

2025

Cohort Start Dates and Offer Deadlines

Benefits Eligible Staff
Non-Benefited Employees (Staff, student, Adjunct)

2025 Adjustments for benefit eligible orientation start dates	
* Jan 20, 2025	Orientation for new benefit eligible employees will be held on Tuesday, 1/21/2025 due to the Martin Luther King Jr. holiday.
* May 26, 2025	Orientation for new benefit eligible employees will be held on Tuesday, 5/27/2025 due to Memorial Day.
* Sept 1, 2025	Orientation for new benefit eligible employees will be held on Tuesday, 9/2/2025 due to Labor Day.

First Monday of the Pay Period					Second Monday of the Pay Period (Non-Benefited Employees ONLY)	
Year	Pay Period #	To Start on...	Benefit Eligible Staff offer letter must be signed by 5pm Thursday	Non-Benefited Employee offer must be accepted by 5pm Thursday	To Start Non-Benefited Employee ONLY on...	Non-Benefited Employee Hire offer must be accepted by 5pm Thursday
2024	1	12/23/2024	<i>No orientation on this date – choose next orientation</i>		12/30/2024	<i>No start date due to holiday</i>
2025	2	1/6/2025	12/12/2024	1/2/2025	1/13/2025	1/9/2025
2025	3	1/20/2025 *	1/9/2025	1/16/2025	1/27/2025	1/23/2025
2025	4	2/3/2025	1/23/2025	1/30/2025	2/10/2025	2/6/2025
2025	5	2/17/2025	2/6/2025	2/13/2025	2/24/2025	2/20/2025
2025	6	3/3/2025	2/20/2025	2/27/2025	3/10/2025	3/6/2025
2025	7	3/17/2025	3/6/2025	3/13/2025	3/24/2025	3/20/2025
2025	8	3/31/2025	3/20/2025	3/27/2025	4/7/2025	4/3/2025
2025	9	4/14/2025	4/3/2025	4/10/2025	4/21/2025	4/17/2025
2025	10	4/28/2025	4/17/2025	4/24/2025	5/5/2025	5/1/2025
2025	11	5/12/2025	5/1/2025	5/8/2025	5/19/2025	5/15/2025
2025	12	5/26/2025 *	5/15/2025	5/22/2025	6/2/2025	5/29/2025
2025	13	6/9/2025	5/29/2025	6/5/2025	6/16/2025	6/12/2025
2025	14	6/23/2025	6/12/2025	6/16/2025	6/30/2025	6/26/2025
2025	15	7/7/2025	6/26/2025	7/3/2025	7/14/2025	7/10/2025
2025	16	7/21/2025	7/10/2025	7/17/2025	7/28/2025	7/24/2025
2025	17	8/4/2025	7/24/2025	7/31/2025	8/11/2025	8/7/2025
2025	18	8/18/2025	8/7/2025	8/14/2025	8/25/2025	8/21/2025
2025	19	9/1/2025 *	8/21/2025	8/28/2025	9/8/2025	9/4/2025
2025	20	9/15/2025	9/4/2025	9/11/2025	9/22/2025	9/18/2025
2025	21	9/29/2025	9/18/2025	9/25/2025	10/6/2025	10/2/2025
2025	22	10/13/2025	10/2/2025	10/9/2025	10/20/2025	10/16/2025
2025	23	10/27/2025	10/16/2025	10/23/2025	11/3/2025	10/30/2025
2025	24	11/10/2025	10/30/2025	11/6/2025	11/17/2025	11/13/2025
2025	25	11/24/2025	11/13/2025	11/20/2025	12/1/2025	11/27/2025
2025	26	12/8/2025	11/27/2025	12/4/2025	12/15/2025	12/11/2025