Making connections between the College and the community has been the theme of Tiffany’s career at the College, both personally and professionally. With several job titles behind her, a host of varied job responsibilities over the years, and an enduring commitment to leading others in giving back to the community, Tiffany celebrates her 25th year at the College.

Tiffany met her husband, Bill Sargent (also known as “Charlie”) as an undergraduate here. Bill is the purchaser for Dining Services. “Our relationship was one between someone from town and someone from the college and so I have a very personal connection to bringing people together from the two groups. This is my life and my work,” Tiffany says. This connection between the College and the local community exemplifies Tiffany’s work weaving together educational goals of the College’s academic programs with service and action learning opportunities. “The College is a citizen of the community and we want to be a good citizen,” she summarizes. Much of her work involves connecting students with local community needs. Through this process, barriers are broken, stereotypes challenged, and academic and practical learning takes place.

After graduating from Middlebury in 1979, Tiffany spent a few years connecting prospective students with higher education opportunities as an admissions professional, starting at Southern Methodist University. After a few years of life on the road, she was ready to settle down. With Bill and his extended family firmly established in Middlebury, she moved back to the town in 1983, began working for the College in 1985, and was married in 1986.

When she started working at the College, Tiffany endeavored to expand the existing student employment program to create more on-campus work opportunities, as well as administer volunteer opportunities in support of student engagement with the community. This was a welcome opportunity to build more significant connections with students, something Tiffany enjoys.

President’s Office Hours
President Liebowitz will hold open office hours on Monday, October 11 from 3:15–5 p.m. in Old Chapel, 3rd Floor. No appointment is necessary, but meetings will be limited to 15 minutes out of courtesy to other visitors.

Buy Snow Bowl Passes in October and Save
Season passes at the Middlebury College Snow Bowl are now available online at http://go.middlebury.edu/snowbowl?passes, and click on faculty/staff, in person at the Ralph Myhre Golf Course, or by phone at 443.5125. The faculty and staff rate is $175 for an individual and $350 for a family again this year. A MiddCard I.D. number must be provided to make the purchase (these discounts apply to employees classified as “benefits-eligible” by Human Resources).

The taxable amount of this benefit is based on the difference between the general public’s cost and your cost, and because the rate to the public increases significantly after October, you can save by making your purchase before October 31.

For those purchasing family passes, please include the grades in school, not the ages, for your children. Please call 388.4356 or e-mail snowbowl@middlebury.edu with questions.

In this Issue
- Environmental Council grants spark creativity
- Flu Vaccination Clinic
- Annual Winter Clothing Closet seeks donations
- This month in the ARTS
Environmental Council grants allow for creative thinking among staff and faculty

The Department of Public Safety, the Communications Office, and the Mahaney Center for the Arts may not be places on campus that you would expect to find sustainability projects underway, but thanks to the grants awarded every year by the Environmental Council (EC), employees in these departments as well as many others across campus have been able to put great ideas into action to make Middlebury more sustainable. Over the last three years, the Council has awarded over $65,000 in grants to support environmental leadership among students, staff, and faculty. The grants, which are made possible through the support of President Liebowitz, provide members of the College community with funding to pursue projects, host events, or take on research that furthers the College’s sustainability goals. Twice a year, the EC requests proposals and awards grants for a wide range of projects and events in a wide range of departments. Last year 25 grants were awarded, funding research on microalgae as a fuel source, installation of occupancy sensors for lighting in the Mahaney Center for the Arts, stickers to remind us to turn off the lights, and many other projects in all corners of the campus.

