2009 Staff Recognition Award Winners Honored

The 2009 Staff Recognition Award winners were honored at a reception on Monday, June 22. President Liebowitz presented the awards that are endowed by Rudolf (Rudi) K. Haerle, Jr., Professor Emeritus of Sociology. After his retirement, Rudi established this program that recognizes members of the staff who make Middlebury College a better place to study and work through their record of leadership, stewardship, attitude, and community service.

President Liebowitz presented a plaque to each award winner and cited comments written by the colleagues who nominated him or her for the award. What follows is drawn from those nominations and the citation read at the award presentation.

**Dawn Boise**, Commons Dining Room Manager, was called “the type of boss anyone would want to work with and have.” Dawn’s co-workers praised her work ethic, compassion, and management skills: “Whether juggling work schedules or counseling colleagues, you are the consummate professional, making yourself available for all who depend on you—your co-workers, the students, your direct reports. All sing your praise, all cite your dedication to your staff and to your job. At Atwater, you set the tone, and your peers and colleagues are exceedingly grateful.”

**Franci Farnsworth**, Coordinator of Sponsored Research (Academic Affairs), was described as “invaluable, indispensable, and indefatigable” by faculty. For more than 20 years, she has “tirelessly and enthusiastically assisted faculty and student research through the often byzantine world of grant writing. Whether working with a veteran faculty member seeking new avenues of funding or a first-time grant seeker who doesn’t know where to begin, you have proven to be unflappable and an essential resource for this critical responsibility.” Franci’s contribution behind the scenes was also noted: “Time and again, faculty who have passed through your office say that you are the ultimate cheerleader for their work, boosting confidence with a can-do attitude and always giving that person your undivided attention. You are the ultimate unsung hero.”

(Article continues on page 3)
2009 Twenty-Five Year Club Inductees
Celebrate at June 23 Reception

Back row, from left: Paul Monod, Rick Fritz (trustee), Shel Sax, Ronald Liebowitz, Butch Atkins.
Middle row, from left: Patty Hornbeck, Tom Ball, Carrie Ryan.
Seated left to right: David Dorman, Bonnie Betourney, Becky Burritt, Priscilla Bremser, Priscilla Latreille, Janine Clookey.

Also inducted into the 25 Year Club but unable to attend the reception were Liane Barrera, Deborah Cousino, Bernard Cram, Jacob Dapis, and Stan Pratt.

Milestones are determined by years of uninterrupted employment at Middlebury College. The following milestones were attained in July 2009:

5 YEARS

Febe Armanios
History

Thomas Billings
Dining Services

Paula Brunet
Dining Services

Catherine Combelles
Biology

Kim Cronise
Psychology

Hang Du
Chinese

Juana Gamero De Coca
Spanish and Portuguese

Eliza Garrison
History of Art & Architecture

Suzanne Gurland
Psychology

Peter Hamlin
Music

Bertram Johnson
Political Science

Matthew Kimble
Psychology

Monica McCabe
History of Art & Architecture

Jamie Northrup
Language Schools Administration

Stephen Oster
Chemistry/Biochemistry

MILESTONES

Annual Employee Golf Tournament

Tuesday, August 11
9 Hole Captain and Crew (4 person scramble)
Check-in time – 4:00 p.m.
Tee Time – 4:30 p.m.
Shotgun start

Gather together your team of four College employees and sign up today!
To register for this event, contact Beth Miller at bqmill@middlebury.edu or x5465.

• Limited to the first 30 teams
• $15 per person
• Each team must supply own golf clubs
• Soft spikes or sneakers only

• Golf course etiquette & dress appreciated
• 1 cart per team will be provided

Join us for food and a prize give-a-way immediately following the tournament.

This event is made possible with the support of the Ralph Myhre Golf Course and Human Resources.
Steve Goodman, Manager of Mailing Services and Reprographics, was praised for his leadership: “It is said that a good leader is one who knows how to listen and who knows how to motivate, who knows how to lead by example and who knows how to get out of the way and let his team work to its strengths. Steve, during your tenure as the manager of Reprographics and Mailing Services, you have been the epitome of not just a good leader, but a great one. Your colleagues hail your mastery of your office’s tools, your readiness to perform any task at a moment’s notice, and your calm command in the face of hectic moments that would try the most experienced of managers.” Steve’s stewardship was also cited because of his “working diligently to cut costs, reduce our carbon footprint, and maintain graphics standards across a diverse landscape.”

Linda Langeway, Custodian (Facilities Services), was nominated for the award by both colleagues and more than 20 students who lived in Gifford Hall and said, “You are family, a surrogate mother for a league of young adults who have left the comforts of home for life in a dorm.” Because of Linda, the students say that “their living quarters at Middlebury are a home away from home.” Recognized for her “professionalism and tireless work ethic,” it was agreed that Linda be commended for “what you have done to go beyond the call of duty—you offer a shoulder to lean on, an ear to bend, and, when needed, a gently scolding voice. Legions of students are ever grateful, which is why you have been invited into their homes, to their family gatherings, to their celebrations.”

