

MIIS Staff Pay Ranges

Hourly Rates

Band/ Level	Lower Third		Middle Third		Upper Third	
AD2D	\$ 65.00	\$ 82.25	\$ 82.26	\$ 99.51	\$ 99.52	\$ 116.77
AD2C	\$ 53.36	\$ 68.47	\$ 68.48	\$ 83.59	\$ 83.60	\$ 98.71
AD1D	\$ 58.87	\$ 75.53	\$ 75.54	\$ 92.22	\$ 92.23	\$ 108.89
AD1C	\$ 44.13	\$ 56.62	\$ 56.63	\$ 69.14	\$ 69.15	\$ 81.64
MG3D	\$ 53.36	\$ 66.69	\$ 66.70	\$ 80.04	\$ 80.05	\$ 93.38
MG3C	\$ 40.05	\$ 50.05	\$ 50.06	\$ 60.08	\$ 60.09	\$ 70.09
MG2D	\$ 47.81	\$ 55.76	\$ 55.77	\$ 63.73	\$ 63.74	\$ 71.69
MG2C	\$ 36.22	\$ 45.27	\$ 45.28	\$ 54.33	\$ 54.34	\$ 63.39
MG1D	\$ 43.95	\$ 51.26	\$ 51.27	\$ 58.60	\$ 58.61	\$ 65.92
MG1C	\$ 32.39	\$ 40.48	\$ 40.49	\$ 48.58	\$ 48.59	\$ 56.68
SP4D	\$ 45.64	\$ 57.04	\$ 57.05	\$ 68.46	\$ 68.47	\$ 79.87
SP4C	\$ 31.66	\$ 38.51	\$ 38.52	\$ 45.38	\$ 45.39	\$ 52.24
SP3D	\$ 31.66	\$ 36.95	\$ 36.96	\$ 42.27	\$ 42.28	\$ 47.57
SP3C	\$ 25.74	\$ 31.31	\$ 31.32	\$ 36.89	\$ 36.90	\$ 42.47
SP2D	\$ 29.25	\$ 34.11	\$ 34.12	\$ 38.99	\$ 39.00	\$ 43.86
SP2C	\$ 21.75	\$ 26.45	\$ 26.46	\$ 31.18	\$ 31.19	\$ 35.89
SP1D	\$ 26.96	\$ 31.44	\$ 31.45	\$ 35.94	\$ 35.95	\$ 40.43
SP1C	\$ 17.82	\$ 21.67	\$ 21.68	\$ 25.54	\$ 25.55	\$ 29.40
OP4C	\$ 20.18	\$ 24.21	\$ 24.22	\$ 28.25	\$ 28.26	\$ 32.29
OP3C	\$ 18.14	\$ 21.76	\$ 21.77	\$ 25.40	\$ 25.41	\$ 29.03
OP2C	\$ 16.14	\$ 19.36	\$ 19.37	\$ 22.60	\$ 22.61	\$ 25.83
OP1C	\$ 12.00	\$ 12.94	\$ 12.95	\$ 13.90	\$ 13.91	\$ 14.85

Annual Rates - 1,950 hours per year

Band/ Level	Lower Third		Middle Third		Upper Third	
AD2D	\$ 126,750.00	\$ 165,747.17	\$ 165,747.18	\$ 200,519.37	\$ 200,519.38	\$ 227,701.50
AD2C	\$ 104,052.00	\$ 133,529.49	\$ 133,529.50	\$ 163,007.00	\$ 163,007.01	\$ 192,484.50
AD1D	\$ 114,796.50	\$ 147,309.49	\$ 147,309.50	\$ 179,822.50	\$ 179,822.51	\$ 212,335.50
AD1C	\$ 86,053.50	\$ 110,434.99	\$ 110,435.00	\$ 134,816.50	\$ 134,816.51	\$ 159,198.00
MG3D	\$ 104,052.00	\$ 130,064.99	\$ 130,065.00	\$ 156,078.00	\$ 156,078.01	\$ 182,091.00
MG3C	\$ 78,097.50	\$ 97,623.49	\$ 97,623.50	\$ 117,149.50	\$ 117,149.51	\$ 136,675.50
MG2D	\$ 93,229.50	\$ 137,980.47	\$ 137,980.48	\$ 168,440.57	\$ 168,440.58	\$ 192,484.50
MG2C	\$ 70,629.00	\$ 88,289.49	\$ 88,289.50	\$ 105,950.00	\$ 105,950.01	\$ 123,610.50
MG1D	\$ 85,703.00	\$ 152,219.81	\$ 152,219.82	\$ 185,816.58	\$ 185,816.59	\$ 212,335.50
MG1C	\$ 63,160.50	\$ 78,948.99	\$ 78,949.00	\$ 94,737.50	\$ 94,737.51	\$ 110,526.00
SP4D	\$ 89,000.00	\$ 114,116.16	\$ 114,116.17	\$ 139,310.38	\$ 139,310.39	\$ 159,198.00
SP4C	\$ 61,737.00	\$ 75,113.99	\$ 75,114.00	\$ 88,491.00	\$ 88,491.01	\$ 101,868.00
SP3D	\$ 61,737.00	\$ 72,078.49	\$ 72,078.50	\$ 82,420.00	\$ 82,420.01	\$ 92,761.50
SP3C	\$ 50,193.00	\$ 61,067.49	\$ 61,067.50	\$ 71,942.00	\$ 71,942.01	\$ 82,816.50
SP2D	\$ 57,038.00	\$ 81,580.62	\$ 81,580.63	\$ 97,895.42	\$ 97,895.43	\$ 110,526.00
SP2C	\$ 42,412.50	\$ 51,603.49	\$ 51,603.50	\$ 60,794.50	\$ 60,794.51	\$ 69,985.50
SP1D	\$ 52,572.00	\$ 61,327.49	\$ 61,327.50	\$ 70,083.00	\$ 70,083.01	\$ 78,838.50
SP1C	\$ 34,749.00	\$ 42,275.99	\$ 42,276.00	\$ 49,803.00	\$ 49,803.01	\$ 57,330.00
OP4C	\$ 39,351.00	\$ 47,222.49	\$ 47,222.50	\$ 55,094.00	\$ 55,094.01	\$ 62,965.50
OP3C	\$ 35,373.00	\$ 42,451.49	\$ 42,451.50	\$ 49,530.00	\$ 49,530.01	\$ 56,608.50
OP2C	\$ 31,473.00	\$ 37,771.49	\$ 37,771.50	\$ 44,070.00	\$ 44,070.01	\$ 50,368.50
OP1C	\$ 23,400.00	\$ 25,252.49	\$ 25,252.50	\$ 27,105.00	\$ 27,105.01	\$ 28,957.50