



MIDDLEBURY

Consolidated Financial Statements

June 30, 2024

(with summarized comparative information as of and
for the year ended June 30, 2023)

(With Independent Auditors' Report Thereon)

MIDDLEBURY

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KPMG LLP
Two Financial Center
60 South Street
Boston, MA 02111

Independent Auditors' Report

The President and Fellows of
Middlebury College:

Opinion

We have audited the consolidated financial statements of Middlebury College (the College), which comprise the consolidated statement of financial position as of June 30, 2024, and the related consolidated statements of activities and cash flows for the year then ended, and the related notes to the consolidated financial statements.

In our opinion, the accompanying consolidated financial statements present fairly, in all material respects, the financial position of the College as of June 30, 2024, and the changes in its net assets and its cash flows for the year then ended in accordance with U.S. generally accepted accounting principles.

Basis for Opinion

We conducted our audit in accordance with auditing standards generally accepted in the United States of America (GAAS). Our responsibilities under those standards are further described in the Auditors' Responsibilities for the Audit of the Consolidated Financial Statements section of our report. We are required to be independent of the College and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Responsibilities of Management for the Consolidated Financial Statements

Management is responsible for the preparation and fair presentation of the consolidated financial statements in accordance with U.S. generally accepted accounting principles, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of consolidated financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the consolidated financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for one year after the date that the consolidated financial statements are issued.

Auditors' Responsibilities for the Audit of the Consolidated Financial Statements

Our objectives are to obtain reasonable assurance about whether the consolidated financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with GAAS will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the consolidated financial statements.



In performing an audit in accordance with GAAS, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.
- Identify and assess the risks of material misstatement of the consolidated financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the consolidated financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the College's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the consolidated financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the College's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control related matters that we identified during the audit.

Report on Summarized Comparative Information

We previously audited the College's 2023 consolidated financial statements, and we expressed an unmodified opinion on those audited consolidated financial statements in our report dated October 30, 2023. In our opinion, the summarized comparative information presented herein as of and for the year ended June 30, 2023 is consistent, in all material respects, with the audited consolidated financial statements from which it has been derived.

KPMG LLP

Boston, Massachusetts
October 30, 2024

MIDDLEBURY

Consolidated Statements of Financial Position

June 30, 2024 and 2023

(Amounts in thousands)

Assets	2024	2023
Cash and cash equivalents	\$ 5,228	11,194
Restricted cash	34,411	8,218
Accounts receivable, net	8,640	12,116
Prepaid expenses, inventories and other assets	11,989	8,193
Contributions receivable, net	55,056	43,429
Student loans receivable, net	7,578	8,278
Investments	1,607,739	1,472,840
Beneficial interest in perpetual trusts	32,778	30,235
Finance lease right of use asset	42,236	43,791
Land, buildings, and equipment, net	412,445	377,514
Total assets	\$ 2,218,100	2,015,808
Liabilities and Net Assets		
Liabilities:		
Accounts payable and accrued expenses	\$ 58,563	37,915
Deferred revenues	19,575	25,130
Funds held for others	10,128	10,074
Annuities and other split-interest obligations	30,278	26,600
Refundable government loan funds	2,601	2,896
Operating lease obligations	5,412	2,318
Finance lease obligations	45,398	45,850
Long-term debt, net	339,706	302,664
Total liabilities	511,661	453,447
Net assets:		
Without donor restrictions	199,554	194,308
With donor restrictions	1,506,885	1,368,053
Total net assets	1,706,439	1,562,361
Total liabilities and net assets	\$ 2,218,100	2,015,808

See accompanying notes to consolidated financial statements.

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Consolidated Statement of Activities

Year ended June 30, 2024

(with summarized comparative information for the year ended June 30, 2023)

(Amounts in thousands)

	Without donor restrictions	With donor restrictions	Total 2024	2023
Operating revenues and other support:				
Net comprehensive and other student fees	\$ 184,400	—	184,400	176,427
Contributions	10,379	11,120	21,499	26,121
Sponsored activities	22,891	—	22,891	18,747
Investment return, net:				
Endowment distribution and investment income	11,467	59,290	70,757	64,066
Other sources	18,012	—	18,012	15,085
Net assets released from restrictions	73,810	(73,810)	—	—
Total operating revenues and other support	320,959	(3,400)	317,559	300,446
Operating expenses:				
Salaries	148,468	—	148,468	140,152
Benefits	55,522	—	55,522	53,036
Building and maintenance	17,734	—	17,734	17,331
Fees for services	26,005	—	26,005	21,467
Equipment and supplies	10,172	—	10,172	9,329
Travel and entertainment	10,583	—	10,583	9,183
Other expenses	26,294	—	26,294	25,200
Interest expense	10,627	—	10,627	10,316
Depreciation and amortization	22,722	—	22,722	21,823
Total operating expenses	328,127	—	328,127	307,837
Change in net assets from operations	(7,168)	(3,400)	(10,568)	(7,391)
Nonoperating activities:				
Endowment return, net of distribution	7,380	49,032	56,412	(21,612)
Change in value of other investments and deferred gifts	(6,710)	6,730	20	1,326
Contributions, net	30	98,386	98,416	34,608
Other	1,058	(1,260)	(202)	1,558
Net assets released – capital	10,656	(10,656)	—	—
Total nonoperating activities, net	12,414	142,232	154,646	15,880
Change in total net assets	5,246	138,832	144,078	8,489
Net assets, beginning of year	194,308	1,368,053	1,562,361	1,553,872
Net assets, end of year	\$ 199,554	1,506,885	1,706,439	1,562,361

See accompanying notes to consolidated financial statements.

