

Middlebury Staff Pay Ranges - FY24

Vermont Hourly Rates

Grade	Minimum	Mid-Point	Maximum
13	\$84.94	\$108.30	\$131.66
12	\$70.76	\$90.22	\$109.67
11	\$58.96	\$75.19	\$91.41
10	\$49.11	\$62.62	\$76.13
9	\$40.95	\$52.23	\$63.50
8	\$34.79	\$43.49	\$52.20
7	\$30.25	\$37.82	\$45.38
6	\$26.32	\$32.91	\$39.51
5	\$22.89	\$28.61	\$34.33
4	\$19.90	\$24.88	\$29.86
3	\$18.63	\$22.82	\$27.01
2	\$17.60	\$21.55	\$25.51
1	\$17.60	\$21.55	\$25.51

**Vermont Annual Salaries
(based on 2,080 hours per year)**

Grade	Minimum	Mid-Point	Maximum
13	\$176,680	\$225,269	\$273,858
12	\$147,187	\$187,649	\$228,111
11	\$122,645	\$156,390	\$190,135
10	\$102,150	\$130,255	\$158,360
9	\$85,186	\$108,630	\$132,074
8	\$72,356	\$90,461	\$108,566
7	\$62,926	\$78,663	\$94,400
6	\$54,746	\$68,459	\$82,172
5	\$47,620	\$59,514	\$71,408
4	\$41,398	\$51,753	\$62,108
3	\$38,750	\$47,469	\$56,188
2	\$36,598	\$44,832	\$53,067
1	\$36,598	\$44,832	\$53,067

**Vermont Annual Salaries
(based on 2,015 hours per year)**

Grade	Minimum	Mid-Point	Maximum
13	\$171,159	\$218,229	\$265,300
12	\$142,587	\$181,785	\$220,982
11	\$118,812	\$151,503	\$184,194
10	\$98,958	\$126,185	\$153,411
9	\$82,524	\$105,236	\$127,947
8	\$70,094	\$87,634	\$105,173
7	\$60,960	\$76,205	\$91,450
6	\$53,035	\$66,320	\$79,604
5	\$46,132	\$57,654	\$69,177
4	\$40,105	\$50,136	\$60,167
3	\$37,539	\$45,986	\$54,432
2	\$35,454	\$43,431	\$51,408
1	\$35,454	\$43,431	\$51,408

California Annual Salaries

(based on 1,950 hours per year)

Grade	Minimum	Mid-Point	Maximum
13C	\$97.68	\$124.55	\$151.41
12C	\$81.38	\$103.75	\$126.11
11C	\$67.81	\$86.47	\$105.12
10C	\$56.48	\$72.02	\$87.55
9C	\$47.10	\$60.06	\$73.02
8C	\$40.00	\$50.01	\$60.02
7C	\$34.79	\$43.49	\$52.20
6C	\$30.26	\$37.85	\$45.44
5C	\$26.33	\$32.91	\$39.49
4C	\$22.88	\$28.61	\$34.34
3C	\$21.42	\$26.25	\$31.07
2C	\$20.23	\$24.79	\$29.34
1C	\$20.23	\$24.79	\$29.34

Grade	Minimum	Mid-Point	Maximum
13C	\$190,482	\$242,866	\$295,250
12C	\$158,695	\$202,309	\$245,924
11C	\$132,236	\$168,615	\$204,994
10C	\$110,136	\$140,430	\$170,724
9C	\$91,851	\$117,119	\$142,388
8C	\$78,005	\$97,522	\$117,038
7C	\$67,833	\$84,807	\$101,780
6C	\$59,014	\$73,807	\$88,601
5C	\$51,344	\$64,170	\$76,996
4C	\$44,624	\$55,795	\$66,966
3C	\$41,778	\$51,183	\$60,588
2C	\$39,457	\$48,337	\$57,217
1C	\$39,457	\$48,337	\$57,217