# MIIS Faculty Evaluation Calendar by Semester  
(Updated Nov 2022)

| Term (fall/spring) | F | S | F | S | F | S | F | S | F | S | F | S | F | S | F | S | F | S | F | S | F | S | F | S | F | S |
| **Spring hires:** number of semesters taught | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |
| **Fall hires:** number of semesters taught | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 | 17 | 18 | 19 | 20 | 21 | 22 | 23 | 24 |

## Spring hires
- Contract renewal application AND decision, contract 1
- Contract renewal application, contract 2
- earliest possible promotion to associate application and decision; contract renewal decision, contract 2;
- earliest sabbatical application (option 1); recommended for spring-only sabbatical
- additional possible promotion to associate application and decision
- sabbatical application (option 2); recommended for fall-only or full-year sabbatical
- earliest sabbatical application (option 3); earliest possible sabbatical
- soonest possible sabbatical (spring-only option)
- additional sabbatical semester possible (fall only or full year option)
- possible sabbatical (if want intact academic year)
- contract renewal application, contract 3; Contract renewal decision, contract 3

## Fall hires
- Contract renewal application, contract 1
- Contract renewal decision, contract 1
- start of contract 2
- contract renewal application, contract 2;
- earliest possible promotion to associate application and decision; contract renewal decision, contract 2;
- earliest sabbatical application
- additional possible promotion to associate application and decision
- soonest possible sabbatical
- sabbatical application (option 3); earliest possible sabbatical
- delayed sabbatical (fall only or full year option)
- delayed sabbatical (spring only or academic year)
- contract renewal application, contract 3; Contract renewal decision, contract 3

First (three-year) contract (2.5 years for spring hire)  
Second (three-year) contract  
Third (six-year) contract