The grants give employees the opportunity to go beyond their job descriptions and take on projects that they otherwise might not. Last year, several such projects centered around incorporating plants into the work environment. Led by Missey Thompson and Ed Dolback and with help from the manager of the Middlebury College Organic Garden, Jay Leshinsky, the Department of Public Safety created a 4’ x 12’ x 12” deep garden for growing fresh herbs and vegetables. According to Missey, “The garden gave everyone the opportunity to get outside, take their mind off work for a few minutes, and reap the rewards of fresh produce. It was great team effort to take care of all the weeding, watering, and chasing away the rabbits and woodchuck. Plans for next year’s garden are already being discussed!” Communications staff in the Old Courthouse also were able to flex their green thumbs this year thanks to EC grants. Their “Old Courthouse Greenification Project” featuring a potting station in the basement began in 2009 with the help of an EC grant and expanded this year with another grant. Their office is now enlivened by over 25 potted plants, improving indoor air quality and creating a pleasant working environment. They have even shared their plants with other buildings around campus and with interested students.

The EC grants can also fund more sustainable choices that might otherwise fall outside a department’s budget. Dining Services received a grant last year that allowed them to purchase more local food for the dining halls. Executive Chef Bo Cleveland explains that “the grant was a terrific enabler for us to expand our purchase dollars into local channels that we would otherwise not have the means to consider. Specifically the grant allowed us to partner with three local suppliers to showcase their products on our menus.” The products from those suppliers were a spreadable cream cheese, fresh tortellini and ravioli, which was then frozen, and potatoes. Dining ended up discontinuing use of the cream cheese product because students did not care for the taste of the yogurt included to allow the cheese to remain soft and spreadable even when refrigerated, but the potatoes and pasta products were a big hit. Twenty five percent of the dining budget is spent on local food, but with many products there is still too great a price barrier for Dining to purchase them locally while staying in budget. In the case of the three products mentioned, the EC grant made up the difference and allowed Dining to overcome that price barrier. Bo says of the tortellini and ravioli, “We would not normally serve a fresh product as its cost falls outside of what we pay for a side item or center of the plate entrée. By subtracting the amount we normally pay for pasta of this type, frozen not fresh, we arrived at a dollar amount that the grant subsidized allowing us to use the pasta. In addition we were able to place a large enough order to earn us an even greater volume discount further reducing the cost.”

Another of last year’s EC grants allowed the continuation of an evaluation of the College’s lands in the Champlain Valley. The evaluation is an important part of the College’s larger goal of responsible stewardship of the environment as a better understanding of what species and ecosystem types are found both on forested and agricultural land will help determine appropriate management. Marc Lapin, Environmental Studies, explains that the “EC grants really allowed us to bring the lands evaluation project to a polished stage (article continues on page 4)
Tiffany Sargent, continued from page 1

to this day. She reflects on former students who filled in during her maternity leaves decades ago who still keep in touch and can’t believe it when they hear her kids are now in college themselves.

In 1993, Tiffany became the leader of a new department when her area merged with Student Activities. In 1998, Middlebury College was asked to join UVM and other institutions in creating the Vermont Campus Compact, an organization dedicated to realizing the civic purposes of higher education. Tiffany volunteered as the executive director of VCC on top of her full-time job leading Student Activities. This was “crazy” but she had the opportunity to represent Vermont in national forums where participants on the cutting edge of community engagement shared their experiences and best practices.

Life became slightly more manageable in 1999 when VCC hired a full-time Executive Director, and then in 2000 when Student Activities evolved into what is now known as CCAL (Center for Campus Activities and Leadership), allowing Tiffany to concentrate on community connected teaching, learning, research, and service. Her office partnered with the Career Services Office for a time before moving into Academic Affairs. In 2003 the Alliance for Civic Engagement (ACE) was born. Tiffany says, “I’m so fortunate to have the opportunity to do this work, and with such a great staff and colleagues with whom to work!” The emerging academic program on poverty studies (pending final grant approval expected later this month) is an example of the work from this period, strengthening the connection to learning in action.

As for fond memories, Tiffany remembers a letter written years ago on behalf of the first Middlebury College student to volunteer at the local fire department. Rick Cole, then the president of the town Fire Department, nominated the student for a Public Service Leadership Award. “It’s easy for people from the community to assume that students are all wealthy and self-inter-

ested,” Tiffany says. She explains how meaningful it was to read about how the fire fighters gained a more positive impression of the College and its student body through this student, who worked side-by-side with the members of that department fighting fires.