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Consolidated Statements of Cash Flows
Years ended June 30, 2024 and 2023
(Amounts in thousands)

	2024	2023
Cash flows from operating activities:		
Change in total net assets	\$ 144,078	8,489
Adjustments to reconcile change in total net assets to net cash used in operating activities:		
Depreciation and amortization	22,722	21,823
Contributions restricted for long-term investments	(72,315)	(23,665)
Real property and other in-kind contributions	(190)	(2)
Amortization of bond issuance costs and bond premium	(1,367)	(1,605)
Gain on defeasement of debt	—	(2,926)
(Gain) loss on disposal of buildings and equipment	(1,397)	568
Contributions receivable bad debt allowance	328	128
Accounts receivable credit loss	16	(9)
Change in value of split interest agreements	3,678	509
Realized and unrealized gain on investments	(123,168)	(34,720)
Unrealized gain on beneficial interest in perpetual trusts and remainder trusts	(2,998)	(1,155)
Changes in operating assets and liabilities:		
Accounts receivable, net	3,492	(4,947)
Contributions receivable	(11,500)	(16,836)
Prepaid expenses, inventories and other assets	(5,235)	(2,584)
Accounts payable and accrued expenses	11,167	(6,076)
Deferred revenues	(5,555)	4,773
Funds held for others	50	693
Other	(295)	(473)
Operating lease liability	(1,233)	(1,426)
Net cash used in operating activities	<u>(39,722)</u>	<u>(59,441)</u>
Cash flows from investing activities:		
Proceeds from sales of investments	249,700	315,947
Purchases of investments	(261,431)	(264,186)
Purchases of property and equipment	(54,083)	(31,317)
Student loans granted	(296)	(841)
Student loans repaid	1,317	790
Net cash provided by (used in) investing activities	<u>(64,793)</u>	<u>20,393</u>
Cash flows from financing activities:		
Contributions restricted for long-term investment	72,315	23,665
Proceeds from issuance of long-term debt	49,334	61,290
Payments on bonds and notes payable	(8,955)	(47,875)
Payments of finance lease liability	(452)	(384)
Advance from line of credit	45,000	15,000
Payment of advance from line of credit	(32,500)	(15,000)
Net cash provided by financing activities	<u>124,742</u>	<u>36,696</u>
Net change in cash and cash equivalents	20,227	(2,352)
Cash, cash equivalents and restricted cash:		
Beginning of year	<u>19,412</u>	<u>21,764</u>
End of year	<u>\$ 39,639</u>	<u>19,412</u>
Supplemental data:		
Cash and cash equivalents as shown in the Statements of Financial Position	\$ 5,228	11,194
Restricted cash as shown in the Statements of Financial Position	34,411	8,218
Interest paid	11,994	11,922
Change in amounts accrued for purchase of property and equipment	(3,019)	(31)

See accompanying notes to consolidated financial statements.

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Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

(1) Organization

The President and Fellows of Middlebury College (Middlebury) was founded in 1800 as a liberal arts college. The undergraduate institution, Middlebury College (the College), is a leading liberal arts college with an emphasis on literature, sciences, languages, international studies and environmental studies. The College has approximately 2,600 undergraduate students from all 50 states and 70 countries. Approximately 70% of the students are from outside of New England. Over one-half of the students spend at least one semester off campus, primarily outside of the United States of America. The College has study abroad programs located in Argentina, Brazil, Cameroon, Chile, China, France, Germany, Italy, Japan, Jordan, Morocco, Puerto Rico, Russia (temporarily located in Kazakhstan), Spain, Taiwan, the United Kingdom, and Uruguay.

The Middlebury Schools are comprised of Schools Abroad, Language Schools, School of the Environment, and Bread Loaf Programs. The Schools enroll approximately 2,700 students and offer undergraduate and graduate programs in a variety of programs.

- The Schools Abroad offer undergraduate and graduate students the opportunity to study in one of 16 schools worldwide across 32 sites. Students take courses in a variety of subjects, often with host country students, intern or engage in volunteer work, and live with a family or local students. The participants in the Middlebury Schools Abroad Program have a commitment to language and cultural immersion.
- The Language Schools, which began operations in 1915, focus on educating undergraduate and graduate language students from many disciplines at two sites in the United States and two sites abroad. There are programs in Abenaki, Arabic, Chinese, English, French, German, Hebrew, Italian, Japanese, Korean, Portuguese, Russian, and Spanish with a goal to improve language and intercultural skills. The Language Schools provide access to language education through an interactive, immersion environment by incorporating linguistics, literature, culture, and area studies.
- The School of the Environment is a six-week undergraduate program held in Monterey, California, offering leadership training, lab and field work, and interdisciplinary courses.
- Middlebury offers two Bread Loaf Programs, the Bread Loaf School of English and the Bread Loaf Writers' Conference. Beginning in 1920, the Bread Loaf School of English has offered graduate courses in literature, the teaching of writing, creative writing, and theater arts to students from across the United States and the world. The Bread Loaf School of English offers summer sessions in Vermont, California and at Oxford in the United Kingdom. The Bread Loaf Writers' Conference is the oldest writers' conference in America, held each summer in June and August at Middlebury's Bread Loaf Mountain campus amid the Green Mountain National Forest in Ripton, Vermont.

The Middlebury graduate school, the Middlebury Institute of International Studies at Monterey, (the Institute), is located in Monterey, California. The Institute enrolls approximately 450 students and provides higher education in translation, interpretation and language education and international policy management. In addition, there are four research centers at the Institute, the James Martin Center for Nonproliferation Studies, the Center for the Blue Economy, the Center for Conflict Studies in Monterey and the Vienna Center for Disarmament and Nonproliferation in Vienna, Austria.

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(In thousands of dollars)

Delineation Corporation, an affiliated entity of Middlebury, is a nonprofit organization founded to hold certain property. Middlebury advances funds to Delineation Corporation for expenses incurred for maintenance of real property.

Tax-Exempt Status

Middlebury and its affiliates are tax-exempt organizations as described in Section 501(c)(3) of the Internal Revenue Code and they recognize the effect of income tax positions only if those positions are more likely than not of being sustained by a taxing authority. Middlebury and its affiliates believe they have no significant uncertain tax positions.

In December 2017, the Tax Cuts and Jobs Act (the "Act") was enacted. The Act has several provisions which impact the College including new excise taxes on net investment income, changes to the net operating loss rules, and the reporting of unrelated business taxable income for each unrelated trade or business. The College is subject to federal excise tax imposed on private colleges and universities if certain conditions are met, including a non-exempt use asset per student ratio. The threshold was met in fiscal year 2024, and therefore the College will be subject to the excise tax of 1.4% on net investment income in fiscal year 2025. As defined under federal law, net investment income includes interest, dividends, and net realized gains on sales of investment. The deferred tax liabilities are \$1,207 as of June 30, 2024 and \$0 as of June 30, 2023, and are included within other non operating line on the Statement of Activities and the Accounts payable and accrued liabilities line in the Statements of Financial Position.

