Op timal Health Initiative

Symphonic Lunch
Relax and listen to a symphony while you eat your lunch! This month, we will be listening to a live recording of Tchaikovsky’s 5th Symphony. Bring your lunch and enjoy!

Thursday, May 18th, 12:00
Library 230

For Your Benefit

Important Reminders for Parents of Older Children

Graduating Students
Graduation season is right around the corner. If you have a dependent with an upcoming graduation, please remember that along with the pomp and circumstance may come a change in your child’s status in terms of our benefit plans:

If your child is graduating from high school, s/he can remain on your health and dental plans provided as s/he is:

- under 19
- unmarried
- still eligible to be claimed as a dependent on your federal tax return

An older child can remain on your health and dental plans so long as s/he is:

- less than 25
- enrolled as a full-time student at an accredited secondary school, college, or graduate school
- unmarried
- still eligible to be claimed as a dependent on your federal tax return

If your child is graduating from college (or simply taking time off from his/her studies) please note that the child’s coverage under your health and/or dental plan will end on graduation day, or the last day of class attendance, if the student is leaving school without graduating.

A child losing coverage under these circumstances will be eligible to continue coverage under COBRA, at his/her own expense. Monthly single person COBRA rates are currently: $465.53-health, $36.75-dental.

It is imperative that you notify Human Resources in a timely manner if your child (over age 19) will be graduating or leaving school. Remember, under IRS rules if you fail to notify us within 30 days of the event, we will be unable to reduce your premium until the end of the calendar year, even though your child is no longer covered by the health and/or dental plans. And, under COBRA rules, if you fail to notify Human Resources within 60 days of the event, the child will have forfeited the right to COBRA continuation.

On-going Students
If you have a child over age 19 who will be attending an accredited secondary school next year, be on the lookout for a letter from EBPA asking you to verify that your child will be a student next academic year. To insure uninterrupted health/dental coverage for your dependent, please provide the requested information and return the form to EBPA promptly.

As always, please feel free to contact Human Resources at ext. 5465 if you have questions.
Dave Matthews was born and grew up in Burlington. He attended the University of Vermont, where he majored in Education (with a minor in Athletic Training). After graduating with a Bachelor’s degree, Dave wanted to stay in Vermont and continue his work in football. “That left me with just two main options, Middlebury and Norwich,” he says. “The head trainer then at UVM, Roger Bryant, knew that the head trainer down here, Dick Waterman, occasionally hired students in the fall to help him with football. So, we called, and sure enough Dick was willing to interview me.” Dave came down to Middlebury, had an interview, was offered a position, and took the job that fall from September to mid-December.

When December arrived, Dave’s temporary position was supposed to end, but it didn’t. “Dick asked if I could stay for the month of January to help him with football. So, we called, and sure enough Dick was willing to interview me.” Dave came down to Middlebury, had an interview, was offered a position, and took the job that fall from September to mid-December.

“Fully expected to stay for no more than a couple of years, get some football experience, and then move on,” Dave continues. “But 25 years later, I’m still here.” Eventually, Dave earned a Master’s Degree in Sports Science and became the Director of Sports Medicine, the position he holds today.

“We provide sports medicine services to all the intercollegiate teams, which includes injury assessment, management, referral out if it’s something that we can’t handle, rehabilitation, and any preventative measures such as wrapping, bracing or padding—whatever seems appropriate. We attend practice, we cover games, and we’re responsible for return-to-play decisions and those kinds of things,” Dave explains about his work.

Dave likes his job. “I enjoy interacting with the people that I work with,” he says. “I have a great staff, we all get along very well and they’ve all been here long enough to know what has to be done and how to do it. We all pitch in to get the job done. I like working with the kids too, they’re a fun group. Some of them need a little bit of extra encouragement now and then, but for the most part the kids are great and the staff here at athletics is simply superb.”

