

## Cohort Hire (Start) Dates and Accepted Offer Deadlines

Benefits Eligible Staff		Non-Benefited Employees (Staff, student, Adjunct)				
		First Monday of the Pay Period			Second Monday of the Pay Period (Non-Benefited Employees ONLY)	
Year	Pay Period #	To Start on...	Benefit Eligible Staff offer must be accepted by Thursday, 5 pm	Non-Benefited Employee Hire offer must be accepted by Thursday, 5 pm	To Start Non-Benefited Employee ONLY on...	Non-Benefited Employee Hire offer must be accepted by Thursday, 5 pm
2024	1	12/25/2023	12/14/2023	12/21/2023	1/1/2024	12/28/2023
2024	2	1/8/2024	12/28/2023	1/4/2024	1/15/2024	1/11/2024
2024	3	1/22/2024	1/11/2024	1/18/2024	1/29/2024	1/25/2024
2024	4	2/5/2024	1/25/2024	2/1/2024	2/12/2024	2/8/2024
2024	5	2/19/2024	2/8/2024	2/15/2024	2/26/2024	2/22/2024
2024	6	3/4/2024	2/22/2024	2/29/2024	3/11/2024	3/7/2024
2024	7	3/18/2024	3/7/2024	3/14/2024	3/25/2024	3/21/2024
2024	8	4/1/2024	3/21/2024	3/28/2024	4/8/2024	4/4/2024
2024	9	4/15/2024	4/4/2024	4/11/2024	4/22/2024	4/18/2024
2024	10	4/29/2024	4/18/2024	4/25/2024	5/6/2024	5/2/2024
2024	11	5/13/2024	5/2/2024	5/9/2024	5/20/2024	5/16/2024
2024	12	5/28/2024	5/16/2024	5/23/2024	6/3/2024	5/30/2024
2024	13	6/10/2024	5/30/2024	6/6/2024	6/17/2024	6/13/2024
2024	14	6/24/2024	6/13/2024	6/20/2024	7/1/2024	6/27/2024
2024	15	7/8/2024	6/27/2024	7/4/2024	7/15/2024	7/11/2024
2024	16	7/22/2024	7/11/2024	7/18/2024	7/29/2024	7/25/2024
2024	17	8/5/2024	7/25/2024	8/1/2024	8/12/2024	8/8/2024
2024	18	8/19/2024	8/8/2024	8/15/2024	8/26/2024	8/22/2024
2024	19	9/3/2024	8/22/2024	8/29/2024	9/9/2024	9/5/2024
2024	20	9/16/2024	9/5/2024	9/12/2024	9/23/2024	9/19/2024
2024	21	9/30/2024	9/19/2024	9/26/2024	10/7/2024	10/3/2024
2024	22	10/14/2024	10/3/2024	10/10/2024	10/21/2024	10/17/2024
2024	23	10/28/2024	10/17/2024	10/24/2024	11/4/2024	10/31/2024
2024	24	11/11/2024	10/31/2024	11/7/2024	11/18/2024	11/14/2024
2024	25	11/24/2024	No orientation – choose next closest start date		12/2/2024	11/28/2024
2024	26	12/9/2024	11/28/2024	12/5/2024	12/16/2024	12/12/2024