This Rider is attached to and made a part of the Performance Agreement (“Agreement”) between the President & Fellows of Middlebury College (“Purchaser”, “Middlebury” or “the College”) and Performer regarding services to be performed on____________________________.

To the extent this Rider is inconsistent with the terms and conditions contained in the Agreement, the terms and conditions in this Rider shall control. Failure to comply with any provision in this Rider will be considered a material breach of the Agreement and may result in removal from campus and withholding of payment without liability to Middlebury, and, when appropriate, matters will be turned over to appropriate law enforcement for further action.

Middlebury requires all its students, faculty, staff and guests to adhere to certain policies and regulations that further the educational goals of the College, which can be found in the Middlebury Handbook. Middlebury also recognizes its obligation to promote the health, safety and welfare of the College community as a whole, and to take appropriate action when that welfare is jeopardized. To that end, the College reserves the right to suspend, dismiss, or require to withdraw any person whose presence is determined by proper College authorities to pose a danger to self, the College community, or its members, or to be unduly disruptive of College life.

A. General Conduct Standards
Any behavior that flagrantly disrespects people, fails to comply with local laws, statutes, or health policies, or demonstrates contempt for the generally accepted values of the College community is prohibited.

B. Respect for the Educational Function of the College
Any disruption of the educational function of the College is prohibited.

C. Respect for Persons
Middlebury expects all members of the College community and guests to respect the dignity, freedom, and rights of others. Violence in word or deed against another; incitement or provocation to violence; negligent or reckless use of physical force; conduct that may reasonably be expected to exploit or coerce another; prevention of another's free expression of ideas by intimidation, abuse, or physical force; defamation; violation of another's privacy; unauthorized entry and, specifically, uninvited hostile presence in another's room or office, are prohibited.

D. Respect for Property
Middlebury strives to create a community of trust, safety, and respect for others and for our shared resources. Theft of or damage to College property or the property of others is therefore prohibited; fines may be imposed. Additionally, unauthorized access to College property or that of others, or undermining authorized access to College property, is prohibited. This includes but is not limited to unauthorized use of services, and disposition of College property to another under the pretense that it is one's own. All Performers, their personnel and guests shall depart College property promptly after the performance unless special arrangements have been made in advance with the Student Activities Office and the Middlebury College Department of Public Safety.
E. **Drugs and Alcohol Policy**
The College will not supply alcohol to Performer and consumption and/or possession of alcohol or illegal drugs is not allowed while performing or while on College property. The Performer may not conduct the performance under the influence of intoxicating beverages, narcotics, or drugs, or bring said items on College property. This includes the performance area, dressing rooms and personal vehicles parked on College property. It is the responsibility of the Performer and/or their official representative to make sure their working personnel and special guests understand and follow these rules.

F. **Middlebury College Smoking Policy**
In compliance with state regulations, all indoor areas on the College campus are smoke free. Smoking is prohibited outdoors within 25 feet of doorways.

G. **Amplified Music**
Performances taking place outdoors and in College residential spaces must be in compliance with Middlebury Town’s Noise Ordinance. The Purchaser and College professional, student technical staff, and/or officers from the Department of Public Safety will advise Performer of any compliance issues and will have the right to set the maximum volume level of any performance.

**AGREED TO BY THE UNDERSIGNED:**

**Performer**

By: ___________________________ __________________________
Performer or representative (PRINT NAME) Date

_____________________________________
Signature

**The President & Fellows of Middlebury College**

By: ___________________________ __________________________
Middlebury Representative (PRINT NAME) Date

_____________________________________
Signature