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Middlebury College 2006 Employee Ski and Ride Day - March 18th

Join fellow staff, faculty, and their families at the Snow Bowl or Rikert Ski Touring Center for a fun half-day of skiing and snowboarding on Saturday, March 18th from noon until 4:00p.m.

A free afternoon lift ticket will be provided for all Middlebury College employees and their immediate family members. In order to receive lift tickets, employees must present their college ID.

Equipment rentals and lessons have been discounted. The costs are:

• Downhill rental: $5 per person (available at 11am)
• Cross-country rental: $4 per person
• Downhill ski/ride lesson: $9 per person for groups of 4 or more with compatible abilities; $12 per person for groups of 3 with compatible abilities; $18 per person for groups of 2 with compatible abilities; $36 for a private lesson.

Lessons begin at 12:30pm.

You are also invited to make your own s’mores and warm up with some hot chocolate, provided throughout the afternoon.

Don’t miss the 2:00 Downhill race! You can sign up to participate as a skier or rider, or just show up to support the racers.

If rental equipment is needed, forms are available in Human Resources to help facilitate the process of picking up equipment on the mountain.

Please R.S.V.P. by contacting Cathy Vincent at x5624 or vincent@middlebury.edu.

Hope to see you there!

Sponsored by the Snow Bowl, Rikert Ski Touring Center, and Human Resources.

Are Your Beneficiaries Up-to-Date?

When you first started contributing to your retirement plan, you named a beneficiary or beneficiaries for your contracts. A beneficiary is the person or entity (such as a trust, charity or estate) who will inherit your retirement assets if you die while still accumulating funds. Your beneficiary designation has great legal standing; it even supersedes whom you name to receive funds in your will.

That said, it’s important to ensure your beneficiary designations are up to date for your employer-sponsored retirement accounts, IRAs, life insurance policies and trusts. Failing to update your beneficiaries means your money may not go to whom you wish at your death. In fact, your assets could get tied up in probate court – resulting in unfavorable tax treatment of your funds.

Here’s a useful checklist when reviewing your beneficiaries. If needed, you can change your beneficiaries for the TIAA-CREF products you have at www.tiaa-cref.org (click on the “Log-in Now” tab).

Don’t forget your spouse or partner. If you have a change in relationship status, revisit your designations. Otherwise, at your death your money may go where you don’t want it to – e.g., a parent whom you listed as beneficiary before you married or an ex-spouse (although most retirement and tax-deferred annuity plans – except for government plans – are subject to joint and survivor requirements that ensure that

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Jack Byrne was born in Cleveland, Ohio and spent his early years there. Later, he and his family moved to Fairview Park, about 13 miles to the west of Cleveland, where Jack graduated from high school. Then, Jack enrolled at Kent State University, where he received a Bachelor of Science Degree in Biology.

One of Jack’s former professors at Kent State had taken a job at the Vermont Law School, and told Jack about the school’s highly regarded Masters program in environmental law. He was intrigued. Jack visited the school, and immediately fell in love with it. Then, he was offered a fellowship to attend. “The Masters program gave me the opportunity to study environmental law while I considered whether to become a lawyer,” he says.

After graduating, however, Jack decided that he did not want to become a lawyer. “I wanted to work in the area where science and policy come together, particularly where it gets implemented on the ground,” he says. Jack had originally intended to return to Cleveland after graduation, but while at VLS, he met his future wife, Virginia Farley. “She had no interest in Cleveland, so I decided to stay in Vermont,” Jack says.

Another reason Jack decided to stay in Vermont was that he had accepted an offer to run a program based in Woodstock known as the Ottauquechee River Monitoring and Protection Program. After several successful years with the program, Jack was hired by a statewide nonprofit in Montpelier. “We replicated the Ottauquechee River Program on a number of other rivers in Vermont, in an initiative called the River Watch Program,” he says. This initiative eventually evolved into the national River Watch Network.”

Then Jack became involved in another nonprofit that focused on developing leadership and training programs for teachers to incorporate sustainability issues into their curricula. The focus of the initiative expanded into the international arena, and eventually involved a good deal of overseas travel.

“I wanted to work in the area where science and policy come together...”

Jack’s wife, Virginia, had a job that also involved a good deal of travel, and they finally decided that one of them needed to stay closer to home. Jack began looking for a job that did not require so much travel, and discovered an opening at Middlebury for a Campus Sustainability Coordinator. He started his new position last December.

“My job is to work with faculty, staff, and students to advance the College’s sustainability,” he says. “For example, I’m working with the committee that is involved in designing the Hillcrest renovation to make it reflective of the College’s commitment to environmental stewardship and the new home of Environmental Studies and Environmental Affairs. I’m also working with students and staff to bring more visibility to various initiatives like the recycling program.

The great thing about this job is that I can be involved in a whole range of activities here. That requires a lot of cooperation, communication and working with people in a collaborative manner. I’ve had a lot of experience with that previously, and I really enjoy it.”

Jack and Virginia live in Moretown, with their 17-year-old daughter, Hilary. In his spare time, Jack enjoys biking, cross-country and downhill skiing, fishing, cooking, collecting jokes, and photography.

Jack is settling into the College Community, and likes what he has seen so far. “The size and scale of the College is very human and that is reflected in the attitudes that people have and in the way they interact with each other,” he says. “People are very positive about working here and are very warm and quite helpful. That makes it possible to achieve great things together and I look forward to doing so.”

