



Use this as a tool to track your enrollment decisions so that you have them ready when Open Enrollment becomes available in Oracle on Tuesday 11/3/26. Enrollments must be submitted in Oracle by 11/13/26.

Benefit Plan	Enrollment Decision
Medical and HSA	☐ Silver ☐ Gold ☐ Platinum Plus ☐ Waive ↳ If silver, HSA \$ Per Year: _____ \$ Per Pay: _____ (26/year)
Dental	☐ Base ☐ Enhanced ☐ Waive
Vision	☐ Base ☐ Enhanced ☐ Waive
Flexible Spending Account Options	Healthcare – if in a low deductible health plan like Gold or Platinum Plus: \$ Per Year: _____ \$ Per Pay: _____ (26/year) Limited Purpose – if in a high deductible health plan like Silver: \$ Per Year: _____ \$ Per Pay: _____ (26/year) Dependent Care – to cover cost of dependent care services while you are at work (childcare through age 12, eldercare of IRS dependents): \$ Per Year: _____ \$ Per Pay: _____ (26/year)
Life Insurance	☐ Waive ☐ Coverage for myself: \$ _____ ☐ Spouse/Partner: \$ _____ ☐ Child(ren): \$ _____
AD&D	☐ Waive ☐ Coverage for myself: \$ _____ ☐ Spouse/Partner: \$ _____ ☐ Child(ren): \$ _____
Critical Illness	☐ Waive ☐ Employee Only ☐ Employee & Spouse/Partner ☐ Employee & Child(ren) ☐ Family
Accident Insurance	☐ Waive ☐ Employee Only ☐ Employee & Spouse/Partner ☐ Employee & Child(ren) ☐ Family