Another highlight occurred three years ago when Tiffany met with members of two other local community action groups: Cheryl Mitchell from PACT (People of Addison County Together) and Kate McGowen of the United Way. Working with several community partners, they helped facilitate and host a community meeting to address challenges related to food, fuel, and housing for residents of Middlebury and the surrounding area. An interfaith coalition was born out of that meeting, which eventually established the emergency shelter at Charter House. The shelter is now starting its third year of operation and it remains entirely volunteer-run. In fact, last year more than half of the volunteers were Middlebury College students. “This was a great example of partnership across the community to meet a real need, and I’m glad to have a small part in it. When I hear about community-identified needs, I try to match those needs with my role at the College, so the help I try to lend is usually through one of three lenses: either connection through the curriculum, service, or internships.”

Now the ACE office is embarked on another partnership as part of the newly formed Center for Education in Action, which also incorporates the Career Services Office and the Student Fellowships and Health Professions Advising Office. The newly created department provides centralized services to students from Adirondack House.

“I am looking forward to seeing where this new entity goes – we’re poised to do exciting things together,” Tiffany says.

Like her career at the College, Tiffany’s life outside work has also gone through many changes. When Tiffany and her husband were looking for a home in 1986 she told him, “I’ll live anywhere but Ripton!” As fate would have it, the family ended up on a dirt road up the mountain. They fell in love with the location and the privacy. “Once you hit that dirt road, you leave it all behind!” The couple raised two children, Hallie and Asa, in Ripton.

“We are truly supporting higher education in Vermont!” Tiffany jokes. With two kids attending Vermont colleges (their daughter at Castleton and son at St. Michael’s), plus assorted friends and extended family members who work at Middlebury College, Tiffany has deep connections to institutions of higher learning in the state, but particularly Middlebury College. “My parents met at Middlebury and moved back here, I’m an alum, I met my husband here, my roots are here. The College is part family to me.”

A “Thank You” to the College Community

A heartfelt thanks to the innumerable folks who contributed hours of assistance and expertise to this year’s Early Arrival Program and Orientation. We hope you know how much we appreciated your participation and support and how fortunate we feel to have such dedicated, conscientious, and talented colleagues.

A million thanks for helping to provide our newest students with a warm welcome and informative introduction to Middlebury!

In appreciation,
The Early Arrival and Orientation Planning Teams

~ Alexa Euler
Great fun at the Annual Employee Golf Tournament

Wednesday, August 25 was the annual Employee Golf Tournament at Ralph Myhre Golf Course. Teams of four golfers enjoyed a four-person scramble under partly sunny skies. Many thanks to the golf course staff, volunteers from Staff Council, and Human Resources for funding a popular and fun tradition.

Teams head out to their first holes after the shotgun start.

Middlebury College
Snow Bowl Ski Patrol Ski Sale

Saturday, October 23, 9 a.m. to 5 p.m.
Sunday October 24, 10 a.m. to 2 p.m.
Crest Room, McCullough

Skiis, bindings, boots, cross country ski gear, packs, snowboard gear, skates, bikes snowshoes and more.

Need extra cash?
Drop off your gear to sell on Friday, October 22, from 3-7 p.m.

Fore more information contact
Steve Paquette at 388.4356 or spaquett@middlebury.edu

Environmental Council Grants, ctd. from pg. 2

for the College’s lands in the Champlain Valley. Without the grant money our substantially smaller budget would only have allowed us to work on a smaller portion of the land or produce a much coarser and less useful product. As it turned out, we were able to employ three students and develop a comprehensive ecological and agricultural portrait of one-half of the College’s landholdings.” Not only did this research provide the three students with valuable work experience, but it also has provided the College with a better understanding of the condition of their lands.