Greg Pahl
### Library & Information Services February, 2006
#### Computing Workshop Schedule

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<thead>
<tr>
<th>Date</th>
<th>Event</th>
<th>Time</th>
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<tbody>
<tr>
<td>Mon, 2/6</td>
<td>CMS Work Session</td>
<td>1:00 – 2:30 pm</td>
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<tr>
<td>Wed, 2/15</td>
<td>Protect Your PC</td>
<td>3:30 – 5:00 pm</td>
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<tr>
<td>Thurs, 2/16-3/2</td>
<td>Becoming Computer Friendly II (3 sessions)</td>
<td>8:30 – 9:30 am</td>
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<tr>
<td>Thu, 2/16</td>
<td>Content Management System (CMS) Basics</td>
<td>1:00 – 2:30 pm</td>
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<tr>
<td>Fri, 2/17</td>
<td>Outlook Jumpstart</td>
<td>9:00 – 10:30 am</td>
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<tr>
<td>Fri, 2/17</td>
<td>Subduing the Email Beast on a PC</td>
<td>3:00 – 5:00 pm</td>
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<tr>
<td>Mon, 2/20</td>
<td>Subduing Skills Work Session for PC Users</td>
<td>3:30 – 5:00 pm</td>
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<tr>
<td>Wed, 2/22</td>
<td>CMS Work Session</td>
<td>1:00 – 2:30 pm</td>
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<tr>
<td>Mon, 2/27</td>
<td>Entourage Jumpstart</td>
<td>3:30 – 5:00 pm</td>
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<tr>
<td>Tue, 2/28</td>
<td>BannerWeb for Budget Viewing</td>
<td>9:00 – 10:30 am</td>
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<tr>
<td>Tue, 2/28</td>
<td>Image Editing Basics</td>
<td>3:00 – 4:00 pm</td>
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<tr>
<td>Thu, 3/2</td>
<td>Advanced CMS</td>
<td>1:00 – 2:30 pm</td>
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<tr>
<td>Thu, 3/2</td>
<td>Getting Started with PowerPoint on a Mac</td>
<td>3:30 – 5:00 pm</td>
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**A message from the Helpdesk:** Remember that all workshops require advance registration. To register or obtain more information, please send an email to: helpdesk@middlebury.edu. For your convenience, our workshops are listed in the Events at Middlebury campus events calendar (type `go/events` in your web browser’s address field).

In addition to our advertised workshops, we are happy to arrange training for groups of four or more, time and resources permitting. You supply the group and topic and we’ll take care of the rest. Setting up training in this manner gives your group increased scheduling flexibility and allows us to tailor classes to your special needs. Send workshop requests to: helpdesk@middlebury.edu.

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**Reminder**

**Trustees/Staff Breakfast**

**Friday, February 10th**

7:15 - 8:15 a.m.

Ross Dining Hall (new location)
Classifieds

Classified ads are free for members of the staff, faculty, student body, and alumni of Middlebury College. Ads must be submitted seven days prior to the publication date. Please send your ads to: Classifieds, Midd Points, HR, Service Building, or via Outlook to: Middpoints Editor (electronic submissions preferred).

Auto

For Sale: ‘94 Dodge Caravan – Blue/Tan, new brakes, runs excellent. $1,400. 388-8248.

Real Estate

House For Sale: Are you interested in learning about an ideally situated home for sale in downtown Middlebury that generates income through a separate upstairs rental apartment? Please contact Matt Longman at x3350, or via e-mail at longman@middlebury.edu.

House For Rent: academic year 2006-2007; arrival and departure dates negotiable. Two-story, four bedroom house on a lovely, rural 5-acre site 3 miles south of Bristol (15 minutes to Middlebury, 45 minutes to Burlington). We’d like to leave it furnished, but this is negotiable, too. Two ponds, canoe and kayak, a wood-burning hot-tub, 100’s of acres of woods behind the house; directly across from the Bristol Cliffs Wilderness Area. Asking $1,300/month (but this is negotiable, too!). Contact Helen at x2556 or hjyoung@middlebury.edu.

Other

For Sale: Ping Pong Table. Full-size ping-pong table 5’ x 9’, folds up for single player use and storage, about 4 years old. Several paddles and two nets included. - $70. Contact Diane at x2276.

For Sale: Never opened, Limited Edition Platinum Nintendo Game Cube and Mario Party 6 Game with bonus microphone included in game. Game Cube includes: AC adapter, Platinum Color Game Cube, Platinum Color Controller, Stereo A/V cable. Value $149.00 asking $100.00. Call Donna at x5826 or 388-3601.

For Sale: Appliances! Renovated our kitchen and have a great refrigerator, stove, and dishwasher available for sale. Fridge is a Kitchen Aid Superba, side by side, white, ice and water on door, automatic ice maker, only 3+ years old, great condition. $300. GE Profile Electric stove with glass top, convection bake and roast, auto self-clean, used 1 year, white. $300. Frigidaire dishwasher, white, 3 years old but hardly used. $250. Save $50 if you take all three! Call Andrea 388-1471 or email asolomon@middlebury.edu.


Save the date: The Middlebury Campus/Community Relay For Life will be held Friday April 28-Saturday April 29, 2006.

Relay For Life is a fun-filled overnight event designed to celebrate survivorship and raise money for research and programs of the American Cancer Society. Look for more information in upcoming issues of Midd Points.