In This Issue . . .

• Marilyn DeLaney
• Middlebury South Village
• TIAA-CREF Consultant
• Staff Council Election Results
• Staff Recognition Award Reception

2007 Feminist of the Year Awards

The end-of-the-year celebration of the Women’s and Gender Studies Program and Chellis House is a time-honored tradition. Every year on Mother’s Day, students, faculty, and staff gather in the Chellis backyard to celebrate the nominees of the Feminist of the Year Award. This year, a total of 26 outstanding members of our community were nominated for working on issues related to women and gender on this campus. Given the impressive achievements of the nominees, the Board decided to distinguish more than one winner this year.

Laurie Essig (Sociology/Anthropology Dept./WAGS Program) and Ann Mari May (Economics Dept.) shared the awards for Faculty Feminist of the Year. Laurie’s contributions throughout her first year at Middlebury College have greatly helped expand the terms of feminist debate by forcing us to confront whiteness and heteronormativity. By making her voice heard about crucial issues such as homophobia on this campus, she consistently tries to change the way the college functions for the better.

Ann Mari May was lauded for teaching her students to look at economic issues through a gendered lens. Ann Mari was also able to secure a grant from the Leadership and Training Institute of the American Association of University Women (AAUW). She spearheaded an effort to organize a three-day symposium entitled “Breaking down the Barriers: Women in the Workforce,” which highlighted ways to reduce the wage gap in the United States.

Assistant Director of Off-Campus Studies Stacey Thebodo garnered the award in the staff category. Stacey was instrumental in helping Middlebury College receive a “Breast Feeding Friendly” rating from the VT Dept of Health. The support of breastfeeding in the workplace is crucial for working mothers as they try to balance the needs of their baby and family, their own needs, and the needs of their workplace.

Student Christine Bachman (’09) was honored for giving public talks about her experience growing up with a gay parent. By identifying as queer, she constantly disrupts categories of sexual identification. Hallie Fox (’09) was honored for her outstanding (Continued on pg. 2)

A message from President Liebowitz

Jessica and I would like to take this opportunity to thank all those members of the College staff whose efforts made Commencement such a successful event. The campus, once again, looked exceptional, which was noticed and appreciated by so many families with whom we spoke. Every aspect of the weekend was a great success, in large part because of the superb work of the staff.

On behalf of the graduates and their families, the administration, and the faculty, we thank you for your dedication and excellent work.

Sincerely,
Ronald D. Liebowitz

Attention Bicyclists: If you ride your bike to work on June 7 or 8, you MUST park the bike in the Battell rack. Facilities Services is removing bikes from ALL other locations on those two days!
Marilyn DeLaney: President’s Office 25 Year Club

In 1979, Marilyn DeLaney and her husband John, a graduate of Middlebury College, moved to Cornwall following years of talking about leaving suburbia. They sold their house in Garden City, New York, overnight and rented Jack and Judy Watts’ house for a year, while the Watts were on a year-long teaching assignment in Scotland. In 1980, they bought a house on the same road and began the process of renovation. It was in the middle of that process when Marilyn got a call from Audrey Keyes in the President’s Office, asking if she had a couple of spare hours to help her coordinate the Co-Educational Centennial. It was a “very part-time” job that within a short while became full-time when Audrey had to take a medical leave. Marilyn did not intend to work full-time, but she says, “I believe you shouldn’t turn down anything that comes your way – at least give it a shot.” The last full-time position Marilyn had held, years before coming to Middlebury, was at Life Magazine, and then later at Sports Illustrated, working for the managing editor. The arrival of a daughter and then a son happily put an end to that “career.”

In 1991, Marilyn’s administrative assistant position in the President’s Office was eliminated during Tim Light’s brief Presidency. She says she was fortunate to have been hired in Financial Aid, later moving to Bread Loaf, and then back to the President’s Office in 1995 where she has remained ever since. Marilyn worked full-time until a few years ago and now enjoys working part-time, particularly with Betsy Etchells and Barbara McBride. Although Marilyn graduated from Bates College as an English major, both of her children, Alison (’80) and John (’88), and her husband are Middlebury alumni. The DeLaneys have four grandchildren, one of whom, their granddaughter Amanda Granger, just completed her first year as a student at the College, and she loves it here. Along with her work at the College, Marilyn sings in the choir at the Methodist Church in Middlebury and serves on the Porter Auxiliary Board. She also heads two projects for PEO, a women’s group that promotes and funds education for women. There are times when Marilyn’s husband has asked her, “Why don’t you just stop?” referring to her round of activities, no doubt wanting to see her relax, but Marilyn’s response is, “I don’t want to take root.”