Dave has seen a lot of changes in the past 25 years. “The physical plant of the campus has grown immensely,” he notes. “The size of the staff has increased as well. It used to be that you could walk almost anywhere on campus and know everybody that you saw. But today, the numbers are so large, that I probably know less than half. The number of students has grown as well. For the longest time we stayed steady at about 1,800, and the 500-plus student increase has made an enormous difference. It’s had a great impact on us.”

How does Dave feel about being eligible for the 25 Year Club? “I am surprised that it has gone by as fast as it has, but it certainly is an honor to be recognized for longevity,” he says. “It would take something pretty remarkable to persuade me to work somewhere else.”

Greg Pahl

**Remaining 2006 Midd Points Publication Dates**

<table>
<thead>
<tr>
<th>Issue</th>
<th>Publication Date</th>
<th>Deadline to submit articles/ads</th>
</tr>
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<tbody>
<tr>
<td>Volume 24</td>
<td></td>
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<tr>
<td>22</td>
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<td>12</td>
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<td>December 14</td>
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</table>
Classifieds

Classified ads are free for members of the staff, faculty, student body, and alumni of Middlebury College. Ads must be submitted seven days prior to the publication date. Please send your ads to: Classifieds, Midd Points, HR, Service Building, or via Outlook to: Middpoints Editor (electronic submissions preferred).

Real Estate


For Rent: 2 BR apartment in downtown Middlebury. Cozy, quiet, very nice view, fully furnished, kitchen fully equipped. Parking included. Washer and dryer in the building. Quiet neighbors. 5 min. walk to campus. Available June 1-Aug. 31. $600/month plus electricity. Contact Cláudio: cmadeiro@middlebury.edu or 388-3082.

For Rent: Academic year 2006-07. Bright, quiet, and very private timber-frame home on 11 acres less than 5 miles (7 min. drive) from campus. Country living with a deck, cozy wood stove, and high speed internet. Large study with 2 desks, hardwood floors, open dining/living/kitchen area. Most of the property is wooded but the house and yard are bright & sunny. Available furnished (or unfurnished). $1,200/month. Contact Heidi for more information, maps, and pictures. Grasswick@middlebury.edu or 802-462-2568.

For Rent: Academic Year 2006-2007. Beautiful historic stone farmhouse situated on the banks of Otter Creek. A must see! Looking for responsible subletters who are willing to care for one relaxed indoor cat. 10 min. drive from campus. Ideal for 2 people. Downstairs: kitchen, LR, DR, 1/2 bath. Upstairs: Master BR, library, small guestroom or kid’s BR, full bath. Furnished. $1,200/month (heat & utilities are included!) DSL internet and satellite TV available. For more info & photos contact Natasha (nchang@middlebury.edu).

For Sublet: Furnished apartment summer sublet (June 1- Aug. 30), flexible dates. Furnished 2BR on South Main Street, short walk to College. No pets or smokers. Very bright and spacious. Back yard. Looking for quiet people. $926/month plus electricity and phone. Call 443-8688 or email khlein@middlebury.edu.

For Rent: 3 BR house on quiet dirt road a 5 min. drive from campus. Located on 7 acres, with many beautiful perennial and shrub gardens. Gorgeous Green mountain views. 2 full baths, washer and dryer, fully furnished. All utilities (heat, electricity, garbage, recycling, plowing, satellite TV) except telephone included in monthly rent of $1,400. 1 car garage/barn available. Contact Carrie at 443-5703, or Carrie and Don at 388-0436.

For Rent: House for rent, country home in Bristol. 15 minutes from Middlebury, 2 bed 1 bath, w/d, cable TV. Private, avail. 12/23/06 - 6/1/07. Call (520) 625-4459 or (520) 481-5801.


