:30 p.m. for a children’s party featuring a performance by the Burlington Taiko Drummers.

Family Skating Day

Bring your family for an afternoon of ice skating and snacks.

Sunday, January 27
1:00–3:00 p.m.
Kenyon Arena

Sponsored by Middlebury College Staff Council and Faculty Council.
Questions: e-mail mcsc@middlebury.edu.

Statement on the Homer Noble Farm Damage

The extensive vandalism that took place Dec. 28 at the Homer Noble Farmhouse on our Bread Loaf campus in Ripton is very disturbing. The building was the summer home of the celebrated poet Robert Frost from 1939 until his death in 1963, and is a national treasure. We look forward to returning the house to its previous condition as quickly as possible, and to ensuring its protection in the future. We will also do everything we can to aid the Vermont State Police in their ongoing investigation and will follow the case closely.

Ronald D. Liebowitz

Middlebury History

25 years ago • Sophomore Chip Kenyon scored a goal and four assists in an 8-7 overtime loss to the UMass-Boston men’s hockey team. A concert by soprano Patricia Rogers and a special tribute to Martin Luther King highlighted the College’s 15th annual Black Cultural Week. “An Officer and a Gentleman” was playing at the Middlebury Cinema.

10 years ago • As a result of the January ice storm, Governor Dean declared a state of emergency in Addison County. Residential Life provided mattresses in Ross Lounge for students without heat, the Crest Room and McCullough stayed open all night, and Dining Services prepared meals for about 50 local residents displaced by the extreme weather.

5 years ago • “Discovering Differences,” a two-day workshop organized by Associate Provost for Institutional Diversity Roman Graf, was held at Kirk Alumni Center. Isabel Smidy, the College’s tax manager, was appointed to the Taxation Council of the National Association of College and University Business Officers. Ian Barrow, assistant professor of history, received a Fulbright grant for research in India.

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Classified ads are free for members of the staff, faculty, student body and alumni of Middlebury College. Ads must be submitted seven days prior to the publication date. Guidelines for ads can be found on the MiddPoints section of the HR Website. Please send ads to Classifieds, MiddPoints, HR, Service Building, or e-mail to middpoints@middlebury.edu (electronic submissions preferred).

Auto

Other
For Sale: Roll top desk, $250. Solid oak entertainment center, $120. 2 wooden end tables and matching coffee table, $150. Dining room table, extra leaf and 4 chairs, $150. Call 388-7402.

For Sale: Animal items: 25 gal. fish tank w/ access. $100; gerbil cage $10. Kids’ ski racing gear: shinguards, 2 pr., $10 ea.; new padded Spyder top, XS, $15; Spyder nylon/spandex top, as new, M, $10; Spyder racing suit, ltwght., M, as new, $50; women’s sz.12 Spyder jacket, silver/black, as new, $40. 462-2460.

Real Estate
For Sale: Charming Cape in great Cornwall locat. 4 BR, 1.5 BA & sunny formal DR. Prop. upgraded in summer ’00 w/ all new vinyl windows, kitch. & applian., siding and roof. 16 x 16 deck w/ bench seating & slider off DR added in ’02. Hardwood floors and a part. fin. basement. 2.1 acres on a secluded country road, w/ a very lim. amount of traffic, 10 min. from dwntwn Midd. $255,000. Call 802-989-8395.

For Rent: House at 102 Church St., Addison. Beautiful country setting, gorgeous view of Adks. 3 BR, 2 full BA. Attached 2 car garage w/ mudroom. Finished walk out basement w/ laundry rm., full BA. Just mins. away from Lake Champlain, local marina, public boat access. $1,800/ mo., includes lawn care & snow removal. Call 877-2102 or 759-2980 for more details.

For Rent: Mountain splendor. 1 BR apartment in Ripton, 15 min. from Middlebury, Short term/long term. $500/ mo. plus utilities. Call 802-989-5978.

For Rent: House available June 2008-August 2009. Summer, academic year, or full period. 1830s cape overlooking the Green Mtns. 2 BR, 2 BA, w/deck, pond, in country setting. Five min. from Middlebury, 20 min. from the Breadloaf campus. No smoking. $1,300/mo.+ phone for summer rentals. $1,200/mo.+ heat and util. for full period. Photos avail. Call 207-796-2216 or e-mail olsen@middlebury.edu.

Wanted
Wanted: Someone to repair small wooden rocking horse. Needs new rocker and maybe some sanding. Not an antique; needn’t be beautiful—just usable and safe. Will gladly pay going rate. Judy Olinick x5532 or olinick@middlebury.edu.

where on CAMPUS?