Of moving up to Vermont, Marilyn says she has never been sorry. She loves the countryside, the people, the town, their house. Her kids and grandkids come up to visit and ski. Marilyn likes the pace of Middlebury, and she appreciates that because Middlebury is a college town, it offers cultural opportunities one wouldn’t find in other small towns.

Mead Chapel is a special place for Marilyn. Soon after they moved here in 1979, she and her husband attended a live broadcast of A Prairie Home Companion in Mead Chapel, followed over the years by wonderful concerts and lectures. It was also in Mead Chapel in 1984 that then President Olin Robison presided over the wedding of Marilyn’s daughter Alison and son-in-law Hal Granger on a day that was “hot as blazes, but very nice.”

In her free time Marilyn enjoys reading, gardening and cooking; she says she enjoys, “staying up with the news, as aggravating as it can be.” Marilyn also enjoys decorating the house that seems to have been a real labor of love for a couple decades now. One of her goals for the future is to travel to Italy, a country she has not yet had the opportunity to see.

Marilyn said she believes that “if a door opens, walk through it.” That’s exactly what Marilyn did when she started working for the College in 1982. She walked through that door when the job was offered, and found on the other side 25 years and counting of good work and colleagues with whom she really enjoys working.

(Feminist of the Year, from pg. 1) efforts for setting up a policy center for women and gender within Middlebury’s Roosevelt Institution, a student-run think tank. While helping organize the “Women in the Workforce” symposium, Hallie was able to draw on the resources of the Roosevelt center and the AAUW Leadership and Training Institute. In addition, Hallie was a driving force behind the Sister-to-Sister mentoring program for middle school girls from Addison County this year. The third winner, Aaron Gensler (’09), was honored for her contributions as president of the student group Feminist Action at Middlebury. Among many FAM-led events, she organized “LoveFest” to raise awareness about sexual and domestic violence. Aaron also stages guerilla art exhibits on gender issues.

The broad array of achievements and nominations impressively demonstrates the many facets of feminist activism in today’s world.

Karin Hanta

Seeking submissions for Staff Achievement column

In an effort to better recognize the accomplishments of Middlebury College staff members, Midd Points would like to expand on the “Faculty Grants” column with “Staff Accomplishments.”

If you have recently earned a degree, certification, special license, etc., please send your name, job title, department, and accomplishment to the editor by e-mailing Middpoints Editor in Outlook or midpoints@middlebury.edu. Send through campus mail to Midd Points Editor, Human Resources, Service Building.

We know many staff members are hard at work in their “spare time” and we would like to congratulate you on your accomplishment.

An example:

Derek Hammel, Manager of Treasury and Finance, Controller’s Office, was awarded the Certified Treasury Professional certification in June 2006 by the Association of Financial Professionals.

Liz Hammel
Call x5465 to register for a June 13 Lab Session on “How to Take Advantage of the TIAA-CREF Website” in Sunderland Lab 202 either from 8:30–9:30 or 1:30–2:30.

Come to a June 13 open meeting (no registration required) on “How to Develop an Asset Allocation Strategy” from 11–12 or 3:30–4:30 at Kirk.

New TIAA-CREF Consultant

Middlebury College has a new TIAA-CREF Consultant, Erik Moreau. Erik, a central Vermont native who lives in South Barre, has worked in the investment field for the past 12 years, and he joined TIAA-CREF in September of last year. As the new Consultant for Individual Client Services for Middlebury College, he is proud to offer more individual counseling to participants, and he has added a day of one-on-one counseling on July 12. He hopes to offer more of a local presence to the College and can be reached through his office assistant, Melissa Prunier at their Hanover toll free number, 866-904-7801. He can also be reached via e-mail at emoreau@tiaa-cref.org.

In addition to adding counseling through Human Resources, TIAA-CREF also will offer phone appointments. Erik writes, “feel free to contact me if your needs are urgent. I look forward to meeting all of you on campus!”