For Rent: Beautiful Weybridge home. 5 miles from College on Otter Creek. Furnished, 3 bedroom + loft, 2.5 baths. Tons of windows/light, wraparound porch, big bedrooms. Outstanding public school. No pets/smoking. $1,200/month+ utilities. Avail. 7/15/2006 – 7/15/2007. Call: 443-5792 or 545-2351, or email mlf@middlebury.edu

Auto

For Sale: 2000 Saturn LW1 station wagon, good condition, only 57k miles. CD, AC, towing hitch, remote entry. Trouble-free car for $7,000. Call Jason at 388-6874.

For Sale: Snow Tires - 4 Cooper WeatherMaster 205/70R15 ST2, Good condition. $125 OBO. Contact Matt (453-4187 or mrtaylor@middlebury.edu).

For Sale: 2000 Subaru Impreza Wagon 5 Speed Manual/4 wheel drive with power windows & locks/AC/snow tires included Excellent condition 50,300 miles $7,800. Call 453-7493, evenings after 5:00 or weekends.


For Sale: 3 small tires for $5. 3 tires, size P175 70R13. Appropriate for a small car; they came from a Tercel. Two have good tread, one has decent tread. $5 takes all three. Call Mike at x5205, or e-mail maf@middlebury.edu.

For Sale: Top of the line 2005 Passat Wagon, Graphite Blue, V6 engine, 4 wheel drive motion, all leather, power seats with key memory, Monsoon sound system, moon roof, trip computer, other features, 13,000 miles. Blue book $25,000. Mint condition, extraordinary suspension, incredible in the snow. Moving, must sell. A dream car for $10,000 off the price new, $3,000 off pre-owned price. Call or email Prof. Timothy Billings, x2550, billings@middlebury.edu.

(continued on page 4)
For Sale: 1995 Audi 90 Quattro Black. All wheel drive, 6 cyl., standard, heated seats. Terrific car - lots of fun to drive! 160k miles, always serviced and well taken care of. Asking $4,000. Call Mike @ 989-9262 or x5704.

For Sale: 985 Wheel Horse garden tractor with cutting deck. Runs well; I’ve loved it. Purchased a few years ago from New Haven Power Equipment for $700. Will sell for $400 OBO. Contact Ted: (781)736-3947.

For Sale: Large/gently used white Kenmore refrigerator (approximately 3 years old). Like new condition with slide out shelving, glass shelving, ice maker, gallon shelves on door, lots of additional door shelves/lift up covers. 25 cu ft/bottom freezer. Will sell for $700 OBO - Estimated value is $1,300. Also, GE glass smoothtop/cooktop for sale. Gently used condition with convenient dual element choice for small or large pan heating. Being removed for remodel. $100 OBO. Call Katharine at x5422 or 989-0240 (cell).

For Sale: Pfaltzgraff Dinnerware - 5 Piece place setting. Heirloom Pattern (grey), never used, still in original boxes. $10/ set, OBO. Several serving pieces also available. x5575.

For Sale: Diamondback Viper bicycle. $120, OBO. Call Taran at 388-0436.

For Sale: Living room couch, 4 footed cast iron tub, artificial scotch pine Christmas tree, rocker/swivel chair, collectors dolls, two drop leaf tables, antique chaise lounge. Call 388-7402 evenings, 443-5388 days.

For Sale: Kenmore air conditioner, $50. Only used for one summer, 5,150 BTU, adjustable thermostat control. White shelves, $3 each. Six are 32” tall, 12” long and 11.5” wide. The other is 11.5” tall, 31” long and 11.5” wide. 3-bulb black floor lamp, 63” tall, $5. Blue chair, free. Plants, free. All prices are negotiable. Email jksmith@middlebury.edu for pictures or with questions.

For Sale: Mini chopper child’s motorcycle. Kikker 5150 39cc engine, headlight, leather seat, chrome frame. Barely used. $450 OBO. Call Carrie, Don or Taran at 388-0436.

Wanted

Weights and Weight Bench Wanted. Used but in good condition would suffice. call 462-2191.