The EC will be requesting proposals for grants in October, so start thinking of projects that could make your office greener, events that could inspire the campus community, or research that could help make Middlebury, or beyond, more sustainable. More information about the EC and a full list of past projects can be found at http://www.middlebury.edu/sustainability/fch/ec/grants.

~ Clare O’neil Crosby, Environmental Affairs

Middlebury History

This month in

25 years ago George W. Ball, former ambassador to the United Nations under President Johnson, delivered the Fulton Memorial Lecture in Dana Auditorium. The Alibi re-opened under new ownership and with a new name, "Brews." Sixteen years after the old DKE house burned to the ground, construction began on a new DKE house adjacent to Starr Library.

10 years ago Tony Smith’s 80-foot by 60-foot sculpture “Smog” was dedicated on the southeast side of Bicentennial Hall. National Coming Out Week events on campus included a panel discussion titled “So You’re Gay, Why Are You in My Face?” The new book From Constraint to Celebration: 200 Years of Middlebury Dancing by Andrew Wentink ’70 was published in connection with the College Bicentennial.

5 years ago The College provided space during fall term for students from colleges and universities that could not operate due to Hurricane Katrina. Sandy Vivian (Controller), Carolyn Perine (Admissions), and Peter Burton (Snow Bowl) won closest-to-the-pin honors at the annual Employee Golf Tournament. New York Times managing editor Jill Abramson spoke on “The Assault on Journalism” in Twilight Auditorium.

The team from the Controller’s Office won the front nine. From left are Cory Buxton, Cheryl LeBlanc, Karen Carpenter, and Derek Hammel.

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Hirschfield International Film Series

Films are free and are shown on Saturdays at 3:00 and 8:00 p.m. in Dana Auditorium. For full descriptions, lengths, languages/subtitles, etc. of the following movies, go to www.middlebury.edu/academics/fmmc/news/hirschfield.

October 2
Troubled Water
Norwegian film follows the societal reentry of a convicted murderer after an eight-year prison term.

October 9
* Tibet in Song
Introduced by filmmaker Ngawang Choephel Art.D ’02
Award-winning documentary that celebrates music’s place in Tibetan culture—created by a Midd alum and honorary degree recipient who was imprisoned for seven years by the Chinese government after being accused of espionage.

*Please note date change.

October 23
24 City
In Jia Zhangke’s poetic fiction-non-fiction hybrid, Chinese Factory 420 is torn down to make way for luxury housing, as workers from various generations tell their stories.

October 30
Capitalism: A Love Story
Michael Moore’s latest documentary examines the impact of corporate dominance on the everyday lives of Americans.

Below are selected Arts events this month. See full listings at http://www.middlebury.edu/arts/news/2010-2011/Oct2010

October 9, Saturday
Till Fellner, piano
8:00 p.m., Mahaney Center for the Arts, Concert Hall
With his scrupulous musicianship, purity of style, and sparkling keyboard command, Austrian pianist Till Fellner is in demand at all the major music venues. He performs Beethoven’s Piano Sonatas no. 30 in E, op. 109; no. 31 in A-flat, op. 110; and no. 32 in C Minor, op. 111. Reserved Seating. Tickets: $18 for faculty/staff.

October 12, Tuesday
Paul Lewis, piano
7:30 p.m., Mahaney CFA, Concert Hall
A volcano grounded pianist Paul Lewis in Europe last spring, preventing him from performing in Middlebury. But he has graciously cleared time in his busy schedule to return and play the repertoire programmed for that recital, including Mozart’s Adagio in B Minor, the great Fantasie in C by Schumann, Vallée d’Obermann by Liszt, and Beethoven’s Waldstein Sonata. Reserved Seating. Tickets: $18 for faculty/staff.

October 16, Saturday
Friends of the Art Museum Gala
7:00-11:00 p.m., Mahaney CFA Lobbies and Museum of Art
Put on your festive cocktail party best for this gala celebration and enjoy food, drink, jazz music, a ’70s dance party, and vote on a new artwork for the Museum. Tickets $50; $25 for entry after 9:00 p.m. with complimentary individual membership included for non-members; purchase by October 11.

