

2017 Benefit Costs: MIIS

Medical Insurance Premiums				
Coverage Level	Total Monthly Premium	Total Annual Premium	Employee Contribution (% of Income)	Maximum Annual Employee Contribution (40% of Full Premium)
Single	\$763.75	\$9,165.00	2.17%	\$3,666.00
2 Person	\$1,527.46	\$18,329.52	4.34%	\$7,331.81
Family	\$2,138.47	\$25,661.64	6.08%	\$10,264.66
Family/2 Employee (Subscriber) ¹	\$1,069.24	\$12,830.82	3.04%	\$5,132.33
Family/2 Employee (Covered Spouse) ¹	\$1,069.24	\$12,830.82	3.04%	\$5,132.33

¹One-half full family premium: in two-employee couples both employees pay towards the cost of the coverage.

Dental Insurance Premiums			
Coverage Level	Total Monthly Premium	Total Bi-Weekly Premium	Bi-Weekly Employee Contribution
Single	\$53.49	\$24.69	\$1.06
2-Person	\$107.00	\$49.38	\$17.62
Family	\$149.81	\$69.14	\$25.69
Family/2 Employee (Subscriber)	\$74.90	\$34.57	\$4.74
*Family/2 Employee (Covered Spouse)	\$74.90	\$34.57	\$4.74

Vision Insurance Premiums			
Coverage Level	Total Monthly Premium	Total Bi-Weekly Premium	Bi-Weekly Employee Contribution
Single	\$5.57	\$2.57	\$0.52
2-Person	\$11.12	\$5.13	\$2.58
Family	\$17.93	\$8.28	\$4.16
*Family/2 Employee (Subscriber)	\$8.97	\$4.14	\$1.31
*Family/2 Employee (Covered Spouse)	\$8.97	\$4.14	\$1.31

Voluntary Life & AD&D Insurance Rates						
Employee Age Band ¹	Employee		Spouse/Partner		Child(ren)	
	Monthly Rate per \$10,000	Bi-Weekly ² Rate per \$10,000	Monthly Rate per \$5,000	Bi-Weekly ² Rate per \$5,000	Monthly Rates per \$1,000	Bi-Weekly ² Rates per \$1,000
<24	\$0.875	\$0.438	\$0.566	\$0.283	\$0.696	\$0.348
25-29	\$0.875	\$0.438	\$0.566	\$0.283		
30-34	\$1.070	\$0.535	\$0.624	\$0.312		
35-39	\$1.466	\$0.733	\$0.806	\$0.403		
40-44	\$2.154	\$1.077	\$1.199	\$0.600		
45-49	\$3.569	\$1.785	\$2.105	\$1.053		
50-54	\$5.938	\$2.969	\$3.458	\$1.729		
55-59	\$8.712	\$4.356	\$5.029	\$2.515		
60-64	\$11.230	\$5.615	\$7.812	\$3.906		
65-69	\$21.144	\$10.572	\$14.630	\$7.315		
70-74	\$37.464	\$18.732	\$25.797	\$12.899		
75+	\$70.000	\$35.000	\$48.557	\$24.279		
AD&D	\$0.250	\$0.125	\$0.250	\$0.125	\$0.040	\$0.020

¹Age is defined as the employee's age on January 1st of the plan year.

²Premium is withheld in the first and second pay periods of each month, for a total of 24 deductions.