Kayak Wanted: Looking for a secondhand solo beginners kayak, for lake or pond use please contact at mathomps@middlebury.edu or 247-3055.

House-sit/Pet-sit Situation Wanted: If you are planning a trip for part or all of July 24-August 6, and need someone to water plants, empty dehumidifiers, feed the pets or tend farm animals in return for providing a Middlebury alumna and high school teacher (formerly MUHS, now Scarsdale NY) a place to stay, please call Maggie Favretti, 914-734-2551, or email favretti@optonline.net.

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**Library & Information Services Technology Workshop Schedule**

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<th>Time</th>
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<tr>
<td>Wed, 5/10</td>
<td>Excel Crash Course</td>
<td>3:30 – 5:00 pm</td>
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<tr>
<td>Thu, 5/11</td>
<td>CMS Work Session</td>
<td>9:30 – 11:00 am</td>
</tr>
<tr>
<td>Fri, 5/12</td>
<td>Excel Crash Course</td>
<td>9:00 – 10:30 am</td>
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<td>Thu, 5/18</td>
<td>Excel-to-Go: Pivot Tables</td>
<td>4:00 – 5:00 pm</td>
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<tr>
<td>Tue, 5/30</td>
<td>CMS Work Session</td>
<td>10:30 am – Noon</td>
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In addition to our advertised workshops, we are happy to arrange training for groups of four or more, time and resources permitting. To register, obtain more information or request a workshop, please send an email to: helpdesk@middlebury.edu.

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**Reception for Staff Recognition Awards Winners**

All members of the staff and faculty are invited to attend a reception in honor of the 2006 Staff Recognition Awards winners that will be held on Friday, May 19, from 4:00 to 5:30 p.m. in the Mitchell Green Lounge in McCullough. A brief presentation ceremony will take place at 4:30 p.m.

The 2006 winners are:

**Charlene Barrett** -- Department Coordinator, Religion and Sociology/Anthropology

**Patti McCaffrey** -- Assistant Banquet Chef, Dining Services

**Ann McLean** -- Department Coordinator, Geography and Psychology

**Mike Wakefield** -- Maintenance Electrician, Facilities Services.

Please plan to join us in congratulating these colleagues.

John Emerson
Secretary of the College

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**Eligible Middlebury College Employees will now get their 15% discount at Panther Pride**

**College Book Store Sale**

20% off valid May 10th - 20th
Employees

Mark Manning
Utility Worker

Richard Urbanak
Cashier

Mark Williams
Crew Chief

Jean Leonard
Japanese School Asst.

Scott Manley
Asst. Dir. Student Fin. Serv.

Jean Kelty
Asst. to Controller

Bradley Marsden
3rd Cook

Patricia Walton
Servery Worker

Corinna Noelke
Mgr. Special Projects

Cybil Myrick
Laundry Helper

Diane Foley
Asst. to VP Communications
Faculty Grants

Pieter Broucke (History of Art and Architecture) has received a grant from the Parnassus Foundation in support of his archaeological fieldwork. The grant will help fund a research trip to Greece this summer to monitor progress on the Messene Heroon Reconstruction Project which has occupied much of Pieter’s time during the past decade, and to explore future fieldwork opportunities for MiRA (Middlebury Research in Archaeology).

John Spackman (Philosophy) has been awarded a grant to participate in a National Endowment for the Humanities Summer Seminar titled “Mind and Metaphysics” which will be held at Washington University in St Louis. This six-week seminar will focus on fundamental metaphysical themes as well as application of metaphysical themes to particular issues in the philosophy of mind.

Research Scholar Jim Andrews has been awarded a grant from the Lintilhac Foundation for continued support of the Vermont Reptile and Amphibian Atlas.

The following faculty members have been awarded grants to participate in Summer Institutes sponsored by the National Endowment for the Humanities this summer:

Timi Mayer (Geography) will participate in a five-week institute titled “The Silk Road: Globalization and Chinese Cultural Identity,” which will be held at the East-West Center in Honolulu, HI. Her research project focuses on the ways Muslim minorities in China express their national identity in the landscape.