The four honorees were chosen for these awards by a committee of staff members who made the selections from nominations submitted by members of the staff and the faculty, as well as a few others. The selection committee was made up of the winners of the 2008 Staff Recognition Awards – Renee Brown, Phil Cyr, Priscilla Latreille, and Donna M. Paquette. This year’s winners will serve as the selection committee for the 2010 awards.

Congratulations on reaching these Milestones!

MILESTONES
College’s biomass gasification system attracts interest

Middlebury’s biomass gasification system has been the focus of a lot of interest, including both of Vermont’s U.S. Senators, Patrick Leahy and Bernie Sanders. Senator Leahy’s office has expressed interest in a project to explore the development of a biomass energy district involving the town of Middlebury, the College, Porter Medical Center, and others. On July 1 Senator Sanders toured the College’s biomass plant and inspected the willow shrub test plot located on Route 125. A few days after his tour, Sanders mentioned the College’s biomass plant during a Senate Committee on Environment and Public Works hearing in Washington. He cited the biomass project at Middlebury College as an innovative way Vermont is addressing climate change.

Friends of International Students (FIS) Program seeks hosts for the incoming class of 2013 and exchange students

Are you interested in befriending a Class of 2013 international student? International Student and Scholar Services will host a series of informational meeting on the Friends of International Students (FIS) Host Program in the coming weeks. The FIS Host Program is a friendship program that offers faculty, staff, alumni, and community members a chance to welcome and assist an international student with his or her adjustment to life at a residential college in the U.S. The time commitment can vary depending on what you and your student are interested in making of the program.

If you are interested in exploring another culture, we encourage you to join us for a meeting to learn more. Afghanistan, Bhutan, Ethiopia, Ecuador, Nepal, and New Zealand are some of the countries that will be represented on campus with the Class of 2013.

Wednesday, July 22 from 12:15–1:00 p.m. in McCullough Social Space

If you are interested in the program but are unable to attend one of our scheduled meetings, please contact our office to schedule an appointment at extension 5858.

Space is limited in order to keep the meeting to 45 minutes. To register, please contact ISSS at extension 5858 or isss@middlebury.edu. Feel free to bring your lunch.

Faculty Grants

Noah Graham (Physics) received a three-year research grant from the National Science Foundation (NSF) through NSF’s Research in Undergraduate Institutions activity. The grant includes support for three undergraduate summer students. It will provide continued support for research investigating coherent states of matter in the early universe and quantum-mechanical forces that arise in nanotechnology, to be carried out in collaboration with physicists at Dartmouth, MIT, and the University of Cologne. Title: “Oscillons and Casimir Forces in Classical and Quantum Field Theory.”

Sallie Sheldon (Biology) has received research funding from the Vermont Experimental Program to Stimulate Competitive Research, through a subaward from the University of Vermont, for a project titled Development of a Genetics Lab. As part of UVM’s Streams Project, which collects and shares data from streams in the Lake Champlain Watershed, this project seeks to trace sources of Escherichia coli in creeks and improve estimates of stream-treatment effects on algae. The data will be used by VT-EPSCoR’s Complex Systems Modeling Group.

Kim Cronise (Psychology) has been awarded a three-year research grant from the National Institutes of Health through the AREA program (Academic Research Enhancement Award) for a project titled “Is tolerance an enabling factor for greater alcohol consumption?” This research in mice will involve at least nine undergraduate students. The results of these studies will improve our basic understanding of neural adaptations that occur in response to alcohol consumption and influence the development of alcoholism.

(Faculty Grants continue on pg. 5)
Direct Deposit now available for saving for your children’s college tuition

A 529 Plan is an education savings plan operated by a state or educational institution designed to help families set aside funds for future college costs. It is named after Section 529 of the Internal Revenue Code that created these types of savings plans in 1996. Middlebury College employees can now have a portion of their paycheck deposited directly into their children’s 529 accounts, similar to the way many of us have our paychecks deposited directly into our checking or savings accounts at a local bank or credit union.

In order to establish direct deposit to a 529 account, come to Human Resources and fill out a direct deposit form (or print one from the HR webpage to fill out ahead of time). Bring with you some kind of documentation that shows the routing and account numbers for the 529 plan/s you would like to directly deposit into (look on a contribution stub or account statement). Because you will be changing the percentage of your paycheck going directly to your existing bank or credit union account as a result, you just need to list the bank name, account number, and routing number and any changes you are making (no need to provide another cancelled check). These changes will need to go through the prenote process (ALL accounts, the new and existing ones), so it will take more than one pay period for the changes to be complete.

If you don’t have a 529 Plan set up for your children but want to open one, research first! Every state offers a 529 Plan, and in most cases you don’t have to invest in your own state’s plan. The Website run by the College’s Employee and Family Assistance Program, www.wellnessworklife.com, has many articles about saving for college. Also, a websearch of the words “529 savings plan” will show you many sites that offer explanations about plans and their advantages (federal and state tax benefits, to name one) and allow you to compare plans by type and state.

