# **BLSE Animal Policies**

(updated Oct. 2024)

The Bread Loaf School of English (BLSE) understands that service and assistance animals can be a key component of a student or faculty's access needs. BLSE strives to create an inclusive learning and work environment for all students, faculty, and staff. Please note that service animals are protected by the Americans with Disabilities Act ("ADA") and other state laws; assistance animals are protected by the Fair Housing Act. (For the definition of assistance and service animals, please see Middlebury's <u>Service and Assistance Animals Policy</u>.)

### **STUDENTS**

#### Pets

- Students are not allowed to house pets on any of our campuses.
- Though off-campus students may bring dogs to outdoor spaces on campus, any dog that is on campus must be on a leash at all times and in the care of the owner; it must also wear a dog tag, providing proof of rabies vaccination.
- Pets are not allowed inside any campus buildings.
- Pick up after your pet.

Assistance Animals (can be accommodated at Vermont and California campuses only)

- Residential students intending to bring an assistance animal must request an ADA
  accommodation through Middlebury's <u>Disability Resource Center</u> ("DRC") by completing
  the <u>Accommodation Request Form for Summer Programs</u>.
- Once approved by the DRC, students will be asked to fill out a registration form which includes the submission of the animal's license and vaccination records.
- Students approved to bring assistance animals are responsible for knowing and abiding
  by Middlebury's <u>Service and Assistance Animals Policy</u>. Violations of the policy will be
  addressed by the DRC and could result in the animal's removal from campus.
- Assistance animals must be under the direct care and supervision of the student approved to have the animal on campus.
  - Assistance animals must be leashed at all times when in contact with others and remain in the student's room at all times except when taken outside for exercise or for "bathroom" use.
  - Students with an assistance animal should not enlist others to care for the animal. Care should be provided solely by the owner/handler.

#### Service Animals

- Service animals can be accommodated on all of our campuses.
- Middlebury encourages students to register their service animals with the College.
   Students may contact the DRC at <a href="mailto:ada@middlebury.edu">ada@middlebury.edu</a> to notify us of their intention to bring a service animal.
- Service animals must be harnessed, leashed, or tethered, unless these devices interfere with the service animal's work or the individual's disability prevents using these devices.

- In that case, the individual must maintain control of the animal through voice, signal, or other effective controls.
- It's particularly important that others avoid engaging directly with service animals and distracting them from the task(s) they are trained to perform.

## FACULTY / STAFF

## Pets

- Though we are pet-friendly in spirit, the animal-friendly housing available to us is limited, and we need to reserve that for faculty and staff with assistance and service animals.
- Faculty or staff who elect to bring non-service pets will need to find and subsidize their own off-campus housing. BLSE will contribute the cost of campus housing towards the rent.
- Pets are not allowed inside any campus buildings. Though you may bring dogs to
  outdoor spaces on campus, any dog that is on campus must be on a leash at all times
  and under your direct care and supervision; it must also wear a dog tag, providing proof
  of rabies vaccination.

Assistance Animals (can be accommodated at the Vermont and California campuses only)

- Faculty or staff intending to bring their assistance animals must get approval for an ADA accommodation through Middlebury's Human Resources ("HR") at <a href="https://hreadu.ncmmodation.ncmmodation">hreadu.ncmmodation</a> threadu.
- Once approved by HR, faculty will be asked to submit the animal's license and vaccination records.
- Faculty and staff approved to bring assistance animals are responsible for knowing and abiding by Middlebury's <u>Service and Assistance Animals Policy</u>. Violations of the policy will be addressed by HR and could result in the animal's removal from campus.
- Assistance animals must be under the direct care and supervision of the person approved to have the animal on campus.
  - Assistance animals must be leashed at all times when in contact with others and remain in the faculty or staff member's room except when taken outside for exercise or "bathroom" use.
  - Faculty with an assistance animal should not enlist others to care for the animal. Care should be provided solely by the owner/handler.

#### Service Animals

- Service animals can be accommodated on all of our campuses.
- Middlebury encourages faculty and staff to register their service animals with the College. Faculty and staff may contact <a href="mailto:hr@middlebury.edu">hr@middlebury.edu</a> to notify HR of an intention to bring a service animal.
- Service animals must be harnessed, leashed, or tethered, unless these devices interfere
  with the service animal's work or the individual's disability prevents using these devices.
  In that case, the individual must maintain control of the animal through voice, signal, or
  other effective controls.

•	It's particularly important that others avoid engaging directly with service animals and distracting them from the task(s) they are trained to perform.