Dear Colleagues,

I’m pleased that so many of you were able to join us - either in person or via Zoom - for this week’s 2020 Benefits-themed open meetings. Thank you for taking the time to attend! (For those of you who were unable to make a live meeting - a recorded version will be available soon.) I’m writing today to highlight four important Benefit Open Enrollment resources that were mentioned in the open meetings and in earlier email communications.

**Open Enrollment Website**

Please visit our dedicated Open Enrollment webpage to access a broad range of resources related to 2020 benefits in general and to this open enrollment season in particular. You will find: plan comparisons, benefit premiums, educational videos, reference materials, schedules for upcoming meetings, a document with a list of questions to help you make the most of your Hodges-Mace enrollment meeting, a calculator for percent-of-income medical contributions, brochures for the new benefit offerings, and links to a full library of Health Savings Account educational materials. We will continue to add content as it becomes available (including a video of this week’s open meeting presentation.) Click: Open Enrollment to visit the site; be sure to check out all the resources in the right column and to revisit regularly to stay up-to-date with new content.

**2020 Benefits Guide**

The long-awaited 2020 Benefit Guide has finally arrived! This booklet gives a great overview of your benefits in an easy-to-read format. It includes: side-by-side comparisons of the benefit choices, premium charts, definitions and helpful hints, embedded links to benefit provider websites, and much more! We’re confident that you will find this a useful resource year-round. In particular I’d like to draw your attention to two great benefits that we didn’t have time to cover in the open meetings. Check out Cigna’s TeleHealth benefit (on page 8) and the MySecureAdvantage financial counseling benefit (page 22). If you are reading the guide on-line don’t miss the MySecureAdvantage video links! You can find the Guide by navigating to the Open Enrollment webpage, or go to it directly by clicking: 2020 Benefits Enrollment Guide.

**One-on-One Hodges-Mace Enrollment Meetings**

Remember, during this year’s open enrollment season the benefits staff will be augmented by a team of professionals from Hodges-Mace, who will meet individually with employees to ensure that they fully understand the new benefit options AND are successfully enrolled in the desired plans. Please note: the old approach – enrolling in benefits through Banner Web – will not be available this year: all employees need to enroll in 2020 benefits by signing-up for a half hour enrollment meeting, either on-site (at the Middlebury or Monterey campus) or by phone*. If you have not already done so, please click on a link below to navigate directly to the meeting sign-up page:

- On-Site Meeting (For meetings on either campus)
- Call Center (For phone meetings)

*Meetings slots are filling up fast – the longer you wait the less likely it will be that an optimal meeting time or place will be available.

**Open Meetings: Health Savings Accounts**
If you think the new high deductible health plan with HSA (the Panther Plan) might be right for you, join us next week for a deeper dive into Health Savings Accounts, presented by our new business partner, Health Equity:

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Please continue to watch your email and be sure to check out the Open Enrollment website throughout the next month for additional benefits news and information.

Best,

Cheryl

*If you will be out of the country and unavailable from Nov 1 to the 15th please contact hrbenefits@middlebury.edu ASAP.

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