In this Issue . . .

- New Employees
- Staff Development Council
- Faculty Grants
- Classifieds

Labor Day Time Entry

Labor Day (Monday, September 4th) was considered a Floating Holiday; if you accrue CTO and are regularly scheduled to work on Mondays but took the day off, you should enter CTO for that day. If you worked on Labor Day, enter your time worked, as usual.

Staff Development Council

“Celebrating Life” Series

The Middlebury College Staff Development Committee is pleased to announce their upcoming “Celebrating Life” series. This program has been designed to help employees find and achieve an ideal work/life balance. Each month, we will be focusing on different aspects of this balance, offering workshops and activities we hope will engage and stimulate the college community.

The first aspect is volunteering; throughout September we will be focusing on ways in which employees can get involved in the community. As has already been announced, September 14th and 16th are the United Way’s “Days of Caring.” Middlebury College is proud to help sponsor this event by providing paid time off (meaning you don’t have to use CTO) if you chose to participate on a day you were normally scheduled to work. If you are interested in participating, please work with your supervisor to obtain approval. For more information, contact Helen Freismuth, Co-Director of the United Way of Addison County at helen@unitedwayaddisoncounty.org or visit the following link to see volunteers in action: http://muskrat.middlebury.edu/witt/UWACDAYOFCARING2.wmv.

Also in September, the MiddAction Fair, hosted by the College Alliance for Civil Engagement, will take place on Wednesday, September 20th from 6:00 until 8:00 p.m. in the McCullough Social Space. The Fair will include approximately 30 local non-profit agencies, student service organizations, schools, churches, and more. They will provide information about their work and volunteer needs. Many will have sign up sheets, brochures, posters, and contact information for interested volunteers to take. All faculty and staff are welcome to attend.

October will be “Organization Month”, and will feature workshops such as using Outlook to manage email and achieving balance between work and personal life. In November, we will focus on life planning, with an emphasis on retirement and elderly care.

Keep watching Midd Points for more information or contact Laura Carotenuto at lcaroten@middlebury.edu or x2012.
**Faculty Grants**

James Larrabee (Chemistry & Biochemistry) has received a three year research grant from the National Science Foundation through NSF’s Research in Undergraduate Institutions activity. At least four undergraduate students will be involved in this research which is the study of some unusual enzymes which contain cobalt in the active site. Title: *Determination of Magnetic Exchange Coupling in Carboxylate-Bridged Binuclear Co(II) by Magnetic Circular Dichroism.*

Andrea Lloyd (Biology) has received funding from the U.S. Department of Agriculture Forest Service (through a subaward from the University of Alaska) for research during her 2006-2007 leave. The research project is titled *Alaska’s Changing Boreal Forest: Resilience and Vulnerability.* The funding will support Andi’s efforts to assist the Bonanza Creek Long-Term Ecological Research Site at the University of Alaska in planning future paleoecological research at the site, and in a project investigating how boreal forest plant species differ in their sensitivity to climate warming.

Andrea Lloyd (Biology) has also received a three-year research grant from the National Science Foundation through NSF’s Research in Undergraduate Institutions activity. The project is in collaboration with colleagues at Western Washington University and the Woods Hole Research Center. The research will examine trends in boreal forest tree growth around the globe, using models to project future patterns of forest productivity and tree growth in a warming climate. The grant provides support for her 2006-2007 leave and will support several undergraduate research assistants; it involves fieldwork in Siberia and northwestern Canada. Title: *Past, Present, and Future Productivity of Arctic Woody Vegetation in a Warming Climate.*

**Has Your Campus Address Changed?**

Remember to let Human Resources know if you have changed your campus address. Stop by, call us at x5465, or drop us a line at hr@middlebury.edu.

New Employees (left to right): Beth Ross - Maitre d’Dining Events, Robert Armstrong, - Telecommunicator, Meg Storey Groves - V.P. for Alumni Relations

**Are Your Life Insurance Beneficiaries Up-To-Date?**

Look in Banner Web to see who you have listed as your life insurance beneficiary by choosing “Employee”, then “Benefits and Deductions”, then “Beneficiaries and Dependents”. If you need to make a change, stop by Human Resources or call us at x5465 to request a beneficiary form.
New Employees

Gary Harder
Student Financial Serv. Asst.