If you wish to reserve an appointment for on-campus one-on-one counseling with Erik, please visit the TIAA-CREF Micro Site at https://ifs2.tiaa-cref.org/cgi-bin/WebObjects/ARS and follow the directions provided to make a reservation online or by phone.

In order to make the best use of the consultant’s time here each month, if you need to cancel your appointment, please be sure to revisit the same site and click View/Cancel Reservations or call Erik’s assistant Melissa at 866-904-7801.

Construction of affordable homes and apartments under way at Middlebury South Village

Anyone commuting from points south to the College has seen construction underway at Middlebury South Village, on the former site of the Maple Manor Hotel. In October 2005, Middlebury College sold the property to Middlebury South Village, LLC, knowing that in addition to retail and office space, their plan also included affordable housing. At the time of the sale, President Liebowitz said, “The college received a number of proposals from developers who wanted to buy the property. One of the reasons we were excited to sell the land to Jeff Glassberg and his partner Steve Reid at Middlebury South Village was because their plan included affordable housing. We’re glad, with the cost of housing on the rise, that Middlebury College employees and other residents of the local community will have the opportunity to buy or rent this housing.” Said Glassberg, “Ensuring that this housing will be affordable to families earning Addison County wages was an important goal of the developers and the college.”

Thirty rental apartments are being constructed by Housing Vermont, “a nonprofit syndication and development company that creates permanently affordable rental housing for Vermonters through partnerships with local organizations, public agencies and the private sector.” Glassberg says that more than half of the townhouse apartments will be rented at rates that are considered affordable to families with an annual household income of just under $36,000, a sum equal to 60% of the median income in Addison County.

Work has also begun on 27 single-family “Cottage Homes.” These 1,200 – 1,700 square foot homes with garages are being built on 1/8 acre lots by NeighborWorks® of Western Vermont, “a not for profit, 501 (c) (3) housing organization. NWWVT provides Vermonters in three counties with education, counseling and access to affordable loans needed to purchase, improve and help keep their homes.”

According to their Website, “NWWVT is partnering with local funders and lenders to assemble special financing for some of these homes. Significant down payment and closing cost programs are available.” Many of the single-family homes will be priced at or below $230,000, in accordance with Vermont Housing Finance Agency ( VHFA) standards. VHFA is a not for profit organization started in 1974 by the Vermont legislature to help provide affordable mortgage programs for low-to-moderate income Vermonters. The agency has a network of lenders who “work with eligible borrowers to help them make the dream of homeownership a reality,” according to VHFA materials. There are different financing options, based on household income, that are available through these non-profit organizations that really increase the affordability of these homes. Special loans and grants will make nine of the homes affordable to individuals and families with annual incomes of $32,000 or less.

Debbie Wing of NWWVT has informed the College that the first two Cottage Homes are complete. Debbie writes, “One is a Model Home for showing and the other is being purchased by a Middlebury College staff member. We are delighted.”

The development also has plans for a restaurant, retail and office space, and 29 “Village Homes,” 1,400-1,800 square foot homes being built on ¼ acre lots.

Interested in learning more about these affordable rental and home-buying opportunities?

www.middleburysouthvillage.com
www.cottagelanevt.com
www.hvt.org (Housing Vermont), 802-863-8424
www.nwwvt.org (NeighborWorks of Western Vermont), 802-438-2303
www.vhfa.org (Vermont Housing Finance Agency), 802-864-5743

Where on Campus answer: Irene Barna provided the only correct answer to last week’s Where on Campus? She wrote, “The gravestone remnant is on the east side of Painter Hall above one of the basement windows... Years ago I learned from Glenn Andres that when Painter was being built it was pretty much a matter of: we’ll take any building materials you can offer. Frugal as Vermonters were there was no point of wasting a perfectly good piece of marble.”
Staff Council announces election results

With an overall 42% participation rate from the voting districts of the staff, Staff Council Election Committee is pleased to welcome the new elected members: Congratulations!