(2) Summary of Significant Accounting Policies

(a) Basis of Presentation

The consolidated financial statements include Middlebury and its affiliated entities. All inter-entity transactions have been eliminated in consolidation.

(b) Basis of Accounting

The consolidated financial statements are prepared in accordance with U.S. generally accepted accounting principles (GAAP), on the accrual basis of accounting and present net assets, revenues, gains and losses based on the existence or absence of donor-imposed restrictions. Accordingly, net assets and changes therein are classified as follows:

Without Donor Restrictions: Net assets not subject to donor-imposed stipulations. Net assets, without donor restrictions may be designated for specific purposes by the Board of Trustees.

With Donor Restrictions: Net assets subject to donor-imposed stipulations that expire through the passage of time or can be fulfilled by actions pursuant to the stipulations, or which may be perpetual.

Revenues are reported as increases in net assets without donor restrictions unless use of the related asset is limited by donor-imposed restrictions. Expenses are reported as decreases in net assets without donor restrictions. Gains and losses on investments and other assets or liabilities are reported as increases or decreases in net assets without donor restrictions unless restricted by donor or by law. Expirations in subsequent years of restrictions on net assets (i.e., the donor-stipulated purpose has

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June 30, 2024

(In thousands of dollars)

been fulfilled and/or the stipulated time period has elapsed) are reported as releases from restrictions between the applicable classes of net assets.

Nonoperating activities include net return on investments, less amounts distributed for operating purposes, contributions for long-term investment such as endowment and capital, and the change in value of deferred gifts.

For comparison purposes, the 2024 statement of activities has been presented with 2023 summarized comparative information in total but not by net asset class. This summarized 2023 information is not intended to and does not include sufficient detail to constitute a complete presentation of changes in net assets in conformity with GAAP. Accordingly, such information should be read in conjunction with the Middlebury's financial statements for the year ended June 30, 2023, from which the summarized information was derived.

(c) Use of Estimates

The preparation of financial statements in conformity with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the dates of the financial statements and the reported amounts of revenues and expenses during the reporting periods. Actual results could differ from those estimates.

(d) Student Tuition and Fee Revenue

The College charges undergraduate students attending the Vermont campus a comprehensive fee which includes the cost of tuition, room and board, and fees. The Institute charges its graduate students tuition and related fees.

Tuition, fees and auxiliary student revenues are presented in the statement of activities at the transaction price, (i.e., net of any institutional student aid). Revenue from student education, residence and dining services are recognized as the services are provided over the academic year, which generally aligns with Middlebury's fiscal year. For fiscal year 2024, comprehensive student fees were \$276,664 and financial aid was \$92,264. For fiscal year 2023, comprehensive student fees were \$266,517 and financial aid was \$90,088.

Auxiliary enterprises include the operations of the dining services, residential halls, bookstores, Snow Bowl, Carroll and Jane Rikert Nordic Center, and the Ralph Myhre Golf Course. Revenues from auxiliary enterprises, except for the revenue from residential and dining halls, are included in other sources of operating revenues in the statement of activities. The revenues derived from residential and dining halls are included in net comprehensive and other student fees.

(e) Cash and Cash Equivalents

Cash and cash equivalents include interest-bearing money market accounts not held for investment purposes. Cash equivalents have original maturities of three months or less. Cash equivalents held for investment purposes are not considered cash and cash equivalents on the statement of cash flows. Restricted cash represents cash held for construction projects.

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(In thousands of dollars)

(f) Contributions

Contributions, including interests in perpetual trusts held by others, unconditional promises to give and noncash assets, are recognized as revenue in the period received at fair value on the date of the contribution. A contribution is conditional if the agreement includes both a barrier that must be overcome for the recipient to be entitled to the assets transferred and a right of return for the transferred assets or a right of release of the promisor's obligation to the transferred assets. Conditional promises to give are not recognized until they become unconditional, that is, when the barriers on which they depend are met.

Contributions of land, buildings, and equipment without donor stipulations are reported as nonoperating revenue. Contributions of cash or other assets which a donor has stipulated be used to acquire land, buildings, and equipment are reported as restricted nonoperating revenue. The restrictions are considered to be released when assets are placed in service.

(g) Contributions Receivable

Contributions receivable include pledges that are recorded at their present value using discount rates at the date of the contribution that range from 1.0% to 7%. The present value is calculated using a risk-free rate of return adjusted for the credit risk. An allowance is made for potentially uncollectible contributions based upon management's past collection experience and other relevant factors.

(h) Fair Value

The fair value accounting standard defines fair value and establishes a framework for measuring fair value. The framework provides a hierarchy that prioritizes the inputs to valuation techniques used to measure fair value. The hierarchy gives the highest priority to unadjusted quoted prices in active markets for identical assets or liabilities (Level 1 measurement) and the lowest priority to unobservable inputs (Level 3 measurement). The three levels of the fair value hierarchy under this principle are as follows:

Level 1: Inputs to the valuation methodology are unadjusted quoted prices for identical assets or liabilities in active markets that Middlebury has the ability to access.

Level 2: Inputs to the valuation methodology include:

- Quoted prices for similar assets or liabilities in active markets;
- Quoted prices for identical or similar assets or liabilities in inactive markets;
- Inputs other than quoted prices that are observable for the asset or liability;
- Inputs that are derived principally from or corroborated by observable market data by correlation or other means.

If the asset or liability has a specified (contractual) term, the Level 2 input must be observable for substantially the full term of the asset or liability.

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Level 3: Inputs to the valuation methodology are unobservable and significant to the fair value measurement.

Middlebury utilizes the net asset value (NAV) as a practical expedient to estimate the fair value of those funds whose values are determined by the appropriate manager or general partner. Such NAV-measured funds are not categorized in the fair value hierarchy.

Investments reported at NAV consist of shares or units in funds as opposed to direct interests in the funds' underlying securities, which may be readily marketable and not difficult to value. The majority of these fund managers are registered as required by the Securities and Exchange Commission.

Certain investments in funds contain lock-up provisions. Under such provisions, share classes of the investment are available for redemption at various times in accordance with the management agreement with the fund.

The fair value measurement level of the asset or liability within the fair value hierarchy is based on the lowest level of any input that is significant to the fair value measurement. Valuation techniques used need to maximize the use of observable inputs and minimize the use of unobservable inputs.