October 21, Thursday (through Nov. 4)
Sculptures in the Form of a Chair
Johnson Memorial Building, Pit Space
In this Studio Art exhibition, student sculptures consider the idea of a chair from many perspectives: as an object of design for support or comfort, as a socializing or civilizing device, as a ceremonial object, or as a historical artifact. Free

October 28-30, Thursday-Saturday
Major Barbara
8:00 p.m. each evening, Wright Memorial Theatre
A controversial munitions manufacturer is reunited with his three children, challenging their views on religion, war, profit, and poverty. Director Richard Romagnoli takes on George Bernard Shaw’s classic drama. Tickets: $10/8/6; on sale October 11.

October 29, Friday
Sophie Shao and Friends
8:00 p.m., Mahaney CFA Concert Hall
Cellist Sophie Shao and her friends have become perennial favorites of Middlebury audiences, thanks to Shao’s ability to assemble impromptu chamber ensembles of tremendous virtuosic talent. The concert includes music by Ravel and piano quintets by Elgar and Schumann. Reserved Seating. Tickets: $18 for faculty/staff.

October 29-30, Friday-Saturday
Tamar Rogoff Performance Project: Diagnosis of a Faun
8:00 p.m. each evening, Mahaney CFA, Dance Theatre
Drawing inspiration from Jerome Robbins’s Afternoon of a Faun and dancer Gregg Mozgala’s first-hand experience with cerebral palsy, choreographer Tamar Rogoff creates a creature that simultaneously inhabits two worlds. Tickets: $18 for faculty/staff.

October 30, Saturday
Timothy Cummings, Scottish bagpipes
8:00 p.m., Mead Memorial Chapel
Affiliate artist Timothy Cummings shares music from the British Isles, Appalachia, and his own imagination, played on a variety of Celtic instruments: penny whistles and three types of Scottish bagpipes—Highland, border, and smallpipes. Guest artists contribute to an evening of evocative and entrancing music, with brief discussions about these uncommon instruments and their distinctive qualities. Free.
**New Employees**

**Shirley Bridgmon** – Shirley came on board Dining Services as a Servery Worker in Ross. She lives in Pittsford and enjoys going for walks with her husband Lance and dog Brody.

**Jessica Adkins** – In July Jessica began as a Custodian in Facilities Services. She is a hockey mom of three children and lives in Lincoln.

**Brian Raymond** – In July Brian started in the Recycling Center as a Material Recovery Worker. Brian has three children, Bryce, Drew, and Lexi, and a lovely fiancé Stephanie Brace. He resides in Waltham with his family, and they love the outdoors. Brian always enjoys a good hunting or fishing story, or a trip to the lake.

**Heath Reynolds** – Heath started as a Custodian in Facilities Services in July. He was born and raised in Middlebury and is glad to be working here at the College.

**Robin Curtis** – An AmeriCorps VISTA Member for the Alliance for Civic Engagement (ACE), Robin graduated from Middlebury in May with a degree in Psychology. Robin coordinates and mentors ACE’s emergency housing volunteer programs. He enjoys hiking, traveling, language, and the game of Go. Robin bikes to work from Buttolph Drive.

**Jillian Hall** – Jillian has recently moved from Washington state to engage in her second year as an AmeriCorps VISTA volunteer, this time at Middlebury’s ACE office. She is an ’08 Wheaton College graduate who enjoys animals, the outdoors, and literature.

**Douglas Abare**
*Facilities Services*

**Rick Lee**
*Facilities Services*

**Shantá Lindo** – Shantá is the newest Admissions Counselor, affectionately called “the Rookie.” She recently graduated from Middlebury College with the class of 2010 and is originally from New York City. Officially relocated to Middlebury, Shantá’s favorite thing to do in her spare time is watch the beautiful sunsets of this lovely town. She also loves to read and go for walks.