**District A: Christa Clifford**, Operations Manager, Center for the Arts
District includes Museum, Admissions, Financial Aid, Dean of Faculty

**District B: Tiffany J. Stowe**, Asst. to Director & Assoc. Director of Gift Planning
District includes Summer and Off Campus Programs, College Advancement

**District E: Susan M. Simmons**, Budget Systems Analyst, Budget Office
District includes Offices of the Treasurer and Operations (Purchasing, Human Resources, Mailing Services, Reprographics, Bookstore, Golf Course, Pro Shop and Snow Bowl)

**Custodial: Kelly Trayah**, Custodial Supervisor & Equipment Coordinator

**Facilities Services: Daniel Sterns**, Maintenance Electrician B

These members will serve a two-year term, from July 2007 through June 2009.

The following members will return for the next fiscal year continuing forward with the work toward accomplishing the goals of the Council:

**Dining: Michael Glidden**, Counter Worker Barista

**Library & Information Services: Carol Peddie**, Associate Dean of LIS

**District C: Edward Dolback**, Public Safety Officer
District includes Student Affairs, Public Safety, Service Learning

**District D: Martha Baldwin**, Program Coordinator, Center for International Affairs
District includes President’s Office, Provost, Commons, Athletics,
Center for International Affairs, Center for Educational Technology

**Member-at-Large: Amy Holbrook**, Academic Department Coordinator, Economics

A special thank you goes out to those who were not elected in this election. Your willingness to serve the staff is needed and appreciated. Please consider reviewing the many committees where staff are involved. Staff Council will soon be soliciting interested staff to be nominated to serve on these committees. If you are curious, please consult with your staff council representative.

Best wishes to our outgoing members: Lisa Ayers, Michael Pixley, Neil Metcalf and Jennifer Herrera. Thank you for all your hard work in representing staff!

Join us at our June 13th meeting when we will introduce our new Staff Council.

Redfield Proctor, 9:00 a.m.

Faculty Grants

Andrea Lloyd (Biology) and colleagues involved in the Bonanza Creek Long Term Ecological Research site in Alaska have received funding from the National Science Foundation for a project titled *The Dynamics of Change in Alaska’s Boreal Forests: Resilience and Vulnerability in Response to Climate Warming*. The project is part of the NSF-LTER program, which provides ongoing support of basic scientific research and monitoring in key ecosystems around the U.S. The grant will enable Andi and one undergraduate student to conduct research each summer in interior Alaska, in an effort to understand how climate change may affect forest fire frequency and the distribution of tree species in the boreal forest.

Barbara Hofer (Psychology) has been awarded a four year grant from the National Science Foundation through NSF’s Developmental and Learning Sciences division, as a Research in Undergraduate Institutions activity. The grant provides support for Barbara’s 2007-2008 academic leave and more than a dozen students will participate in this research project, titled *Knowing Who and What to Believe: Epistemic Development during Adolescence*. This multi-method study will explore how adolescents progress in their ability to assess and evaluate sources of information and competing knowledge claims, how they justify what they know, and the use they make of evidence, skills that are critical to creating a citizenry with the competence to engage critical scientific issues.

Benefits FAQ

**Q. What are the Health Flex Spending and Dependent Care Flex Spending Accounts?**
A. They are a pre-tax way to pay health care costs not reimbursed by insurance and a pre-tax way to pay for child care allowing parents to go to work. Examples of health: cost of Rx, deductibles, co-pay amounts, glasses, over the counter items like Advil, Vicks Vapo-Rub. Most often employees don’t have enough expenses to claim on income tax, so you get the pre-tax advantage doing Flex Account.

**Q. How do I get reimbursed?**
A. File a claim with Ceridian; get reimbursed by direct deposit or a check for either account.

**Q. Can I save up my claims and file at the end of a calendar year?**
A. You may do this, but so are many other people. If there is a problem with your claim, you may not receive the reimbursement in a timely manner. We suggest filing as you incur the expenses.

**Q. What is the last date I can file a claim for the calendar year?**
A. You have until March 15 in the following year to file a claim that was incurred in the current year.

**Q. How can I find out if a claim was paid?**
A. You can access your account online at www.ceridian-benefits.com to see how much you allocated, how much accrued, claims submitted and when and if they were paid, plus available balance.