These valuations may produce a fair value that may not be indicative of net realizable value or reflective of future fair values. Furthermore, although Middlebury believes its valuation methods are appropriate and consistent with other market participants, the use of different methodologies or assumptions to determine the fair value of certain financial instruments could result in a different fair value measurement at the reporting date.

Because of the inherent uncertainty of valuations, the estimated values as determined by the appropriate manager or general partners may differ significantly from the values that would have been used had a ready market for the investments existed, and the differences could be material.

(i) Beneficial Interest in Perpetual Trusts

Beneficial interest in perpetual trusts includes irrevocable trusts established for the benefit of Middlebury whereby the principal is held in perpetuity by others and the earnings are remitted to Middlebury. The interest in perpetual trusts is recorded at fair value, which is estimated to equal the fair value of the trust assets.

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June 30, 2024

(In thousands of dollars)

(j) Land, Buildings, and Equipment

Land, buildings, equipment, arts and antiques are recorded at cost at the date of acquisition or fair value at the date of gift. Depreciation is computed utilizing the straight-line method over the estimated lives of the depreciable assets, as follows (in years):

	<u>Estimated useful lives</u>
Category:	
Land improvements	20–30
Buildings and improvements	20–60
Equipment	4–10

Arts and antiques are maintained as collections and, accordingly, are not depreciated.

(k) Leases

Middlebury determines if an arrangement is a lease at inception. Finance and operating leases are included in right of use assets, and the related lease obligations on the statement of financial position. Lease right-of-use assets represent Middlebury's right to use an underlying asset for the lease term. Lease obligations represent Middlebury's liability to make lease payments arising from the lease. Operating and finance lease right-of-use assets and related obligations are recognized at commencement date based on the present value of lease payments over the lease term discounted using an appropriate incremental borrowing rate. The incremental borrowing rate is based on the information available at commencement date in determining the present value of lease payments.

(l) Asset Retirement Obligation

An asset retirement obligation (ARO) is a legal obligation associated with the retirement of long-lived assets. These liabilities are initially recorded at fair value and the related asset retirement costs are capitalized by increasing the carrying amount of the related assets by the same amount as the liability. Asset retirement costs are subsequently depreciated over the useful lives of the related assets. Subsequent to initial recognition, Middlebury records period-to-period changes in the ARO liability resulting from the passage of time and revisions to either the timing or the amount of the original estimate of undiscounted cash flows. Middlebury ARO liabilities are reduced when the related obligation is settled. Middlebury has recorded an ARO liability in accrued expenses of \$6,110 and \$5,814 at June 30, 2024 and 2023, respectively.

(m) Deferred Revenues

Deferred revenues consist primarily of student fees related to Middlebury and its language schools, primarily related to payments for services that have not yet been rendered. This liability account also consists of the multi-year prepayment plan, summer school billing (net of financial aid), and sponsored activity. Deferred revenues are typically recognized as revenue within the subsequent fiscal year.

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June 30, 2024

(In thousands of dollars)

(n) Funds Held for Others

Middlebury acts as a custodian or fiscal agent for student organizations, certain long-term faculty professional development funds, and certain endowment funds for various organizations. These endowment funds are not included in Middlebury's endowment assets.

(o) Annuities and Other Split-Interest Obligations

Donors have made contributions with the stipulation that their contributions be invested and all or a portion of the resulting income be paid to beneficiaries during their lifetimes. Upon the death of the named beneficiaries, the assets become the property of Middlebury. These contributions are recorded in revenue at fair value with corresponding estimated liabilities for future amounts payable to other beneficiaries recorded in annuities and other split interest obligations. The liabilities associated with these gifts are adjusted to fair value at each reporting period using the terms of the related gift instrument.

(p) Refundable Government Loan Funds

Refundable government loan funds represent Perkins loan funds provided to students by the federal government through Middlebury. Middlebury is required to collect the loans on behalf of the federal government. The amounts due from the students are reported in the financial statements as student loans receivable. The amount due to the federal government, upon full liquidation of the program, is reported as refundable government loan fund on the statement of financial position. The Perkins Loan Extension Act of 2015 (the Act) ended the authority of participating institutions to make new Perkins Loans to students on September 30, 2017. The Act also requires each participating institution to refund to the federal government an amount calculated annually based on remaining outstanding loans and other factors.

(q) Sponsored Activities

Sponsored activities include various research and instructional programs funded by external parties including the federal government, foreign and state governments, and private foundations.

(r) Subsequent Events

Middlebury considers events or transactions that occur after the statement of financial position date but before the financial statements are issued to provide for additional evidence relative to certain estimates or to identify matters that require additional disclosure. These financial statements were issued on October 30, 2024, and subsequent events have been evaluated through that date.

(3) Liquidity and availability

Resources available to Middlebury to fund general expenditures, including debt service payments and construction projects not financed with debt, have seasonal variations related to the timing of tuition and comprehensive fee payments, receipt of gifts and pledges, and transfers from the endowment. Middlebury actively monitors and manages these resources utilizing a combination of short and long term investment

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Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

strategies to align cash inflows and expected outflows in accordance with policy. At June 30, 2024 and 2023, existing financial assets and liquidity resources available within one year were as follows:

	<u>2024</u>	<u>2023</u>
Financial assets available for general expenditure within one year:		
Cash and cash equivalents	\$ 5,228	11,194
Accounts receivable, net	8,640	12,116
Fiscal 2024 and 2023 budgeted endowment appropriation	<u>76,075</u>	<u>68,218</u>
	<u>\$ 89,943</u>	<u>91,528</u>

Additionally, Middlebury has \$235,907 as of June 30, 2024, in board-designated endowment without donor restrictions and a line of credit availability of \$38,000 as referenced in note 9. Although Middlebury does not intend to spend from its board-designated endowment funds, other than amounts appropriated for operations, amounts could be made available if necessary subject to liquidity as outlined in note 5.

(4) Receivables

(a) Accounts Receivable

Accounts receivable consists of receivables for annual comprehensive fees, graduate school tuition, schools abroad tuition, and summer school room, board, and tuition. The provision for credit losses was \$588 and \$572 as of June 30, 2024 and 2023, respectively.