Jeffrey Flynn (Philosophy) will participate in a five-week institute titled, “Human Rights in Conflict: Interdisciplinary Perspectives” which will be held at the CUNY Graduate Center in New York City. Jeff will be working on building interdisciplinary perspectives into his teaching of human rights and doing research on human rights and global constitutionalism in the political philosophy of Jürgen Habermas.

Daniel Brayton (English) will participate in a six-week institute titled, “The American Maritime People” which will be held at Mystic Seaport, in Mystic, Connecticut. This Institute will entail intensive study of maritime social, cultural, and material history in the Americas, important background for future iterations of ENAM 243, “Maritime Literature and Culture”.

Environmental Council - Call for interested Staff

Do you think you might want to be on Environmental Council next year? Staff Council would like to hear from staff who are interested in serving on this committee. If you are interested, please call or email Brenda Ellis, x5497 or bellis@middlebury.edu.

About the Environmental Council: The Environmental Council (EC) has a long and successful history on the Middlebury campus. The EC is a standing committee of the College that recommends policy, undertakes assessment and projects, educates the college community and advises the President about the sustainable campus. Comprised of a cross-section of faculty, staff and students appointed by their representative bodies (Faculty Council, Staff Council and Student Government Association), the EC meets every other week throughout the academic year. Members make a significant commitment to environmental work as each person participates on at least one subcommittee that undertakes projects outside the bi-weekly meetings. For additional information, including the mission statement, history of EC, etc., see our website: http://www.middlebury.edu/administration/enviro/enviro_council/

Ripped From the Handbook: CTO Maximum

By June 30th each year, the maximum amount of CTO that can be carried into the next fiscal year is capped at 24 days. By the last full pay period ending prior to June 30th, any CTO in excess of 24 days should be transferred to SLR (Sick Leave Reserve). See the table below for specific maximum amounts. Now is a good time to check your CTO balance in BannerWeb or a recent Paycheck stub and plan your CTO use accordingly. Each employee is responsible for managing his/her CTO amounts within the limits.

How to transfer time:

If you report your time on a time card, simply write on your card “Transfer (number of hours) to SLR.” If you report your time via Banner Web, enter the number of hours you wish to transfer on the web time sheet in the row titled “Transfer CTO to SLR.” If you report time via KRONOS, please contact your supervisor.

<table>
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<th>Date</th>
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<th>Employees w/ scheduled 7.75 hour days</th>
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<tr>
<td>Any other time</td>
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Summer is upon us as is the opportunity to join another book group. All staff members are invited to participate. For the summer round, five books have been chosen by members of the Staff Development Committee. Participants may choose a book(s) from the options listed below. Books will be provided at no charge. Approximately five weeks will be allotted to read the book, followed by a meeting with your fellow book group members for review and discussion. Each book groups’ leader will work with participants to determine a convenient date, location and time to meet, as well as help facilitate discussion.

If you are interested in either participating in or leading one of these groups, please contact Terri Jackman by emailing tjackman@middlebury.edu, calling extension 2485, or returning the form below to Terri Jackman, Career Services Office, Adirondack House. **Responses must be received by May 23, 2006.**

If you cannot join at this time, stay tuned to Midd Points for the next round!

➤ **Underwritten by the Office of the President**

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**Choose from the following:**

**Disappearances** by Howard Frank Moser

A father-son story that takes place in the Northeast Kingdom. Grown son relates his last great episode with his dad before his dad’s death. To buy hay for his wife’s tiny and starving cattle herd, the boy and his father take a birch bark canoe up Lake Memphramagog into Canada to pick up stolen whiskey to smuggle back into the states. It’s a wild wonderful tale of their adventure-soaked trip.