**Q. What period of time does the plan cover?**
A. It is a calendar year plan.

**Q. Is it possible to change the amounts during the year?**
A. Yes, if you have a life event change. You must contact HR within 30 days of the event. For Dependent Care, you can change your election as a result of a change in the amount of day care needed or the cost of the daycare.
Classifieds

Classified ads are free for members of the staff, faculty, student body, and alumni of Middlebury College. Ads must be submitted seven days prior to the publication date. Please send your ads to: Classifieds, Midd Points, HR, Service Building, or via Outlook to: Middpoints Editor or middpoints@middlebury.edu (electronic submissions preferred).

Real Estate

For Sale: Cornwall farmhouse only 6 mi. from campus. Beautiful, quiet setting w/ views of the valley/Adks. & stunning sunsets! 3 BR, 2 BA home in move-in condit. Recently painted, new BR & BA, new roof, wiring, insulation, updated appliances & windows. Screened porch, mudroom, storage, attached garage. $309,000. Call 802-462-3488.

For Sale: Single family residence, Middlebury, Buttolph Acres. 3 BR ranch, 1.5 BA, open floor plan, cathedral ceiling w/skylight & custom birch cabinets in kitchen/dining. Skylight in BA. Den, laundry/utl. rm & 2 car garage down. Screen porch, mature trees, very private .5 acre in-town location. Call (802) 388-6585/989-8850. $249,000.

For Sale: 2,200 sq.ft home w/ 6.86 acres in Weybridge. Excellent school district, close to Middlebury College. Heated garage, abundant storage, profess. landscaped, + large shop w/radiant heat and horse barn. $479,900. Call Ann at 443-5464 or 388-2848.

For Sale: Charming New Haven cape on 10+ acre lot w/ great views to west, pond. 1992 qual. frame construct. > 2,200 sq. ft. of living space: 3 BR, 2 BA, LR, DR, finished basement w/ 2 playrooms. office. Atrium doors to deck. 6 min. drive to ctr. of Midd. $275,000. Call Will or Silvia at 453-4902 for a viewing appt.

For Sale: 3 BR home on 1 acre at 2115 Case St. Middlebury. Brand new kitchen. Roof, windows, chimney, heating syst. all new w/in the past few yrs. Asking $199,000. Please call 453-4011.

For Rent: 1 BR apt. or office/studio space in Middlebury. Upstairs apt. can be used as office/studio space. Sunny, quiet, good parking; 15 min. walk to campus. Rent $600/mo. including water/sewer, trash/recycling, snow removal. Contact: lwillem@middlebury.edu or 388-0401.

For Rent: Sabbatical rental, late Aug. '07 to July or Aug. '08. 3 BR, 1.5 BA house 4 mi. from campus. Located north of Morgan Horse Farm in Weybridge on banks of Otter Creek. $1,000/mo. furnished. For more info contact Peter or Maggie Ryan at pryani@middlebury.edu or x2557 or 802-545-2679.

Auto

For Sale: 2000 Subaru Impreza Wagon. 92K miles, AWD, AC, good condit. Green. Perfect car for Vermont; we’re moving abroad. Ideally agree transfer in July. $7,000. Call Will 802-989-3625 or wphelan@gmail.com.


For Sale: Set of 4 Firestone Firehawk tires. P225 70 R14. Used ~10,000 miles, summers only. Best offer. Contact dmunroe@middlebury.edu, x5925.

Other

For Sale: Acoustic Guitar, Hohner, folk size, one year old. Excellent beginner guitar! Very easy to play, comfortable smaller size, sounds good. Very good condit. Comes w/ older hardshell case. $200. Call Ginny 443-2391 or e-mail vfaust@middlebury.edu.

For Sale: 8 wk old Golden Retriever Puppies - wonderful disposit. and great w/ kids. Vet checked, ready to go. Both parents are AKC regist. Call Lisa at 802-453-3632 for more info.

For Sale: Appliances. White GE refrig., 20.6 cu. ft., w/ ice maker, as new $200; white GE 4-burner self-cleaning electric stove, as new $175; apartment-sized electric dryer, good for camp $25; wall oven $40; glass-top drop-in range $40; older professional Kitchen Aid dishwasher, good for camp $25. 462-2460.

(continued on page 6)
(Classifieds, ctd. from page 5)

For Sale: Antique Furniture. A) Oak China Closet c. 1940 - $150. B) Oak Hoosier Cabinet - $500 firm. C) Buffet - $275. D) Dining Room Table and Chairs (not antique, Chippendale repro) - sacrifice for $900. E) Small Buffet/ Sideboard - $100. F) Marble Topped Dresser - $300. All pieces in great condit. Call Rob @ x3455. E-mail for pics. and dimensions: rpekor@middlebury.edu.