Greg Cromis
HVAC Mechanic

Peter Lubans
LIS Graduate Intern

Dan Dunning
Lab Technician

Tara Wolcott-Dahlgren
Annual Giving Op. Officer

Laura Bachand
Events Office/Site Asst.

Keith Rickerby
Utility Worker

Jon Coutant
Convenience Store Clerk
Real Estate

For Sale: House in Middlebury. New York loft disguised as a 2,000 sq. ft. Shaker traditional. Separate barn with roughed-in guest apartment. House has 14 ft cathedral main room, 2 BR, loft study, 1 1/4 principal bath, (2) 3/4 secondary baths, exceptional Adirondack views, approximately 1/2 acre lot, town water and sewer, underground utilities, private cul-de-sac street, radiant heat throughout, stained concrete floors, cherry staircase, wood stoves and great neighbors. West side of Chipman Hill. 3/4 mile to center of town. $375,000. [Croft, Parker] E-mail www.croft@middletown.edu.

For Sale: Middlebury; Seminary St. house  Timothy Strong House -- built in 1813 - 4 to 5 BR, 3.5 bath, center-hall colonial in a great family-oriented neighborhood only a short walk from the Middlebury town green. This spacious historic home features a 1st floor “in-law” suite, a large eat-in kitchen, a new woodstove, wide-plank pumpkin pine floors, and much, much more. Walking distance to schools and shopping. $349,000. Call Kevin at 388-6931, email mccauley@middlebury.edu, or stop by during one of 2 open houses: 10:00 am -noon on Sat., 9/9 and Sat. 9/16.

For Rent: Available Nov. 1st (possibly sooner). Large 2 BR, 2 bath apartment in rural setting (on Rt. 116 1 1/2 miles north of E. Middlebury). Spacious master suite with Jacuzzi tub; washer and dryer in mud room; large yard with mountain views; garage space negotiable. Heat, electricity, water, garbage/recycling and plowing included. $1,400/month; $1,000 security deposit required. Please call 388-4383 between 9:30 am and 8:00 pm.

For Rent: E. Middlebury. Well located, small and charming 1 BR apt. for quiet, responsible tenant(s). Private parking, riverside garden. References, good credit history. 388-0085.

For Rent: 2 BR mobile home in Bridport on back road 10 miles from campus. Rent is $600/month plus utilities. References and deposit. Seek quiet tenants. 443-5051.

Auto/Boats

For Sale: 14’ Starcraft aluminum boat and trailer. 5 HP SeaKing Motor. $650, O.B.O. Call x5790 or email jaube@middlebury.edu for more information.

For Sale: 2 snow tires, used two seasons, Hakkapelita Nokian Q radials, size 215-65R-16. These fit most Chrysler minivans including Caravans, Voyagers, Town & Country. $50. Call x2095.


For Sale - 14 F ft fiberglass boat with trailer, 25 HP Evinruide motor (new in 2003 – used approx. 10 times), seats 4 comfortably, new battery and flotation devices, enclosed bow, steering wheel. Asking $1,000. Contact Carl x5457 or cjohson@middlebury.edu.

Wanted:

Sublet Wanted: If you will be away from Middlebury during Winter Term and would like to sublet your house or apartment to a visiting winter term instructor, please contact Janis Audet at x2207.

Housesitting Situation Wanted: Mature student will care for your house, pets, and plants. Excellent references available. Call Jim 462-2191.

Free

Free to a good home: Pure white, adult, neutered male cat. Very sweet. x5570.

Rules for Submitting a Classified ad to Midd Points:

-Electronic submissions are preferred: send an e-mail to the editor at middpoints@middlebury.edu. If you cannot submit your ad electronically, ads must be legibly written or typed (please do not phone in an ad).

-Ads must be submitted by the deadline posted at http://www.middlebury.edu/administration/hr/MiddPoints.htm.

-Ads may be edited at the discretion of the editor for size and content.

-Real Estate ads must comply with Fair Housing laws and practices.

-If you wish to have your ad run in more than one issue, please re-send the ad for each new submission deadline.

-Please limit the size of your ads to less than 75 words.