(b) Contributions Receivable

Contributions receivable consists of the following at June 30, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
Due less than one year	\$ 5,336	15,458
One to five years	<u>54,756</u>	<u>28,699</u>
	60,092	44,157
Less discount and allowance	<u>(8,770)</u>	<u>(4,007)</u>
	51,322	40,150
Contributions receivable from remainder trusts	<u>3,734</u>	<u>3,279</u>
	<u>\$ 55,056</u>	<u>43,429</u>

(5) Investments

Middlebury has developed a diversified endowment investment portfolio with a strong orientation to equity investments and to strategies designed to take advantage of market inefficiencies. The investment

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Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

objectives guide the asset allocation policy and are achieved in partnership with external investment managers operating through a variety of vehicles, including separate accounts, limited partnerships, and commingled funds. Investments in real estate and mortgages include investment in real estate partnerships.

Alternative equity managers seek to generate high returns regardless of the direction of the overall stock market and may use derivatives to exploit inefficiencies in securities markets. Accordingly, derivatives in the investment portfolio may include currency forward contracts, interest rate and currency swaps, call and put options, debt and equity futures contracts, equity swaps, and other vehicles that may be appropriate in certain circumstances. The risk in alternative equity funds is limited to the amount it currently has invested in the funds. The risk in private equity partnerships is limited to the amount it currently has invested in the funds, legally obligated uncalled capital commitments to the funds, and certain distributions previously received.

As of June 30, 2024 and 2023, Middlebury had outstanding commitments of \$388,399 and \$430,955, respectively, to fund private partnerships (private equity, hedge and other) over a multi-year period. These capital calls are expected to be funded with cash on hand or using proceeds of liquidated securities.

Included in investments are \$56,882 and \$52,042 at June 30, 2024 and 2023, respectively, for split-interest agreements.

The components of total investment return from all sources consist of the following for the years ended.

	<u>2024</u>	<u>2023</u>
Interest, dividends, and other income, net	\$ 8,240	12,099
Realized gains	73,502	78,768
Unrealized gain (loss), net	<u>49,666</u>	<u>(44,048)</u>
	<u>\$ 131,408</u>	<u>46,819</u>

Direct external investment management fees were \$4,459 and \$4,203 in 2024 and 2023, respectively, and are netted against interest, dividends, and other income in the table above. Purchase and sale transactions are recorded on a trade date basis.

MIDDLEBURY

Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

The following table represents financial assets and liabilities by fair value hierarchy category as of June 30, 2024:

	Level 1	Level 2	Level 3	NAV	Total
Investments at fair value:					
Money market funds	\$ 41,447	—	—	—	41,447
Equity securities	52,068	—	—	—	52,068
Debt securities	103,066	—	—	—	103,066
Real estate and mortgages	7,457	—	8,658	—	16,115
Private equity	—	—	9,756	—	9,756
Other investments	1,632	—	49	—	1,681
Total investments at fair value	205,670	—	18,463	—	224,133
Investments measured at net asset value:					
Equity securities	—	—	—	290,107	290,107
Alternative equities	—	—	—	350,874	350,874
Private equity partnerships	—	—	—	742,625	742,625
Total investments at net asset value	—	—	—	1,383,606	1,383,606
Total investments	\$ 205,670	—	18,463	1,383,606	1,607,739
Other assets:					
Remainder trusts	\$ —	—	3,734	—	3,734
Perpetual trusts	—	—	32,778	—	32,778
Total other assets	\$ —	—	36,512	—	36,512

MIDDLEBURY

Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

The following table represents financial assets and liabilities by fair value measurements as of June 30, 2023:

	Level 1	Level 2	Level 3	NAV	Total
Investments at fair value:					
Money market funds	\$ 20,518	—	—	—	20,518
Equity securities	49,092	—	—	—	49,092
Debt securities	87,662	—	—	—	87,662
Real estate and mortgages	6,600	—	8,588	—	15,188
Private equity	—	—	7,977	—	7,977
Other investments	152	—	49	542	743
Total investments at fair value	164,024	—	16,614	542	181,180
Investments measured at net asset value:					
Equity securities	—	—	—	203,452	203,452
Alternative equities	—	—	—	341,537	341,537
Private equity partnerships	—	—	—	746,671	746,671
Total investments at net asset value	—	—	—	1,291,660	1,291,660
Total investments	\$ 164,024	—	16,614	1,292,202	1,472,840
	Level 1	Level 2	Level 3	NAV	Total
Other assets:					
Remainder trusts	\$ —	—	3,279	—	3,279
Perpetual trusts	—	—	30,235	—	30,235
Total other assets	\$ —	—	33,514	—	33,514

Detailed liquidity of Middlebury's investments as of June 30, 2024 and June 30, 2023 is as follows:

		June 30, 2024				
		Daily	Monthly	Quarterly	Annually	Illiquid
Money market funds	\$	41,447	—	—	—	—
Equity securities		52,068	290,107	—	—	—
Alternative equities		—	—	350,874	—	—
Debt securities		103,066	—	—	—	—
Real estate and mortgages		7,457	—	—	—	8,658
Private equity		—	—	—	—	752,381
Other investments		1,192	—	—	—	489
Total	\$	205,230	290,107	350,874	—	761,528
						1,607,739

MIDDLEBURY

Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

June 30, 2023						
	Daily	Monthly	Quarterly	Annually	Illiquid	Total
Money market funds	\$ 20,518	—	—	—	—	20,518
Equity securities	49,092	203,452	—	—	—	252,544
Alternative equities	—	—	341,537	—	—	341,537
Debt securities	87,662	—	—	—	—	87,662
Real estate and mortgages	6,600	—	—	—	8,588	15,188
Private equity	—	—	—	—	754,648	754,648
Other investments	152	—	—	—	591	743
Total	\$ 164,024	203,452	341,537	—	763,827	1,472,840

The following table summarizes the Level 3 activity for the year ended June 30, 2024:

	Beginning balance at June 30, 2023	Realized gains	Change in unrealized gains (losses)	Additions	Deductions	Ending balance at June 30, 2024
Level 3 assets:						
Real estate and mortgages	\$ 8,588	—	70	—	—	8,658
Private equity	7,977	—	1,779	—	—	9,756
Other investments	49	—	—	—	—	49
Total investments	16,614	—	1,849	—	—	18,463
Remainder trusts	3,279	—	455	—	—	3,734
Perpetual trusts	30,235	—	2,543	—	—	32,778
Total investments and other assets	\$ 50,128	—	4,847	—	—	54,975

The following table summarizes the Level 3 activity for the year ended June 30, 2023:

	Beginning balance at June 30, 2022	Realized gains	Change in unrealized gains (losses)	Additions	Deductions	Ending balance at June 30, 2023
Level 3 assets:						
Real estate and mortgages	\$ 8,839	—	—	—	(251)	8,588
Private equity	8,967	—	(990)	—	—	7,977
Other investments	49	—	—	—	—	49
Total investments	17,855	—	(990)	—	(251)	16,614
Remainder trusts	3,055	—	224	—	—	3,279
Perpetual trusts	29,304	—	931	—	—	30,235
Total investments and other assets	\$ 50,214	—	165	—	(251)	50,128

MIDDLEBURY

Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

There were no transfers between the fair value hierarchy levels in 2024 or 2023.