For Sale: Stainless Frigidaire gas cook stove/ oven. Uses LP or nat. gas. Less than a y.o. and in excel. condit. Moving and must sell. $350 OBO. Please call x3085 or ldunton@middlebury.edu.

For Sale: Arm's Reach Co-Sleeper baby crib. Have baby sleep right beside your bed - great for breastfeeding. Evenflo Snuggli front-pack and size large baby sling. Fisher Price baby swing. Call Tiffany at x5169 or e-mail tjstowe@middlebury.edu.

For Sale: Futon w/ cushion and cover in very good condit. - $100. Oak console table w/ matching beveled mirror - in excel. condit., nice accent piece - $275. Call 462-2191 or x5064.

Wanted

Wanted: Split rail fence. We only need a couple of sections. Call 388-1308.

Wanted: The Italian School is looking for a wall of a min. of 4' x 3' to be used for a 3-wk frescos painting proj. offered to students this summer. Wall should be made of stones or bricks and covered w/ mortar (made w/ limestone and not cement). Also needed, a large sieve for fine sand from a river trowel. If you are willing to “donate” such a wall (close to campus), please contact Kara Gennarelli, Italian School Coord., kgennarelli@middlebury.edu, x5727.

Wanted: Responsible undergrad seeks house- sitting position in or around Midd. anytime from early June to late Aug. Will look after a house, garden and/or pets; services free of charge. Contact Hannah at hpanci@middlebury.edu or x4152.

Wanted: Double stroller. Trying to avoid driving to work, seeking double stroller or jogger. Call Tiffany at x5169 or e-mail tjstowe@middlebury.edu.

2007 Staff Recognition Award Winners

A reception in honor of the 2007 Staff Recognition Award winners was held on Wednesday, May 16. Presented by President Liebowitz, these awards have been endowed by Rudolf K. Haerle, Jr., Professor Emeritus of Sociology, as a way of recognizing the many members of the Middlebury College staff who contribute to the vitality of the College community and support the College’s academic mission.

Georgia Best, Assistant Bookstore Manager, College Store, was honored for the invaluable work she does in the College store making sure every book is on the shelf in time for the first class of the semester, no matter how late a professor may have submitted his/her booklist, no matter if the books are out-of-print, no matter how many last-minute substitutions. Remarked one professor, “Georgia, she makes it all happen for us.”

Dining Services colleagues of Deborah Hotte, Dining Room Servery Worker, say that she is “one of the cornerstones of the dining operations here at Middlebury.” Debbi faces the sometimes monumental task of working in dining services with a tireless work ethic and sunny optimism. Her ability to take everything in stride, remain open to suggestions and troubleshoot problems are an inspiration to her colleagues, and the College recognized her contributions with the award this year.

Bryan Merrill, Equipment Manager, Athletics, was presented with the award because of the vast amount of respect and appreciation expressed for the work he does, not only by his staff, but also by the coaches and athletes who are prepared for competition because of Bryan’s level of professionalism. Remarks from the presentation of the award included, “you hold everyone to a greater standard. Your transition from running the field crew to managing the equipment room has been flawless, your talent for cultivating fields expertly transferred to caring for athletes.”

Gerry Tetrault, Maintenance Carpenter, Facilities Services, was called a “renaissance man for the 21st century” in the presentation of his award. Not only does he do an excellent job for Facilities Services, but he also serves as a president-appointed ombudsman, assisting colleagues on employment matters. Gerry is an active member of the Optimal Health Initiative, organizing morning stretch sessions. He also instructs in a winter term workshop on building Adirondack chairs. Also noted is that Gerry and his wife Claire have served as hosts for international students, “opening both your home and your hearts for those who have traveled far and wide and are in need of a friendly face and a supportive ear.”

College Book Store
We carry cards, gifts, and other items for that special high school graduate.
Special hours for Reunion weekend: Saturday, 6/2 open from 8:30–5:00
Sunday, 6/3 open from 8:30–2:00
Closed Mon. 6/4 & Tues. 6/5 for Inventory