

# 2026

## Cohort Start Dates and Offer Deadlines

2026 Adjustments for Benefit Eligible Orientation Start Dates	
*Jan. 19, 2026	Orientation will be Tuesday, January 20 <sup>th</sup> due to MLK holiday.
*May 25, 2026	Orientation will be Tuesday, May 26 <sup>th</sup> due to Memorial Day.

First Monday of the Pay Period - B.E. only			
Year	Pay Period #	To start on...	Offer letter must be signed by Thursday @ 11:59pm
2025	1	12/22/2025	<i>No Orientation this week</i>
2026	2	1/5/2026	12/18/2025
2026	3	1/20/2026	1/8/2026
2026	4	2/2/2026	1/22/2026
2026	5	2/16/2026	2/5/2026
2026	6	3/2/2026	2/19/2026
2026	7	3/16/2026	3/5/2026
2026	8	3/30/2026	3/19/2026
2026	9	4/13/2026	4/2/2026
2026	10	4/27/2026	4/16/2026
2026	11	5/11/2026	4/30/2026
2026	12	5/26/2026	5/15/2026
2026	13	6/8/2026	5/28/2026
2026	14	6/22/2026	6/11/2026
2026	15	7/6/2026	6/25/2026
2026	16	7/20/2026	7/9/2026
2026	17	8/3/2026	7/23/2026
2026	18	8/17/2026	8/6/2026
2026	19	8/31/2026	8/20/2026
2026	20	9/14/2026	9/3/2026
2026	21	9/28/2026	9/17/2026
2026	22	10/12/2026	10/1/2026
2026	23	10/26/2026	10/15/2026
2026	24	11/9/2026	10/29/2026
2026	25	11/23/2026	11/12/2026
2026	26	12/7/2026	11/24/2026