Either readers had already checked out for holiday break, or the path which Hieroglyphics for the Ear, 1997, by artist Kate Owen sits on is walked infrequently. Lindsay Dobucki, Off-Campus Study, was the only reader to respond correctly that the sculpture is found on the path between Atwater dining hall and Nichols House at 275 Weybridge Street.

Below left is the sculpture from the opposite side as that shown last issue.

College Book Store

Winter Term Hours
Monday – Friday
8:30 A.M. – 5:00 P.M.
Remembrance and Reflection

7:00 P.M., Mead Chapel

Featuring keynote speaker Vijay Prashad, George and Martha Kellner Professor of South Asian History and the Director of International Studies at Trinity College in Hartford, CT; with performances by the Middlebury Spiritual Choir led by François Clemmons, Alexander Twilight Artist-in-Residence.

Keynote Address:

“On Commitment: Considerations on Political Activism on a Shocked Planet”

The bulk of the class of 2011 was born in 1989, the year the Berlin Wall came down, the year the Cold War officially ended. The world, for this emergent generation, is framed by the kind of politics that emerged after 9/11: gloom and fear, self-righteous militarism and hateful revanchism. The beautiful struggles of the Civil Rights movement and the peace movements of the Cold War era are equally relegated to history. How do we find a new foundation for our politics in a world shocked by permanent war and by stubborn intolerance? How do we make lifetimes of commitment for what Martin Luther King called the creation of a “beloved community”?

Immediately following, there will be a reception at the Hillcrest Environmental Center. Event is free and open to the public.
10th Annual
Martin Luther King Jr. Celebration
Weekend Schedule
January 18–21, 2008

All Week: Friday, Jan. 18–Friday, Jan. 25

**Book Display**
Display of books related to Martin Luther King, Jr. and the Civil Rights Movement
Middlebury College Library Lobby, located on Storrs Avenue off South Main Street (Route 30)

**Friday, January 18**

*Cafecito Hour Lecture Series*
*Songs for the Unsung: Reading Poems of Social Change*
Folashadé Alao, Dissertation Fellow in American Studies/English and American Literature
*4:30 PM, Carr Hall Lounge*

Oral culture has played an important and varied role in many societies. Drawing upon the tradition of the griot, poets have sought to entertain audiences, record histories, and inspire generations. In the 20th century, poets have often embraced their dual role as activists and artists. This reading will include poems by Langston Hughes, Claude McKay, Rita Dove, June Jordan, Alice Walker, and Sterling Brown as well as works by Hispanic, Asian, and Jewish American poets. These works underscore how artists use the form of poetry as tool for social change. Accompanied by Kareem Khalifa on bass.

**Saturday, January 19**

**Martin Luther King Jr. Day of Service**
*10–5:00 PM, various local project sites*

Middlebury College faculty, staff, and students are invited to participate in community service projects to honor the legacy of Dr. Martin Luther King Jr. For more information on how to get involved contact Ashley Calkins at jcalkins@middlebury.edu.

5:00 pm, Hillcrest Environmental Center
The Day of Service will end with a closing ceremony and reflection on the importance of service and community building. Refreshments will be served.

**Film screening and discussion:**
**“Standing On My Sisters’ Shoulders”**
*7:00 PM, Hillcrest 103*

The award-winning documentary “Standing On My Sisters’ Shoulders” takes on the Civil Rights movement in Mississippi in the 1950s and 1960s from the point of view of the courageous women who lived it—and emerged as its grassroots leaders. These women stood up and fought for the right to vote and the right to an equal education. They not only brought about change in Mississippi, but they altered the course of American history.

**Sunday, January 20**

**“Today’s Civil Rights Movements” Peace Walk**
*3:00 PM, Meet at Village Green downtown Middlebury*

**Candlelight Vigil**
*4:00 PM, Mead Chapel steps*

**Monday, January 21** (see opposite side of flyer)

**Dr. Martin Luther King Jr. Day Celebration**
*7:00 PM, Mead Chapel*

Featuring Keynote speaker Vijay Prashad, George and Martha Kellner Professor of South Asian History and the Director of International Studies at Trinity College in Hartford, CT; with performances by the Middlebury Spiritual Choir led by François Clemmons, Alexander Twilight Artist-in-Residence.

For more information, contact Jennifer Herrera in the Office for Institutional Diversity
443-5743 or jherrera@middlebury.edu