(6) Endowment

The endowment consists of donor-restricted endowment funds and board-designated funds to function as endowment for a variety of purposes. The net assets associated with endowment funds are classified and reported based on the existence or absence of donor – imposed restrictions. Middlebury classifies as net assets with donor restrictions, (a) the original value of gifts donated to the permanent endowment, (b) the original value of subsequent gifts to the permanent endowment, and (c) accumulations to the permanent endowment made in accordance with the direction of the applicable donor gift instrument at the time the accumulation is added to the fund, and (d) unspent, appreciation on the permanent endowment. The unspent appreciation is classified in net assets with donor restrictions until those amounts are appropriated for expenditure by Middlebury in a manner consistent with the standard of prudence prescribed by the Uniform Prudent Management of Institutional Funds Act (both Vermont and California) UPMIFA statutes.

In accordance with the UPMIFA statutes, Middlebury considers the following factors in making a determination to appropriate or accumulate endowment funds:

- (1) The duration and preservation of the fund
- (2) The purposes of Middlebury and the donor-restricted endowment fund
- (3) General economic conditions
- (4) The possible effect of inflation and deflation
- (5) The expected total return from income and the appreciation of investments
- (6) Other resources of Middlebury
- (7) The investment policies of Middlebury

The endowment for the years ended June 30, 2024 and 2023, delineated by net asset class and donor-restricted versus Board-designated funds were as follows:

	June 30, 2024		
	Without donor restrictions	With donor restrictions	Total
Donor-restricted endowment funds	\$ —	1,362,077	1,362,077
Board-designated endowment funds	235,907	—	235,907
Total endowment funds June 30, 2024	\$ 235,907	1,362,077	1,597,984

MIDDLEBURY

Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

		June 30, 2023	
	Without donor restrictions	With donor restrictions	Total
Donor-restricted endowment funds	\$ —	1,246,064	1,246,064
Board-designated endowment funds	222,804	—	222,804
Total endowment funds			
June 30, 2023	\$ 222,804	1,246,064	1,468,868

(a) Changes in Endowment

Changes to the endowment for the year ended June 30, 2024 were as follows:

	Without donor restrictions	With donor restrictions	Total
Endowment net assets at beginning of year	\$ 222,804	1,246,064	1,468,868
Total investment return, net	18,848	108,592	127,440
Contributions	4,915	67,400	72,315
Appropriation of endowment assets for spending distribution	(11,467)	(59,290)	(70,757)
Transfer to/from designated endowment funds	807	(689)	118
Endowment net assets at end of year	\$ 235,907	1,362,077	1,597,984

Changes to the endowment for the year ended June 30, 2023 were as follows:

	Without donor restrictions	With donor restrictions	Total
Endowment net assets at beginning of year	\$ 225,346	1,241,862	1,467,208
Total investment return, net	6,227	36,227	42,454
Contributions	10	23,655	23,665
Appropriation of endowment assets for spending distribution	(9,938)	(54,128)	(64,066)
Transfer to/from designated endowment funds	1,159	(1,552)	(393)
Endowment net assets at end of year	\$ 222,804	1,246,064	1,468,868

MIDDLEBURY

Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

(b) Underwater Endowment Funds

From time to time, the fair value of assets associated with individual donor-restricted endowment funds may fall below the value of the initial and subsequent donor gift amounts (deficit). These deficits result from unfavorable market fluctuations that occur after the investment of endowment funds or from spending deemed prudent.

When donor-restricted endowment deficits exist, they are classified as a reduction of donor-restricted net assets. Deficits of this nature were \$133 and \$581 as June 30, 2024 and 2023, respectively.

	<u>2024</u>	<u>2023</u>
Aggregate amount by which funds are underwater	\$ (133)	(581)
Aggregate of original gift amount	8,598	16,399
Fair value of underwater endowments	8,465	15,818

(c) Distribution Policy

The Board of Trustees approves a distribution of investment return based on the average per share market value of the pooled investments over the 12 calendar quarters preceding the previous calendar year. Calculations are performed for individual endowment funds at a rate of 5.00%. The corresponding calculated spending allocations are distributed monthly from the current net total or accumulated net total investment returns for individual endowment funds.

(d) Return Objectives and Risk Parameters

Middlebury has adopted endowment investment and spending policies that provide for a predictable stream of funding to programs supported by its endowment while seeking to maintain the permanent nature of endowment assets. Under this policy, the return objective for the endowment assets, measured over a full market cycle, shall be to maximize the return against a blended index, based on the overall investment portfolio's target allocation applied to the appropriate individual benchmarks. Middlebury expects its endowment funds, over time, to generate an average rate of return sufficient to provide for its spending needs plus the rate of growth in expenses, which reflects inflation pressures as well as real growth in Middlebury programs.

(e) Strategies Employed for Achieving Investment Objectives

To achieve its long-term rate of return objectives, Middlebury relies on a total return strategy in which investment returns are achieved through both capital appreciation (realized and unrealized gains) and current yield (interest and dividends). Middlebury targets a diversified asset allocation that places greater emphasis on equity-based investments to achieve its long-term objectives within prudent risk constraints.