**The River Why** by David Duncan

David James Duncan’s first novel has gained an increasingly wide audience over the years—some might even call it a following. This coming of age tale of Gus Orviston’s search for the Pacific Northwest’s elusive steelhead, a metaphor for Gus’s internal quest for self-knowledge, appeals to all who cherish a good yarn and memorable characters. Uncle Zeke’s colorful rendition of Gus’s conception on the banks of the Deschutes River is itself worth the price of the purchase.

**My Name is Red** by Orhan Pamuk

*My Name is Red* is a transporting tale set amid the splendor and religious intrigue of sixteen-century Istanbul. The Sultan has commissioned a cadre of the most acclaimed artist in the land to create a great book celebrating the glories of his realm. Their task: to illuminate the work in European style. But because figurative art can be deemed an affront to Islam, this commission is a dangerous proposition indeed. And when one of the chosen miniaturists disappears the only clue to the mystery lies in the half-finished illuminations themselves. Part fantasy and part philosophical puzzle, this book is a kaleidoscopic journey into the intersection of art, religion, loves, sex, and power.

*(over for more choices)*
Staff Book Groups

Detach and return to Terri Jackman, Career Services Office, Adirondack House.
Responses must be received by May 23, 2006.

Name: __________________________________________________________________________________

Department: ____________________________________________________________________________

☐ I am interested in participating as a book group member. My book choice is:
   ☐ Disappearances by Howard Frank Moser
   ☐ The River Why by David Duncan
   ☐ My Name is Red by Orphan Pamuck
   ☐ The Last of Her Kind: A Novel by Sigrid Nunez
   ☐ Newjack: Guarding Sing Sing by Ted Conover

☐ I am also interested in leading the group. (Leaders will be chosen on a first come-first served basis.)

The best way to reach me is: ☐ Phone: __________________ ☐ Email: ______________________________

(Book choices continued)

The Last of Her Kind: A Novel by Sigrid Nunez

When Georgette George and Ann Drayton meet in 1968 as freshman roommates at Barnard College, Georgette marvels that her privileged, brilliant roommate envies Georgette’s rough, impoverished childhood. Through the vehicle of this fascinating friendship, Nunez’s sophisticated novel explores the dark side of the countercultural idealism that swept the country in the 1960s. Hyperbolic even for the times, Ann’s passionate commitment to her beliefs-unwavering despite the resentment from those she tries to help—haunts Georgette, the novel’s narrator, long after the women’s lives diverge.

**Sigrid Nunez is a faculty member of the Summer 2006 Breadloaf Writer’s Conference.

Newjack: Guarding Sing Sing by Ted Conover

Stymied by both the union and prison brass in his effort to report on correctional officers, Conover instead applied for a job, and spent nearly a year in the system, mostly at Sing Sing, the storied prison in the New York City suburbs. Fascinated and fearful, the author in training grasps some troubling truths: “we rule with the inmates’ consent,” says one instructor, while another acknowledges, “rehabilitation is not our job.” As a Sing Sing “newjack”(or new guard), Conover learns the folly of going by the book; the best officers recognize “the inevitability of a kind of relationship” with inmates. Whether working the gallery, the mess hall or transportation detail, the job is both a personal and moral challenge: at the isolation unit (“the box”), Conover begins to write up his first “use of force” incident when a fellow officer waves him away. He steps back to offer a history of the prison, the “hopelessly compromised” work of prison staff and the unspoken idealism he senses in fellow guards. Stressed by his double life and the demands of the job, caught between the warring impulses of anthropological inquiry and “the incuriosity that made the job easier,” Conover struggles but nevertheless captures scenes of horror and grace. With its nuanced portraits of officers and inmates, the book never preaches, yet it conveys that we ignore our prisons—an explosive (and expensive) microcosm of race and class tensions—at our collective peril.

**Ted Conover is a faculty member of the Summer 2006 Breadloaf Writer’s Conference.