Fire Extinguisher Training

Knowing how to put a small fire out is critical in fire loss prevention and in life safety. On Wednesday, July 22 we will hold our annual fire extinguisher training for all College employees. Fires can occur any time, and knowing how to use a fire extinguisher can mean the difference of saving a life or a home.

Please join us somewhere around McCullough (depending on construction) for a short presentation and hands on practice in putting a fire out.

Morning times: 9:00, 9:30, 10:00, 10:30
Afternoon times: 12:00, 12:30, 1:00, 1:30

Each session should run about 20 minutes. Rain date will be July 29, same times and location. Just show up, no reservations needed.

~ Ed Sullivan, Environmental Health & Safety Coordinator

Weight Watchers At-Work offers 8-week “bridge” session

The Weight Watchers At-Work program at Middlebury College, sponsored by the Optimal Health Initiative Committee, is excited to offer a special 8-week session to bridge the gap between the spring and fall sessions.

Thursdays, August 6 – September 24
Mitchell Green Lounge
12:15 p.m. (30 min. meetings)
$96 (cash, check, credit cards accepted)

Think you might be interested, but you’d like to check out a meeting first? Come to the Thursday, July 30 “Open House” meeting at 12:15 p.m. in Mitchell Green Lounge to observe, meet the leader Danica Stein, and ask questions. Those interested in the 8-week session may sign up and pay at the open house.

Please contact the meeting leader, Danica Stein, at 802.287.5704 or danicasteinww@comcast.net for more information or to sign up for this special session by July 30.

Faculty Grants, ctd. from pg. 4

Andrea Lloyd (Biology) has received funding from the National Science Foundation’s Research in Undergraduate Institutions activity to investigate how the timing of summer precipitation affects boreal forests’ responses to climate change. This project, funded under the American Recovery and Reinvestment Act of 2009, will analyze interactions between climate, fire, and tree growth (specifically ring-width, ring density, and wood-isotope composition) in Alaska and analyze fire-climate relationships, using a new statistical approach to improve an existing forest model.
Other

For Sale: Two state of the art Acero ceiling fans, still in box, quiet, stylish, beautifully made. Half-price. Call 388.5057 or e-mail cohen@middlebury.edu.

For Sale: Charming white wicker furniture. Vanity w/mirror & stool: $30; nightstand: $10; lamp: $10; headboard: $10. Also, rarely used Serta full-size mattress/box spring/frame in excellent condition: $100. Commercial grade L-shaped computer desk in three sections: $50. E-mail for dimensions/pictures. Contact Lindsay at ldoebucki@middlebury.edu.

For Sale: Toddler boys’ Children’s Place swim trunks/rashguard shirt set, size 24 mos., w/matching water shoes (size 6/7); Old Navy swim trunks, size 2T; Speedo UPF swimsuit w/ “floaties” that can be inserted into the suit, size 1-2 years, 20” chest. One pair of size 7 Spider-Man lightweight sandals: $25 for all. More children’s items & photos online at my Middlebury Blog – e-mail kbishop@middlebury.edu for address or call x5584 for questions.

For Sale: Fish tank; 20 gallon glass tank w/all accessories. Excellent condition. Asking $90. Golf Clubs; 5 club Junior starter set w/bag for kids 58” and under. Great condition. Asking $25. Contact Beth at 382.9332.

Real Estate

For Sale: Condo in Middlebury at Woodbridge Lane. This wonderful condo is the one you’ve been waiting for. Recently renovated, 2 BR, 1-1/2 BA w/room in the basement for an office or game room. Only 1.5 miles to College. $128,000. Call 349.4327.

For Sale: Fish tank; 20 gallon glass tank w/all accessories. Excellent condition. Asking $90. Golf Clubs; 5 club Junior starter set w/bag for kids 58” and under. Great condition. Asking $25. Contact Beth at 382.9332.

For Sale: House for sale in very desire-able Weybridge nbrhd. Walking dist. to College & dwntwn. 4 BR, 2-1/2 BA, screened porch & open front porch. New Buderus furnace & new windows. $419,000. sharris@middlebury.edu.

For Rent: 3 BR house, newly renovated, in the country on Rt. 30 in Sudbury. 1st, last, & deposit required at $1,250 per month. Call to inquire at 802.558.1069. Would like at least one-year lease.

For Rent: A furnished room with semi-private bath in my house in East Middlebury. I am a recent Midd grad, fairly tidy and quiet. The room has a walk-in closet, hardwood floors, and looks out on the Middlebury River. House is 1,600sf, 4BR, 2BA on 1/2 acre + a 3-season porch & lots of gardens. $500/mo. includes all utilities except electricity, which we split. No smoking, no cats or dogs, avail. Sept 1. Contact Elise eshanbac@middlebury.edu.

Wanted


where on CAMPUS?

Any idea where this space is in which you can entertain or be entertained?

If you know where on campus this photo was taken, e-mail the editor at middpoints@middlebury.edu or call x2565.

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