MIDDLEBURY

Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

(7) Land, Buildings, and Equipment and Right of Use Asset

Land, buildings, and equipment and right of use asset at June 30, 2024 and 2023 consist of the following:

	<u>2024</u>	<u>2023</u>
Land and land improvements	\$ 69,762	63,570
Buildings	673,796	647,117
Equipment	149,946	141,848
Art and antiques	23,617	23,138
Construction in progress	34,094	20,814
	<u>951,215</u>	<u>896,487</u>
Less accumulated depreciation	<u>(538,770)</u>	<u>(518,973)</u>
Land, buildings, and equipment, net	412,445	377,514
Operating lease right of use asset	5,038	2,261
Finance lease right of use asset	<u>42,236</u>	<u>43,791</u>
Total	\$ <u><u>459,719</u></u>	<u><u>423,566</u></u>

Operating lease right of use assets are included in prepaids and other assets on the statement of financial position.

Depreciation and amortization expense in 2024 and 2023 was \$22,722 and \$21,823, respectively.

(8) Leases

Middlebury is committed to minimum annual rent payments under several long-term non-cancellable operating and finance leases for student residential and office space through fiscal year 2051.

The components of lease expense are as follows, in thousands of dollars:

	<u>2024</u>	<u>2023</u>
Lease cost:		
Finance lease expense	\$ 2,930	2,942
Interest on lease liabilities	1,555	1,555
Amortization of right-of-use assets	1,376	1,388
Operating lease expense	<u>1,523</u>	<u>1,523</u>
Total lease expense	\$ <u><u>7,384</u></u>	<u><u>7,408</u></u>

MIDDLEBURY

Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

Other information related to leases as of June 30 was as follows:

	<u>2024</u>	<u>2023</u>
Supplemental cash flow information:		
Cash paid for amounts included in the measurement of lease liabilities:		
Operating cash flow from operating leases	\$ 1,233	1,631
Operating cash flow from finance leases	1,413	1,414
Financing cash flow from finance leases	452	384
Reductions to ROU assets resulting from reductions to lease obligations:		
Operating leases	1,140	1,439
Finance leases	1,555	1,440
Weighted average remaining lease term:		
Operating leases	7 years	3.5 years
Finance leases	27 years	28 years
Weighted average discount rate:		
Operating leases	5.0 %	5.0 %
Finance leases	3.0 %	3.0 %

Payments due include options to extend leases that are reasonably certain through fiscal year 2051, in thousands of dollars, and are summarized below as of June 30, 2024:

	<u>Operating</u>	<u>Finance</u>
Fiscal year:		
2025	\$ 1,070	1,888
2026	1,023	1,949
2027	1,027	1,993
2028	885	2,038
2029	885	2,083
Thereafter	650	59,798
Less amounts representing interest	(128)	(24,351)
Total	<u>\$ 5,412</u>	<u>45,398</u>

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Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

(9) Long-Term Debt

Long-term debt is comprised of the following at June 30, 2024 and 2023:

	<u>2024</u>	<u>2023</u>
VEHBFA Series 2016 term bonds \$33,055 original principal (uncollateralized) due on November 1, 2046, issued at a premium, interest at 4.00%	\$ 33,055	33,055
2016 direct placement term loan \$21,840 original principal, (uncollateralized) with annual principal payments ranging from \$1,180 in 2018 to \$2,045 in 2031, with interest at 2.34%	12,535	14,030
VEHBFA Series 2019 term bonds \$49,840 original principal, (uncollateralized) due on November 1, 2038, issued at a premium, interest at 5.00%	45,880	47,910
VEHBFA Series 2020 revenue bonds \$88,295 original principal, (uncollateralized) due on November 1, 2050, issued at a premium, interest ranging from 4.00% to 5.00%	86,865	88,295
2021 direct placement term loan \$30,000 original principal, (uncollateralized) due November 1, 2027, with interest of 1.45%	26,000	30,000
VEHBFA Series 2022 revenue bonds \$61,290 original principal, (uncollateralized) due on August 1, 2042, issued at par, interest at 3.22%	61,290	61,290
VEHBFA Series 2023 revenue bonds \$44,060 original principal, (uncollateralized) due on November 1, 2052, issued at a premium, interest at 5%	44,060	—
	<u>309,685</u>	<u>274,580</u>
Less unamortized bond issuance costs	(2,808)	(1,955)
Plus unamortized premium	<u>32,829</u>	<u>30,039</u>
	<u>\$ 339,706</u>	<u>302,664</u>

In August 2023, the College issued \$44,060 par of Vermont Educational and Health Buildings Financing Agency (VEHBFA) Revenue Bonds, Series 2024 (the Series 2024 Bonds), in a tax-exempt financing. The proceeds from this issuance will be used to construct and outfit a new first-year student residence hall and pay certain costs of issuance of the Bonds.

MIDDLEBURY

Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

(a) Debt Maturities

Annual principal requirements under all long-term debt obligations as of June 30, 2024 are as follows:

2025	\$	11,545
2026		11,905
2027		12,270
2028		12,650
2029		9,835
Thereafter		<u>251,480</u>
	\$	<u><u>309,685</u></u>

(b) Credit Lines

As of June 30, 2024, Middlebury had a \$50,000 line of credit with a variable interest rate set with reference to the Secured Overnight Financing Rate (SOFR) or a similar benchmark rate. The maturity date for the line of credit is March 31, 2027.

The line of credit balance is included in accounts payable and accrued expenses on the statement of financial position.

For the years ended June 30, 2024 and 2023, the outstanding balances on these lines were \$12,500 and \$0, respectively. The proceeds of the borrowings are to be used for short-term working capital needs, pre-funding capital projects prior to a bond issuance, or providing temporary liquidity for investment transactions.

(10) Retirement Plans

Retirement benefits for benefits eligible employees of Middlebury, are individually funded and vested under a defined contribution program with the Teachers Insurance and Annuity Association and the College Retirement Equities Fund (TIAA-CREF). Under this plan, Middlebury makes contributions into the employee accounts based upon investment allocations exercised by the employee or defaulted into the Lifecycle mutual funds. Retirement contributions for the years ended June 30, 2024 and 2023 were \$14,786 and \$14,164, respectively.