**Jillian Hall**
*Facilities Services*
Please consider donating new, “like new,” or “gently used” winter clothing and blankets (coats, hats, mittens/gloves, scarves/neck warmers, fleece, warm socks, thermal layers) to this year’s Winter Clothing Closet.

Many of our students from warmer climates are not prepared to survive a Vermont winter. Please provide good quality, clean and functional items. Items are given away to students at no charge. Any surplus items are donated to local community support agencies.

Collection of items begins Wednesday Sept. 29 through Friday, October 8. (The clothing closet will open on Monday, October 11, so donations can only be accepted through the 8th.)

Drop boxes will be located at the following places on campus beginning September 29:

Commons locations: All Commons offices (Allen 153, Stewart 214, Battell North 150, LaForce, Battell South 124. Central locations: Forest Hall - Registrar’s Office; Davis Family Library – near the Information Desk; McCardell Bicentennial Hall – Great Hall near staircase; McCullough – near the entrance to the Juice Bar; Public Safety - Harnest House on Route 30 (open 24 hrs/day, 7 days/week).

The Winter Clothing Closet is sponsored by The Commons Residential Advisors (CRAs), International Student and Scholar Services (ISSS) and the offices hosting a collection box.

Is your Directory information correct?

The movement around campus of several offices has made the accuracy of the information in the online Directory as important as ever. Give a look at your entry in the Directory to be sure it has the most up-to-date information about your office location.

If any of your Directory information needs revision, even if you have moved to a temporary location, please send an e-mail to hr@middlebury.edu and provide your correct office location, and the online Directory will be updated.

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Correction and apologies

Apologies to David Horlacher, Economics, for the error in last issue’s Milestones column. David is currently in his 17th year as a member of the Middlebury College faculty.
Auto
For Sale: 2 Uniroyal Tiger Paw tires. A56000 all season, P225/60R16 M&S. Used for one year. $35 each. Call evenings 247.0985, days x5570.

Misc.
For Sale: Classical guitar with case. Tranquillo Giannini guitar made in Brazil in 1972. Like new condition. Nice action and good sound. $225. mcshane@middlebury.edu or call Yonna at 545.2356.

For Sale: 2 cell phones. One is a Samsung SCH-a930, $20. Other is an LG VX8300, $25. Switched carriers. E-mail nnccbbn2@gmail.com if interested.

For Sale: Old pressed-back oak chair with cane seat, $25. “Tiffany style” stained glass lamp, $10. Antique white iron stone chamber pot (two hair line cracks but does not leak) $5. mcshane@middlebury.edu or call Yonna at 545.2356.

For Sale: A director’s chair -- hard wood frame, oak finish, royal blue seat and back cover, very sturdy, comes with a blue and white linen/cotton floor length slip cover, $20. Bike lock, U shaped “kryptonite,” $20. clancy@middlebury.edu.

For Sale: PUR water system - two brand new filters, 1.5 gallon container for fridge. $25 with filters. E-mail nnccbbn2@gmail.com.

For Sale: Real film 35 MM SLR Camera. Minolta MAXXUM 5 with 28 to 80 zoom lens. Brand new condition. If you like real film, working in a real darkroom, this is your camera. $50. E-mail nnccbbn2@gmail.com.

For Sale: Folding black wire dog crate. Midwest LS-1360. Barely used, perfect condition. $30. E-mail nnccbbn2@gmail.com.

For Sale: Beautiful solid-wood cherry TV hutch with pocket doors and drawer. 47” tall x 38” wide x 25” deep. $200. E-mail nnccbbn2@gmail.com.

For Sale: First Lab Microscope MFL-05 400x LED light model. Rarely used. Includes slide kit. Have a budding scientist? $45. E-mail nnccbbn2@gmail.com.

For Sale: Baldwin Spinet piano, asking $950. 388.4427.

For Rent: Bridport village, 2nd floor large 1 bedroom apartment. $650/month includes electricity and water. Deposit and good references. Available by mid-October. Please call Cindy at x5051.