(11) Composition of Net Assets

Net assets without donor restriction are comprised of the following:

	<u>2024</u>	<u>2023</u>
Board-designated endowment funds	\$ 235,907	222,804
Net investment in plant	146,014	113,068
Other	<u>(182,367)</u>	<u>(141,564)</u>
	<u><u>\$ 199,554</u></u>	<u><u>194,308</u></u>

MIDDLEBURY

Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

Composition of net assets with donor restrictions are comprised of the following:

	2024		Accumulated gains on restricted endowments
	Total	Restricted in perpetuity	
Endowment funds:			
Restricted for program support	\$ 412,975	188,015	224,960
Restricted for general operating	127,300	55,923	71,377
Restricted for scholarship and prizes	416,747	185,652	231,095
Restricted for instruction	315,125	89,285	225,840
Restricted for library	81,368	9,499	71,869
Restricted for other student benefit	8,562	638	7,924
	1,362,077	\$ 529,012	833,065
Other restricted funds:			
Restricted for scholarships, loan funds and other specific purposes	54,296		
Restricted contributions receivable, net	51,322		
Restricted annuity and life income gifts	39,190		
	\$ 1,506,885		

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Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

	<u>2023</u>		<u>Accumulated</u>
	<u>Total</u>	<u>Restricted in</u>	<u>gains on</u>
		<u>perpetuity</u>	<u>restricted</u>
			<u>endowments</u>
Endowment funds:			
Restricted for program support	\$ 387,057	183,072	203,985
Restricted for general operating	83,558	16,077	67,481
Restricted for scholarship and prizes	392,684	176,171	216,513
Restricted for instruction	295,980	82,144	213,836
Restricted for library	78,519	9,488	69,031
Restricted for other student benefit	8,266	640	7,626
	1,246,064	\$ 467,592	778,472
Other restricted funds:			
Restricted for scholarships, loan funds			
and other specific purposes	56,831		
Restricted contributions receivable, net	40,150		
Restricted annuity and life income gifts	25,008		
	\$ 1,368,053		

(12) Commitments and Contingencies

Middlebury has claims arising in the normal course of its operations. Middlebury believes that the outcome of these claims will not have a material adverse effect on the financial position, activities, or cash flows of Middlebury.

Middlebury has made a commitment to assist the Town of Middlebury (the Town) to finance the bridge construction project and has agreed to pay the Town the sum of \$300 twice per year starting in fiscal year 2011 and continuing until thirty years thereafter. Middlebury has recorded a commitment payable of \$6,555 and \$6,817 as of June 30, 2024 and 2023, respectively. The original commitment was for \$18,000 and was discounted at a rate of 5.00%. The commitment payable is included in the accounts payable and accrued expenses line on the Statement of Financial Position.

Middlebury has made a commitment to assist the Town in financing the construction of a municipal office building and a gymnasium/recreation facility. This pertains to an agreement between Middlebury and the Town regarding the transfer of certain parcels of land and buildings. Middlebury will pay the Town approximately \$350 over two installments per year until 2034. The full commitment was for \$6,159 and was discounted at 3.25%. Middlebury has recorded a payable of \$2,538 and \$2,770 as of June 30, 2024 and 2023, respectively. The commitment payable is included in the accounts payable and accrued expenses line on the Statement of Financial Position.

MIDDLEBURY

Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

(13) Operating Expenses

The consolidated statements of activities present expenses by natural classification. Middlebury also summarizes expenses by functional classification. The primary program service is academic instruction and research. Expenses reported as student services and auxiliary enterprises are incurred in support of the primary program activity.

Natural class expenses are allocated to functional areas based predominantly on department-level expenses. Depreciation expense and interest expense are allocated to departments based on the purpose of associated buildings.

Operating expenses for the year ended June 30, 2024 are as follows:

	Instruction	Academic support	Student services	Institutional support	Sponsored activities	Total
Salaries and wages	\$ 61,315	15,780	40,233	25,061	6,079	148,468
Employee benefits	23,098	5,944	15,156	9,441	1,883	55,522
Building and maintenance	3,306	1,266	5,613	7,279	270	17,734
Fees for services	7,839	2,581	4,571	9,664	1,350	26,005
Equipment and supplies	1,246	1,123	3,674	3,971	158	10,172
Travel and entertainment	2,189	2,072	3,889	1,216	1,217	10,583
Other expenses	6,594	3,564	12,473	1,507	2,156	26,294
Interest expense	3,022	1,775	4,870	960	—	10,627
Depreciation and amortization expense	5,536	2,768	11,485	2,933	—	22,722
June 30, 2024 \$	<u>114,145</u>	<u>36,873</u>	<u>101,964</u>	<u>62,032</u>	<u>13,113</u>	<u>328,127</u>

Operating expenses for the year ended June 30, 2023 are as follows:

	Instruction	Academic support	Student services	Institutional support	Sponsored activities	Total
Salaries and wages	\$ 59,541	15,360	37,477	22,879	4,895	140,152
Employee benefits	22,537	5,814	14,185	8,660	1,840	53,036
Building and maintenance	3,143	1,304	5,538	7,135	211	17,331
Fees for services	5,582	2,519	3,871	8,239	1,256	21,467
Equipment and supplies	1,094	1,207	3,346	3,551	131	9,329
Travel and entertainment	1,589	1,962	3,334	1,058	1,240	9,183
Other expenses	5,104	3,791	12,165	2,778	1,362	25,200
Interest expense	2,600	1,527	5,364	825	—	10,316
Depreciation and amortization expense	5,657	2,828	11,736	1,602	—	21,823
June 30, 2023 \$	<u>106,847</u>	<u>36,312</u>	<u>97,016</u>	<u>56,727</u>	<u>10,935</u>	<u>307,837</u>

MIDDLEBURY

Notes to Consolidated Financial Statements

June 30, 2024

(In thousands of dollars)

(14) Related Parties

Members of the College's Board of Trustees and Officers may, from time to time, be associated, either directly or indirectly, with companies doing business with the College. The College's conflict of interest policy requires, among other things, that no member of the Board of Trustees or Officer may participate in any decision in which they (or an immediate family member) have a material financial interest. For the Board of Trustees and Officers, the College requires an annual disclosure of significant financial interests in, family relationships, significant management function, or substantial business with entities doing business with the College. When such relationships exist, measures are taken to address the actual or perceived conflict to protect the best interests of the College and ensure compliance with relevant conflict of interest laws or policy.

Middlebury College contracts with the Green Mountain Higher Education Consortium, a related party, to provide Middlebury College with accounts payable processing, benefits administration, and payroll processing services. The Middlebury College management team, or Board of Trustee members may from time to time serve as either officers or Board of Directors for the Green Mountain Higher Education Consortium.